

Proposed: 11/15/2021

ORDINANCE NO. 145-2021 (AS), *First Reading*

By Council Member Seren

An Ordinance amending Ordinance No. 20-2021, “Wage and Salary Ordinance,” providing for salary schedules, position classifications, and other compensation and benefits for officers and employees of the City, to add a salary schedule, position classification, and other compensation and benefits for a City Administrator.

WHEREAS, Article 5, Section 4 of the Cleveland Heights Charter requires this Council to “fix by ordinance the salary, rate, or amount of compensation of all officers and employees of the City;” and

WHEREAS, Cleveland Heights Codified Ordinance Section 139.21 generally requires this Council to “establish employees’ wages, hours of work, sick leave benefits, paid hospitalization benefits, vacations, legal holidays, and all other forms of fringe benefits and other conditions of employment by ordinance;” and

WHEREAS, on November 5, 2019, amendments to the Charter of the City of Cleveland Heights to change the form of government to a Mayor-Council system of government with a directly-elected Mayor were approved by the electors of the City of Cleveland Heights; and

WHEREAS, the November 2019 Charter amendments provide for the appointment of a professional City Administrator, selected by the Mayor, subject to Council confirmation, to serve at the pleasure of the Mayor, to be effective January 1, 2022; and

WHEREAS, the City’s Wage and Salary Ordinance, adopted on March 15, 2021 by Ordinance No. 20-2021, establishes salary schedules, position classifications, and other compensation and benefits for officers and employees of the City; and

WHEREAS, this Council believes that it should at this time establish the compensation for the position of City Administrator, to be effective January 1, 2022, consistent with the effective date of the amended Charter Section IV-4.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Ordinance No. 20-2021, “Wage and Salary Ordinance,” shall be, and is hereby, amended to replace the words “Assistant City Manager/ Vice” with the words “City Administrator” everywhere they appear.

SECTION 2. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. This Ordinance shall take effect and be in force at the earliest time permitted by law.

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JASON S. STEIN
President of the Council

AMY HIMMELEIN
Clerk of Council

PASSED: