

City Council Application 2020

Reference #	12895761
Status	Complete
First Name	Karen
Last Name	Lippmann
Phone Number	[REDACTED]
Email Address	[REDACTED]
Street Address	[REDACTED] Bellfield Ave
Place of Employment	N/A
Position	N/A
Length of residence in Cleveland Heights	20 years
Are you a registered Cleveland Heights voter?	Yes

**What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?**

My personal insight and perspective begin with my residency - I have been a resident of Cleveland Heights for over 20 years. When I was deciding where to purchase my first home, I looked exclusively in Cleveland Heights, as the community encompassed the community values and living environment that I wanted for my home. I believe that these values and ideals are still part of the Cleveland Heights community.

My professional abilities and skills also match the competencies that I believe would be an asset to Cleveland Heights City Council. My most recent position was with the Cuyahoga County Court of Common Pleas, Juvenile Court Division, where I managed multiple programs, department and programs. These skills included:

- development and maintenance of the Court's \$60 million budget, including monitoring and analysis of the expenditures across all programs. This fiscal maintenance included managing accounts payable and receivable; preparation of monthly fiscal analyses and projections of all funds; all procurement and purchasing, including asset management; administration and management of multiple state, Federal and local active grants and all grant closeouts; and participation in annual County audits.

- extensive internal and external communication, including presentations to Court officials and Judges as well as multiple presentations and negotiations with County officials. Additionally, I have made public presentations to Cuyahoga County Council and Board of Control on many occasions, covering programs, projects, contracts and budgetary concerns.

- supervision of the Court's strategic planning and grants management department. As the chief program planner and grant-writer, I managed staff that were responsible for strategic planning, program design, grant development and programmatic and budgetary reporting and audit. This also included

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development and supervision of the quality assurance program, which monitored performance measures for over 200 contracts as well as quality assurance measures for staff.

- management of a state-wide collaborative project which researched and analyzed best practices policies, procedures and programs for justice-involved youth and their families. This project included developing relationships and motivating involvement of external agencies including services providers and non-profit community organizations as well as Federal, State and local government officials and community leaders and stakeholders.

- Prior to working with Cuyahoga County, I worked at the Fisher/Coleman Ohio gubernatorial campaign as a Senior Consultant for Policy and Research. While with the campaign, I was tasked with researching and developing state-wide policy positions spanning a large array of topics that are important to all Ohioans.

- I also worked at the Greater Cleveland Growth Association, managing a public/private partnership that forged collaborative relationships in the areas of infrastructure development. Specifically, these services included water, sewer, roads, bridges and transit. These duties also included working in environmental concerns and sustainable community issues.

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**What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?**

I have a Bachelor's degree from University of Michigan, and a Master's degree from the Mandel School of Applied Social Science, Case Western Reserve University. My post-graduate degree career spans over 30 years and includes public service, non-profit management and grant and program planning, development and maintenance. During that time, I have attending multiple conference and training programs on diverse topics including, evidence-based programming, juvenile justice, substance abuse treatment, grant writing, fundraising, collaborative partnership building, organizational leadership and nonprofit management.

**Please list your recent community, professional or charitable involvements. List the most recent first.**

Board of Directors, C-Z Company  
Corresponding Secretary, Board of Directors, Cleveland All-Breed Training Club, Inc.  
President, Board of Directors, JD Breast Cancer Foundation  
LeadDiversity, Diversity Center of Northeast Ohio  
Kerry/Edwards 2004 Presidential Campaign, Voter Protection Unit  
Car-Free in Cleveland, author and editor with ALT Trans Cleveland  
Board of Directors, Heights Parent Center  
Mandel Symposium, Jewish Community Federation  
Loaned Executive, United Way Services, Cleveland Ohio  
Volunteer Leadership Development Program, United Way of Greater Toronto  
External Review Committee, Ohio Department of Alcohol and Drug Addiction Services  
Presenter, Ohio Chapter of National Association of Social Workers, Statewide Conference  
Presenter, Alcohol and Drug Problems Association of North America, National Conference

**What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on City Council help achieve those goals and improve the City?**

I believe that Cleveland Heights has the possibility to overcome its current challenges and become a superb place to live, work and play. The combination of city services, assets and individual neighborhoods make this community on the edge of becoming the most desired location in Cuyahoga County. I believe that to achieve this goal that increased transparency of government actions, activities and decisions, coupled with increased resident involvement and participation can make this community shine even brighter. This has been demonstrated through the overwhelming desire of the voters to directly elect the mayor in Cleveland Heights, thus giving the power of the vote of their chief executive back to the voters. As been demonstrated in this time of social distancing, there are so many ways to solicit inclusion and participation without having everyone in the same room, and I believe that technology can hold some of the answers to increased participation and information sharing. Additionally, I believe that the decisions of many of the Boards, Commissions and committees are not readily available to residents. These decisions often have direct impact on residents and have an appearance of being in-accessible and not in keeping with the majority opinion of the residents. In an effort to increase accessibility and transparency in government and governance, I believe that it is not only the Council meetings that should have a more public face, but also these other sub-committees, Boards and Commissions. Additionally, there is always a concern about taxes and how these funds are being utilized. A more user-friendly and manageable outline and description of the funding (both funds available and expenditures) would not only assist in resident understanding but may also increase participation in governance activities.

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**Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?**

Not at this time.

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**State any additional information you would like to have considered.**

My commitment to public service and the values and goals of my community have been part of the professional and personal life for the last 30 years. My knowledge of local government policies and procedures and professional skills in fiscal resources, procurement, asset management, collaborative relationship building, and program development and evaluation are outlined in my attached resume. I believe that these experiences, coupled with my competencies in leadership, interpersonal communication, and strategic planning and my personal commitment and passion for my community make me an excellent candidate and asset to Cleveland Heights City Council.

<b>Would you like to upload a Resume?</b>	Yes
<b>Resume or CV Upload (5 MB Limit)</b>	<a href="#">LIPPMANNK_2020_.pdf (83k)</a>
<b>Item # 23</b>	I agree to electronically sign this form.
<b>Signature</b>	Karen Lippmann
<b>Last Update</b>	2020-04-06 11:56:48
<b>Start Time</b>	2020-04-06 11:49:39
<b>Finish Time</b>	2020-04-06 11:56:48
<b>IP</b>	
<b>Browser</b>	Firefox
<b>OS</b>	Windows
<b>Referrer</b>	<a href="https://www.clevelandheights.com/1085/City-Council-Application">https://www.clevelandheights.com/1085/City-Council-Application</a>



- Fisher/Coleman '98 Ohio gubernatorial campaign, Cleveland, Ohio** 1997-1998  
*Senior Consultant, Policy & Research*
- ◆ Assisted statewide policy director in developing gubernatorial position papers and developing speeches.
  - ◆ Researched issues and prepared briefing books for the candidate.
- Greater Cleveland Growth Association, Build Up Greater Cleveland** 1995-1997  
*Manager, Infrastructure Development*
- ◆ Managed collaborative public/private partnership program that encouraged regional infrastructure and transportation development.
  - ◆ Public policy lobbying at the state and federal level on public infrastructure, brownfield and other environmental issues.
- Jewish Community Federation; Cleveland, Ohio** 1994  
*Research Coordinator*
- Springfield Jewish Community Center; Springfield, Massachusetts** 1993-1994  
*Director, Single Adult Services*
- Metropolitan Toronto Association for Community Living; Toronto, Ontario** 1990-1992  
*Community Support Coordinator-Membership & Volunteer Coordinator*
- Office of the Governor, First Lady's Unit; Columbus, Ohio** 1989-1990  
*Liaison for Women's Health Issues*

## **EDUCATION**

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- M.S.S.A.** Mandel School of Applied Social Science May 1990  
Case Western Reserve University, Cleveland, Ohio
- B.A.** University of Michigan, Ann Arbor, Michigan. May 1986

## **VOLUNTEER PROGRAMS AND APPOINTMENTS**

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**Board of Directors, C-Z Company**  
**Corresponding Secretary, Board of Directors, Cleveland All-Breed Training Club, Inc.**  
**President, Board of Directors, JD Breast Cancer Foundation**  
**LeadDiversity, Diversity Center of Northeast Ohio**  
**Kerry/Edwards 2004 Presidential Campaign, Voter Protection Unit**  
*Car-Free in Cleveland*, author and editor with ALT Trans Cleveland  
**Board of Directors, Heights Parent Center**  
**Mandel Symposium, Jewish Community Federation**  
**Loaned Executive, United Way Services, Cleveland Ohio**  
**Volunteer Leadership Development Program, United Way of Greater Toronto**  
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