



CLEVELAND HEIGHTS

Committee of the Whole

March 2, 2020

Agenda

1. Legislation
Goal: Review upcoming legislation
2. Report of the City Manager
Goal: City Manager and staff will address questions about the City Manager's Report



COUNCIL UPDATE

February 28, 2020

MEETINGS & REMINDERS

Monday, March 2	-	6:30 p.m.	-	Committee of the Whole
	-	7:00 p.m.	-	City Council
Tuesday, March 3	-	5:30 p.m.	-	Landmark Commission
Wednesday, March 4	-	6:00 p.m.	-	CH-UH State of Our Schools Address
Thursday, March 5	-	6:00 p.m.	-	Meet Your Police
Monday, March 9	-	6:30 p.m.	-	Committee of the Whole
Wednesday, March 11	-	7:00 p.m.	-	Planning Commission
Thursday, March 12	-	6:00 p.m.	-	Meet Your Police

LEGISLATION

- **Red Cross Month.** A Resolution recognizing March 2020 as Red Cross Month in the City of Cleveland Heights
Consent Agenda
- **National Women's History Month.** A Resolution recognizing March 2020 as *National Women's History Month*
Consent Agenda
- **Fire Investigation Unit.** An Ordinance authorizing the City Manager and Mayor/President of Council to enter into an agreement to develop the Hillcrest-Heights Regional Fire Investigation Unit for fire origin and cause investigation services

- **2020 Wage & Salary Ordinance, First Reading.** An Ordinance establishing salary schedules, position classifications and other compensation, and benefits for officers and employees of the City

UPDATES

- **Communications and Outreach**
 - Ads have been prepared for the City Visitor that goes in to 63 area hotels promoting the area.
 - The new Awareness Campaign – All are Welcome is going to have posters throughout the City is businesses and at the Center.
 - Staff is continuing to promote the Census with posters and flyers and on social media.
 - The City promo video is almost ready to go just waiting on NFL permission to use footage of our hometown Super Bowl Champ Kelce.
 - There will be a K9 Instagram account for our terrific team of police dogs.

CRA Update

Interest in the CRA program continues to be strong to begin the year after a recent push to get more attention for the program in the media. The City received two new CRA applications in February for home renovation projects and expect to see additional applications in coming weeks based on staff conversations with interested homeowners and developers. The new City-wide CRA has now received seven applications representing a total of \$422,225 invested in those properties.

Staff is also preparing for the annual meeting of the Community Reinvestment Area Housing Council, which annually reviews properties receiving CRA abatements. The Housing Council is set to meet on March 19 at 9am.

- **Business Development/Project Update**

Business/Project	Location	Type	Program	Status
Zhug Restaurant	Cedar Fairmount	Restaurant	Commercial Loan	Open

Rudy's Pub	Cedar Lee	Pub/Restaurant	Commercial Loan	Closing Pending
Proximity Golf Lounge	May-Lee	Golf simulator/restaurant	SBA Grant	Open
Cleveland Tea Revival	Cedar Lee	Tea shop	SBA Grant	Opening TBD
Melange Motif	Noble Nela	Clothing Boutique	Microloan	Open
Franklin Myles	Center Mayfield	Storefront renovation	Storefront	Project underway
Flawless & Fierce	Center Mayfield	Storefront renovation	Storefront	Project underway
Lee-Silby Associates LLC	Cedar Lee	Storefront renovation	Storefront	Contract signed
Wizbang Theatre	Cedar Lee	Theatre/performance arts	SBA Grant	Under Review
SOBA Noodles	Coventry	Restaurant		TBD
Jamerican Kitchen	Cedar Taylor	Restaurant		Open
The Boujje Bakery	Lee Road	Bakery		Open
Voodoo Brewery	Cedar Lee	Brewpub		Open
Marchant Manor Cheese	Cedar Lee	Cheese shop		Opening TBD
Rising Star Coffee	Cedar Lee	Coffee shop		Open
Sub City	Cedar Lee	Sandwich Shop		Opening TBD
Culinary Occasions	Cedar Lee	Caterer/bakery		Opening TBD
Happy Bees Ice Cream & Coffee	Coventry	Ice cream/coffee shop		Opening February/March

- **Planning**

- TRANSPORTATION ADVISORY COMMITTEE: The original 2013 ordinance creating the committee said of seven members appointed by the City Council, particular members would represent particular interests of the following categories: bicyclists, pedestrians, transit riders, disabled persons, the educational community, the business community, and the RTA. Members asked staff to amend the ordinance so that a member specifically represent the interests of the Green community to the extent that such Green aspects support the City's Complete and Green Streets Policy.

- ARCHITECTURAL BOARD OF REVIEW: At the February 20 meeting, new houses were approved at 2224 Devonshire Drive and 2145 North Taylor Road. The Tuesday, March 3, meeting's Old Business will include a review of Flaherty & Collins information that had been provided to satisfy the October 10, 2019, final approval's conditions. The 103,000-square-foot addition to the Hebrew Academy will be back for final approval.
- INTEGRITY REALTY'S STUDENT HOUSING: Davey Resource Group submitted a detailed tree preservation plan identifying each tree's species and condition for 2235 Overlook Road at the northeast corner of Overlook and Euclid Heights Boulevard. This data is the basis for the tree preservation plan and will shape the landscape plan which has yet to be submitted. Staff was instrumental in increasing the area of landscaping along part of the east border which should now be large enough to support a couple of tall-growing shade trees.
- **Police**
 - On February 18, 2020, 35-year-old Thomas Hawkins entered a plea of guilty to several charges in connection with the fatal accident that cause the death of 65-year-old Eugene Rankin, Jr. on August 11, 2019, at the intersection of Mayfield and Taylor Roads. Hawkins plead guilty to aggravated vehicular homicide, failure to stop after an accident, and driving while under the influence of alcohol or drugs. Hawkins faces up to 12 years in prison and will be sentenced on March 11, 2020.
 - On February 25, 2020, Meredith Lowell was found to be Not Guilty by Reason of Insanity on charges of Felonious Assault, Attempted Murder and Aggravated Burglary. Ms. Lowell was arrested on November 20, 2019 after stabbing a woman wearing faux fur boots at Fairmount Presbyterian Church. In lieu of this finding, a Civil Commitment Hearing will be held on March 9, 2020, at which it will be determined if and for long Ms. Lowell will be institutionalized at a mental health facility for treatment. Until the hearing, Ms. Lowell is being held on a \$250,000 cash/surety bond.
 - On March 13, 2020 at 7:00 pm an End of Watch Ceremony will be held to remember Officer Thomas F. Patton, who was killed in the line of duty. This will mark the 10th Anniversary of Officer Patton's death. The Ceremony will be held at the Police Memorial in front of City Hall. All are welcome to attend.

- **Public Works**
 - **Sanitary Sewer Evaluation Survey**

	Requirements	Due
Phase 1 SSES	CCTV - 393,658 LF	Complete
Phase 2 SSES	CCTV – 224,792 LF	30-Jun-21
Phase 1 SSES	1,980 Manhole Inspections	Complete
Phase 2 SSES	1,125 Manhole Inspections	30-Jun-21
CMOM	132,000 LF/yr Pipe Cleaned	31-Dec-20
Model	Calibrated Model	Complete

Completed Through February 25, 2020

	Completed Thru Mat Feb.25, 2020 (LF)	Overall Remaining (LF)	Overall Remaining (%)
CCTV Phase 1	395,097	0	0%
CCTV Phase 2	13,795	210,997	94%
MHs Phase 1	1978	0	0%
MHs Phase 2	1,115	10	1%
Cleaning Total	487,649	-	-
Cleaning (2018) only	173,355	-	-
Cleaning (2019) only	304,188	-	-

Cleaning (2020) only 10,106 121,894 92%

Work Completed by Entity

	City	Contractor	County
CCTV (Phase 1)	19% (75,464 LF)	54% (215,287 LF)	27% (104,346 LF)
CCTV (Phase 2)	5% (11,495 LF)	0% (0 LF)	1% (2,300 LF)
	5%	0%	2%

Cleaning (2020) only	(7,806 LF)	(0 LF)	(2,300 LF)
Cleaning Total	33% (160,701 LF)	44% (212,983 LF)	23% (113,965 LF)

Model Update

Tasks	% Complete
1. Flow and rainfall Analysis	100%
2. Model Expansion in GIS	100%
3. Model Expansion in Infoworks ICM	100%
4. Delamere - Model Setup	100%
5. Delamere - DWF and WWF calibration	100%
6. Delamere - Capacity evaluation	100%
7. Delamere - Alternative development	100%
8. DWF and WWF Calibration for all flow meters	100%

**DWF = dry weather flow, WWF = wet weather flow*

Other

Consent Decree - The Capacity Assessment Report due March 2, 2020 has been submitted to the USEPA.

The Partial Consent Decree Phase 1 Sewer System Evaluation Study has been submitted to the UEPA. This report was due on February 3, 2020. No feedback has been received to date.

Mayfield Signalization - Terrace has not yet started the final work. There was an issue with one of the city's existing signal poles. CEI had listed the pole as completed, but they did not finish removing the power service. We still expect work to be completed in the next few weeks, weather permitting.

2020 Street Resurfacing & ADA Curb Ramp Replacement Program - Advertising for this project is planned for March 6th with the opening scheduled for March 27th

2020 Surface Treating Program - Advertising for this project is planned for March 6th with the opening scheduled for March 20th.

Safe Routes to Schools – FY2020 – ODOT PID 103700 - The project has been filed with ODOT' Central Office and is on schedule to be sold by ODOT in May.

Solar Panel Update - The law department is still working out some agreement details with Enerlogics. Once an agreement is reached, we will anticipate a visit from Scott Ameduri, the President of Enerlogics to discuss the project at a Council Committee Meeting.

Selwyn Waterline Replacement & Road Resurfacing - Bids are scheduled to be opened on March 6th.

Other Capital Projects Update

Shannon Road Waterline Replacement and Road Resurfacing - This project is currently under design. We anticipate advertising and bidding the project in April.

Coventry Road Resurfacing – We are working with Cuyahoga County to partner on the project. We are hopeful that the county will include it in the 2021 Major Projects list.

The following projects were submitted to ODOT for programming:

Superior Road Resurfacing (W. Corp Limit to Lee Road) – State Fiscal Year 2022

Monticello Boulevard Traffic Signal Upgrade – State Fiscal Year 2023

Lee Road Resurfacing (Mayfield Road to Superior) – State Fiscal Year 2023

MCIP – Delamere Project - This project is currently under design. We anticipate advertising the project in July.

Ash Tree Removal Project - 90 Trees have been removed under this project.



CLEVELAND HEIGHTS

AGENDA (tentative) – CLEVELAND HEIGHTS CITY COUNCIL MEETING COUNCIL CHAMBERS

Monday, March 2, 2020
Regular Meeting
7:30 p.m.

Cleveland Heights City Hall
40 Severance Circle
Cleveland Heights, Ohio

- 1) Meeting called to order by Mayor
- 2) Roll Call of Council Members
- 3) Excuse absent members
- 4) Personal communications from citizens
- 5) Report of the City Manager
- 6) Report of the Clerk of Council
- 7) Committee Reports

- a.) MUNICIPAL SERVICES COMMITTEE
- b.) PLANNING AND DEVELOPMENT COMMITTEE
- c.) PUBLIC SAFETY AND HEALTH COMMITTEE

ORDINANCE NO. 16-2020 (PSH). An Ordinance authorizing the City Manager and Mayor/President of Council to enter into an agreement to develop the Hillcrest-Heights Regional Fire Investigation Unit for fire origin and cause investigation services

Introduced by Council Member _____

Vote _____

For Against No. Reading

- d.) ADMINISTRATIVE SERVICES COMMITTEE

ORDINANCE NO. 17-2020 (AS). An Ordinance establishing salary schedules, position classifications and other compensation, and benefits for officers and employees of the City

Introduced by Council Member _____

Vote _____
For Against No. Reading

e.) **COMMUNITY RELATIONS AND RECREATION COMMITTEE**

f.) **FINANCE COMMITTEE**

8) **Consent Agenda**

ORDINANCE NO. 18-2020 (CRR). A Resolution recognizing March 2020 as *Red Cross Month* in the City of Cleveland Heights

ORDINANCE NO. 19-2020 (CRR). A Resolution recognizing March 2020 as *National Women's History Month*

Motion to suspend rules by Council Member _____

Vote _____
For Against No. Reading

Motion to adopt by Council Member _____

Vote _____
For Against No. Reading

9) **Mayor's Report**

10) **Adjournment**

(Council members and staff will stay following adjournment to discuss questions informally with citizens.)

NEXT MEETING OF COUNCIL: MONDAY, MARCH 16, 2020

Proposed: 03/04/2020

RESOLUTION NO. 16-2020 (PSH)

By Council Member

An Ordinance authorizing the City Manager and Mayor/President of Council to enter into an agreement to develop the Hillcrest-Heights Regional Fire Investigation Unit for fire origin and cause investigation services; and declaring an emergency.

WHEREAS, the City of Cleveland Heights, the City of Beachwood, the City of Euclid, the Village of Gates Mills, the City of Shaker Heights, the City of Highland Heights, the City of Lyndhurst, the City of Mayfield Heights, the Village of Mayfield, the City of Pepper Pike, the City of Richmond Heights, the City of South Euclid, and the City of University Heights desire to enter into an agreement developing the Hillcrest-Heights Regional Fire Investigation Unit; and

WHEREAS, the Hillcrest-Heights Regional Fire Investigation Unit will assist the City in investigating and detecting fire causes; and

WHEREAS, this Council hereby determines that it is in the City's best interest to enter into the Hillcrest-Heights Regional Fire Investigation Unit Agreement.

BE IT ORDAINED by the Council of the City of Cleveland Heights, County of Cuyahoga, State of Ohio, that:

SECTION 1. The City Manager and Mayor/President of Council be, and they are hereby, authorized to enter into the Hillcrest-Heights Regional Fire Investigation Unit Agreement. The agreement shall be in substantively the same form as the draft on file with the Clerk of Council and shall be approved as to form and subject to the final approval of the Director of Law.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the timely participation in the Hillcrest-Heights Regional Fire Investigation Unit to provide essential safety and fire investigatory services to further protection of the safety and welfare of all residents within the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. (PSH)

JASON S. STEIN, Mayor
President of Council

SUSANNA NIERMANN O'NEIL
Acting Clerk of Council

PASSED:

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
AGREEMENT
FOR FIRE ORIGIN AND CAUSE INVESTIGATION SERVICES

THIS AGREEMENT is made and entered into as of the ___ day of _____, 20____ (“Effective Date”), by and between the City of Beachwood, the City of Cleveland Heights, the City of Euclid, the Village of Gates Mills, the City of Highland Heights, the City of Lyndhurst, the Village of Mayfield, the City of Mayfield Heights, the City of Pepper Pike, the City of Richmond Heights, the City of Shaker Heights, the City of South Euclid, and the City of University Heights (the “Municipalities”).

WHEREAS, each of the Municipalities have the authority to enter into this Agreement pursuant to Article XVIII of the Ohio Constitution, and Ohio Revised Code Sections 9.60 and 715.02 which authorize municipal corporations to enter into agreements with one another for the provision of fire protection services on an emergency or regular basis; and

WHEREAS, desire to enter into an Agreement which sets forth the terms, conditions, rights, obligations and duties of each of them relevant to the establishment of a short-term mobilization of investigators, together with allied resources, to apply high intensity investigative efforts to a fire incident, to be known as the *HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)*; and

WHEREAS, each of the participating municipalities desire to participate in the HHRFIU to meet the needs of each of the participating municipalities for the investigation and detection of fire cause with regard to the reduction of arson-related activity; and

WHEREAS, to the extent that the terms, conditions, rights, obligations and duties of the participating municipalities can be determined at this time, the participating municipalities enter into the Agreement with the understanding that any terms, conditions, rights, obligations and duties not specifically set forth herein are subject to further agreement between the aforesaid municipalities, but that in any such supplemental agreement the spirit and intent of this Agreement shall be carried out; and

WHEREAS, each of the participating municipalities have the authority to contract and enter into Agreement pursuant to Article XVIII of the Ohio Constitution and Section 737.27 of the Ohio Revised Code relevant to the investigation of fires and Ohio Revised Code Section 715.02 relative to inter-governmental agreements;

NOW, THEREFORE, in consideration of the above recitals, and of the following covenants and agreements, each of the municipalities agrees as follows:

1. The municipalities of Beachwood, Cleveland Heights, Euclid, Gates Mills, Highland Heights, Lyndhurst, Mayfield Heights, Mayfield Village, Pepper Pike, Richmond Heights, Shaker Heights, South Euclid, and University Heights do

hereby agree to develop the HHRFIU which shall be available to, and used by the participating municipalities, as needed without reference to any particular formula or time table for such availability or use. Should a participating municipality's designated investigator be unable to perform the tasks and duties as set forth in the standard operating procedures or should the designated investigator be separated from service from the participating municipality, the participating municipality shall promptly appoint another qualified member to the position of designated investigator as soon as reasonably possible.

2. The participating municipalities shall each provide at least one trained investigator, as defined in the standard operating procedures, in order to remain a member municipality of the HHRFIU. The participating municipalities further agree that the Fire Chiefs from the participating municipalities shall appoint a HHRFIU Director from one of the participating municipalities based on an affirmative vote of 2/3rds of the Fire Chiefs. The tenure of the HHRFIU Director shall be ongoing unless the Fire Chiefs of the participating municipalities remove the commanding officer by a vote of 2/3rds. The HHRFIU Director shall be responsible for the organization and training of the members of the HHRFIU as well as establishing guidelines and levels of training to be followed. The HHRFIU Director shall also be authorized to appoint an assistant director and/or an administrative assistant as deemed necessary by the HHRFIU Director. The HHRFIU Director shall also be authorized to apply for and coordinate grant funding or other financial assistance as the HHRFIU Director deems appropriate and necessary. Additionally, the Director shall prepare the annual budget for the HHRFIU and submit it to the Fire Chiefs for their review.
3. Each of the participating municipalities agree to bear the costs of salary, training, insurance, workers' compensation, the purchase and maintenance of protective equipment, the purchase and maintenance of alerting and communications equipment, the purchase and maintenance of uniforms, mileage and any other costs or benefits for that participating municipality's investigators. The participating municipalities agree unless otherwise set forth to the contrary specifically herein, each participating municipality shall be required to share equally in all costs and to contribute equally, funds required and necessary for the establishment supplies, equipment, training, maintenance and on-going needs of the HHRFIU. The participating municipalities further agree to jointly prepare and share in the costs of preparation of standard operating procedures, training and development.
4. Each participating municipality shall be assessed an annual membership fee for supplies, equipment, training, maintenance and other on-going needs of the HHRFIU. This changeable fee shall be determined by a 2/3 vote of the Fire Chief's of the participating municipalities as detailed in Addendum "A" of this document. The annual membership fee shall be paid effective January 1st of each year.

5. The participating municipalities further agree that a maintenance account shall be established which shall be maintained by the City of Mayfield Heights to be used for ongoing routine expense items, equipment, supplies, training, and maintenance. Any interest which accrues with respect to the maintenance account shall go into the maintenance account. In the event that an unforeseen expense occurs which exhausts the balance of the account, each of the participating municipalities shall be assessed an equal amount to pay for any current outstanding expense items and/or to further replenish this account with the amount determined by a 2/3 vote of the Fire Chiefs of the participating municipalities. Each participating municipality shall forward payment as soon as is reasonably possible and without delay.

6. The participating municipalities further agree that expenditures of monies from the annual maintenance fees fund shall be under the direction and control of the HHRFIU Director and Fire Chiefs of each of the participating municipalities as follows. The participating municipalities shall approve the annual budget which shall be prepared by the HHRFIU Director. Said approval shall be by no less than a 2/3 vote of the Fire Chiefs of the participating municipalities. Any single expenditure of Fifteen Hundred Dollars (\$1,500.00) to a single vendor must be approved by a vote of 2/3rds of the Fire Chiefs of the participating municipalities as detailed in the annual budget.

7. The participating municipalities further agree that the HHRFIU shall consist of personnel belonging to a participating municipality's Fire Department, Police Department or other investigative agency. A HHRFIU member must be recommended by the participating municipality's organization's Chief and must have the ability and must meet the minimum standards for training and experience, as set forth in the Rules and Regulations and Standard Operating Procedures of the Strike Force.

8. The participating municipalities further agree that at an incident, the HHRFIU may be supervised by a team leader or lead investigator. The HHRFIU, including the team leader and/or lead investigator, shall operate under the authority and direction of the community's Incident Commander. A team leader shall be an investigator that has the necessary experience and expertise to make knowledgeable decisions regarding legal aspects and proper actions of the HHRFIU. The lead investigator shall be the investigator for the participating municipality in the jurisdiction of the incident. The lead investigator's duties shall include the coordination of the investigation with the Police Department, the Fire Department, and insurance companies, other agencies and shall include case management, follow-up investigation, reporting to the respective participating municipality's Chief and any court appearances. Other duties and responsibilities shall be set forth in the standard operating procedures or the other rules and regulations of the Strike Force.

9. The participating municipalities further agree that HHRFIU shall have a vehicle designated as the HHRFIU 677, which will be titled to the participating municipality that provides the chassis for Unit 677 and that participating municipality will maintain any licensing and insurance coverage relative to the Unit 677, which costs shall be divided equally amongst the participating municipalities.
10. It is intended that this Agreement shall operate separate and apart from any and all mutual aid agreements currently in existence, or entered into by and between any of the participating municipalities to this Agreement, and it is intended that no existing agreement, whether mutual aid agreements or otherwise are to be effected or otherwise modified by this Agreement.
11. It is intended that the HHRFIU shall operate and investigate fire incidents which occur in the geographic parameters of the participating municipalities unless otherwise authorized by a 2/3rds vote of the Fire Chiefs of the participating municipalities. When a mutual aid request from another organized team; county, state or federal agency or a request of the Ohio Emergency Response System is made to the HHRFIU, the Director has the authority to make the determination to respond the team and vehicle on a case by case basis.
12. Any participating municipality to this Agreement may terminate or discontinue its respective rights, obligations and duties under this Agreement effective January 1st of the following year by providing the other participating municipalities with advance written notice of its intention to withdraw by no later than September first of the preceding year.
13. Should a non-participating municipality desire to join the HHRFIU, said joinder shall be permitted, based on a unanimous affirmative vote of the Fire Chiefs of the participating municipalities. Should the non-participating municipality be permitted to join HHRFIU, that municipality shall pay, within thirty (30) days, the annual fees, as detailed in Appendix "A", associated for that calendar year as prorated to the month of joinder.
14. Should all participating municipalities agree to terminate this Agreement, then the division and distribution of the funds in the maintenance account shall be divided amongst the then participating municipalities pursuant to the proportional percentage of their investment of funds in the maintenance account.

15. A participating municipality may not assign any portion of this Agreement without the express written consent of all other participating municipalities.
16. This agreement shall be binding on and inure to the benefit of the parties, their legal representative, and assigns, wherever permitted in this Agreement or by operation of law.
17. This agreement shall not be modified in any manner except by written Agreement of all participating municipalities.
18. This Agreement and all of its rights, duties and obligations imposed hereunder shall be governed by all the laws and statutes of the State of Ohio.
19. Should any portion of this Agreement for any reason be declared by a court of competent jurisdiction to be unreasonable or invalid, any such unreasonable portion shall be enforceable to the extent deemed reasonable by such court and any such invalidity shall not affect the remaining portions of this Agreement, which remaining portions shall continue in full force and effect as if this Agreement had been executed with the invalid portion thereof eliminated, it being the intention of the parties that they would have executed the remaining portion of this Agreement without including any such invalid portion.
20. Any notice or communication which is required or may be given pursuant to the terms of this Agreement shall be in writing and shall be deemed to have been sufficiently given if delivered personally or by registered or certified mail, return receipt requested to the mayor of the participating municipality.
21. This Agreement shall not become effective or otherwise obligate the parties without the passage of any and all appropriate legislative approval. This Agreement shall become effective upon execution of the appropriate legislation and upon execution of this Agreement. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original and all of which together shall constitute one Agreement, by each of the parties hereto on the dates respectively indicated.
22. The participating municipalities shall use their reasonable, diligent and good faith efforts, and shall cooperate with and assist each other in their efforts, to obtain such consents and approvals of third parties to the establishment of the HHRFIU.

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
AGREEMENT
FOR FIRE ORIGIN AND CAUSE INVESTIGATION SERVICES

In witness whereof, we have hereunto set our hands this _____ day of _____, 20_____.

CITY OF BEACHWOOD

Martin S. Horwitz

By: Mayor Martin S. Horwitz

James J. ...

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of Beachwood

on the ____ day of _____, 20_____

Witness

APPROVED AS TO FORM

D. Salt 1-22-20

CITY LAW DEPARTMENT
 LAW DIRECTOR
 ASSISTANT LAW DIRECTOR
25325 FAIRMOUNT BOULEVARD
BEACHWOOD, OHIO 44122
(216) 595-5462

CITY OF CLEVELAND HEIGHTS

By: ~~Mayor Carol Roc~~ Tanisha R. Briley, City Manager

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of Cleveland Heights

on the ____ day of _____, 20_____

Witness

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
AGREEMENT
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CITY OF EUCLID

By: Mayor Kirsten Holzheimer Gail

Witness

By: Council President
Pursuant to Ordinance No. _____

Adopted by the Council of the City of Euclid
on the ____ day of _____, 20____

VILLAGE OF GATES MILLS

By: Mayor Karen Schneider

Witness

By: Council President
Pursuant to Ordinance No. _____

Adopted by the Council of the Village of Gates Mills
on the ____ day of _____, 20____

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
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CITY OF HIGHLAND HEIGHTS

By: Mayor Chuck Brunello

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of Highland Heights

on the ____ day of _____, 20____

CITY OF LYNDHURST

By: Mayor Patrick Ward

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of Lyndhurst

on the ____ day of _____, 20____

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
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CITY OF MAYFIELD HEIGHTS

By: Mayor Anthony DiCicco

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of Mayfield Heights

on the ____ day of _____, 20____

VILLAGE OF MAYFIELD

By: Mayor Brenda Bodnar

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the Village of Mayfield

on the ____ day of _____, 20____

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
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CITY OF PEPPER PIKE

By: Mayor Richard Bain

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of Pepper Pike

on the ____ day of _____, 20____

CITY OF RICHMOND HEIGHTS

By: Mayor David Roche

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of Richmond Heights

on the ____ day of _____, 20____

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
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FOR FIRE ORIGIN AND CAUSE INVESTIGATION SERVICES

CITY OF SHAKER HEIGHTS

By: Mayor David E. Weiss

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of Shaker Heights
on the ____ day of _____, 20____

CITY OF SOUTH EUCLID

By: Mayor Georgine Welo

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of South Euclid
on the ____ day of _____, 20____

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
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FOR FIRE ORIGIN AND CAUSE INVESTIGATION SERVICES

CITY OF UNIVERSITY HEIGHTS

By: Mayor Michael Dylan Brennan

Witness

By: Council President

Pursuant to Ordinance No. _____

Adopted by the Council of the City of University Heights

on the ____ day of _____, 20 ____

THE
HILLCREST-HEIGHTS REGIONAL FIRE INVESTIGATION UNIT (HHRFIU)
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FOR FIRE ORIGIN AND CAUSE INVESTIGATION SERVICES

Addendum "A"

Herein lies the document titled Addendum "A" to the HHRFIU Agreement and dated _____, 20____, to include the participating municipalities identified in both the original HHRFIU agreement and further identified below.

Addendum "A"s specific purpose and intent is in naming the annual membership fee of the participating communities as outlined in Paragraph four (4) of said Agreement.

For good and valuable consideration the participating municipalities make the following additions or changes a part of the Agreement as if contained therein, and that on _____, 20____, a 2/3 affirmative vote was declared by the Fire Chiefs of the participating municipalities of the Hillcrest Fire Investigation Strike Force, which determined the membership fee to be \$ _____ per annum, with said fee occurring with the next annual payment on or after January 1, 20____.

No other terms or conditions of the Hillcrest Regional Fire Investigation Strike Force Agreement are changed as a result of this addendum.

So say those Fire Chiefs who attest to an affirmative vote of the participating municipalities;

Fire Chief <u></u>	Beachwood	Date <u>2/3/2020</u>
Fire Chief _____	Cleveland Heights	Date _____
Fire Chief _____	Euclid	Date _____
Fire Chief _____	Gates Mills	Date _____
Fire Chief _____	Highland Heights	Date _____
Fire Chief _____	Lyndhurst	Date _____
Fire Chief _____	Mayfield Heights	Date _____
Fire Chief _____	Village of Mayfield	Date _____
Fire Chief _____	Pepper Pike	Date _____
Fire Chief _____	Richmond Heights	Date _____
Fire Chief _____	Shaker Heights	Date _____
Fire Chief _____	South Euclid	Date _____
Fire Chief _____	University Heights	Date _____

Proposed: 03/04/2020

ORDINANCE NO. 17-2020 (AS), *First Reading*

By Council Member

An Ordinance establishing salary schedules, position classifications and other compensation, and benefits for officers and employees of the City; and declaring an emergency.

WHEREAS, Article 5, Section 4 of the Cleveland Heights Charter requires this Council to “fix by ordinance the salary, rate, or amount of compensation of all officers and employees of the City;” and

WHEREAS, Cleveland Heights Codified Ordinance Section 139.21 generally requires this Council to “establish employees’ wages, hours of work, sick leave benefits, paid hospitalization benefits, vacations, legal holidays, and all other forms of fringe benefits and other conditions of employment by ordinance.”

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio that:

Except as otherwise specifically provided herein, effective the date stated in the separate sections hereof, the following salary schedules and other compensation for described position classifications will be in effect for such classifications as of April 1, 2020; provided, however, that if the revenues received by the City are not sufficient to meet the foregoing salaries, all salaries shall be reduced by the City Manager to a point which will not exceed the appropriated revenues of the City.

The salary of any officer or employee may, from time to time, be reduced or increased by the City Manager or her designee, but not below or above the amounts specifically fixed herein for such classifications.

Additional temporary classifications may be established by the City Manager when, in the judgment of the City Manager, job specifications and duties differ significantly from existing classifications as herein provided when a new temporary classification is warranted.

The City Manager shall advise Council when such new classification is warranted with the salary being determined by using the hourly rate for the full-time position as a maximum rate.

ORDINANCE NO. (AS)

SECTION 1. The following position classifications and salary schedules are hereby established.

Position	FLSA	SG	Min	Mid	Max
City Manager	E	50	\$105,314	\$136,949	\$168,585
Assistant City Manager/ Vice	E	49	\$94,030	\$122,276	\$150,522
Police Chief Fire Chief	E	48	\$83,956	\$109,175	\$134,395
Director(s) of: Communications & Public Engagement Economic Development Finance Housing Human Resources IT Law Parks & Recreation Planning Public Works/ Capital Projects	E	47	\$74,960	\$97,478	\$119,995
Assistant Finance Director Assistant Fire Chief Assistant Law Director Assistant Public Works Director Business Development Manager Capital Projects Manager Utilities Commissioner	E	46	\$66,929	\$87,034	\$107,139
Facilities Superintendent Information Systems Manager	E	45	\$62,167	\$77,709	\$93,250
	E	44	\$55,506	\$69,383	\$83,259

ORDINANCE NO. (AS)

Position	FLSA	SG	Min	Mid	Max
CDBG Program Coordinator/ Planner City Planner I City Planner II GIS Coordinator _____ Manager - Cain Park Supervisor - Forestry Supervisor - Sanitation Supervisor - Streets Supervisor - Vehicle Maintenance Supervisor - Water/Sewer	E	43	\$49,559	\$61,949	\$74,339
Chief Housing Inspector Digital & Government TV Program Coordinator Parks & Recreation Assistant Commissioner Senior Housing Rehabilitation Specialist Supervisor - Utility Administration	E	42	\$44,249	\$55,312	\$66,374
Graphic Designer Public Relations Specialist	E	41	\$39,508	\$49,385	\$59,262
Office Manager Supervisor – Fitness Center Supervisor - General Recreation Supervisor - Ice Programs Supervisor - Office on Aging Supervisor - Recreation & Aquatics Supervisor - Sport Programs	E	40	\$35,275	\$44,094	\$52,913

Position	FLSA	SG	Min	Mid	Max
	NE	20	\$27.75	\$34.69	\$41.63
Executive Assistant to City Manager	NE	19	\$24.78	\$30.98	\$37.17
Housing Program Coordinator Housing Property Investigator Paralegal	NE	18	\$22.13	\$27.66	\$33.19

ORDINANCE NO. (AS)

Engineer/Inspector Housing Inspector Housing Inspector/ Housing court Representative Housing Rehabilitation Specialist Human Resources Generalist Legal Secretary	NE	17	\$19.75	\$24.69	\$29.63
Accountant <u>Audio Engineer</u> <u>Camera Operator</u> GIS Analyst Information Systems Technician Information Systems Technician - Senior Payroll Administrator Utility Inspector	NE	16	\$17.64	\$22.05	\$26.46
Accounts Payable Coordinator Community Relations Assistant Human Resources Coordinator <u>Planning Technician</u> Secretary to Director Special Projects Coordinator <u>Social Media Coordinator</u> Social Worker	NE	15	\$15.75	\$19.69	\$23.62
Administrative Assistant <u>City Manager Intern</u> Office Assistant Office Assistant II	NE	14	\$14.06	\$17.58	\$21.09
Finance Clerk Receptionist Utility Billing Clerk	NE	13	\$12.55	\$15.69	\$18.83
		12	\$11.21	\$14.01	\$16.81
Building Attendant Cashier Head Cashier <u>Laborer</u>	NE	11	\$10.01	\$12.51	\$15.01
Front Desk Assistant Resident Services Supervisor Van Driver	NE	10	\$8.94	\$11.17	\$13.40

LEGISLATIVE:

ORDINANCE NO. (AS)

Council Member		9,270.00
Mayor		11,840.00

SEASONAL POSITIONS:

RECREATION PROGRAMS: SWIMMING POOLS:

Assistant Supervisor	9.36/hour	15.50/hour
Aquatic Program Supervisor	9.36/hour	13.48/hour
Cashier	8.55 8.70/hour	12.36/hour
Guard (A.L.S.)	8.55 8.70/hour	11.59/hour
Head Guard	10.00/hour	12.36/hour
Head Cashier	8.55 8.70/hour	12.36/hour
Head Coach (Summer)	364.14/ Per biweekly pay period	573.68/
Head Coach Assistant	260.10/ Per biweekly pay period	573.68/
Learn to Swim Coordinator	260.10/per season	573.68/season
Preschool Learn to Swim Coordinator	260.10/per season	573.68/season
Pool Attendant	8.55 8.70/hour	10.33/hour
Pool Maintenance	8.55 8.70/hour	10.33/hour
Pool Manager	10.40/hour	16.07/hour
Private Instructor Fee	2/3 of private instruction; Fees charged and collected	
Security Guard	8.55 8.70/hour	9.53/hour
Sports Assistant	8.55 8.70/hour	11.33/hour
Sports Coordinator	10.40/hour	23.65/hour
Sports Supervisor	8.55 8.70/hour	23.65/hour
Tennis Court Attendant	8.55 8.70/hour	9.18/hour

ORDINANCE NO. (AS)

Tennis Lesson Instructor	10.40/hour	17.22/hour
Tennis Program Coordinator	2,601.00/season	4,489.45/season
Umpire	10.40/hour	23.65/hour
Water Aerobics Instructor	182.07/per session	286.84/session

PLAYGROUNDS:

Private Instructor Fee (Tennis)	2/3 of private instruction; Fees charged and collected	
Summer Basketball Coordinator	13.53/hour	20.11/hour
Summer Basketball Counselor	11.44/hour	16.55/hour

CAIN PARK THEATRE:

Actor	300.00/week	500.00/week
Assistant Box Office Manager	350.00/week	550.00/week
Assistant Operations Manager	350.00/week	550.00/week
Assistant Production Manager	350.00/week	550.00/week
Assistant Stage Manager	350.00/week	550.00/week
Assistant to General Manager	400.00/week	600.00/week
Box Office Manager	350.00/week	550.00/week
Box Office Staff	8.55 8.70/hour	12.36/hour
Carpenter	300.00/week	500.00/week
Costume Shop Manager	350.00/week	550.00/week
Electrician	350.00/week	550.00/week
Events Production Manager	400.00/week	600.00/week
General Technician	300.00/week	500.00/week
Hospitality Coordinator	300.00/week	500.00/week
House Manager	8.55 8.70/hour	12.36/hour

ORDINANCE NO. (AS)

Maintenance	8.55 8.70/hour	12.36/hour
Operations Assistant	300.00/week	500.00/week
Operations Manager	450.00/week	650.00/week
PR/Marketing Assistant	400.00/week	650.00/week
PR/Marketing Coordinator	300.00/week	500.00/week
Sound Engineer	350.00/week	550.00/week
Stage Manager	350.00/week	600.00/week
Theater Production Manager	400.00/week	650.00/week
Master Wardrobe Coordinator	300.00/week	500.00/week

ICE SKATING RINK:

Cashier	8.55 8.70/hour	12.36/hour
Hockey Director	2,184.84	2,300.00/season
Ice Safety Guard	8.55 8.70/hour	11.20/hour

~~Instructor—Private~~ Ice Professional Private 90% of private instruction fees charged and collected. Or a flat fee of \$75.00 (if instructor teaches a minimum of four Learn to Skate classes per session) or \$150.00 (if instructor does not teach or is no longer available for the minimum number of Learn to Skate classes)

~~Instructor—Group~~ Ice Professional Group 16.65/hour
57.31/hour

Learn to Skate Coordinator	208.08/per week	520.00/per week
Office Assistant	8.55 8.70/hour	11.26/hour
Supervisor – Assistant	9.36/hour	14.76/hour
Supervisor – Head	10.40/hour	17.22/hour

YOUTH SPORTS PROGRAMS:

Youth Hockey Coach	10.40/hour 2,601.00/	22.96/hour or 4,592.00/season
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ORDINANCE NO. (AS)

Youth Hockey Program Coordinator	10.40/hour 2,601.00/	22.96/hour or 4,265.00/season
Youth Hockey Skating Instructor	10.40/hour	45.92/hour
Basketball Supervisor	8.55 8.70/hour 520.20/	13.91/hour or 2,296.00/season
Basketball Coordinator	10.40/hour 2,080.80/ 2,601.00/	22.96/hour or 3,171.00/winter 4,318.00/summer
Girls Softball League Supervisor	8.55 8.70/hour 1,040.40/	13.78/hour or 2,296.00/season
Youth Baseball League Supervisor	8.30 8.70/hour 1,040.40/	13.78/hour or 2,870.00/season
League / Program / Camp Assistant	8.55 8.70/hour	9.18/hour
Sports Camp Supervisor / Instructor	8.55 8.70/hour 2,601.00/	13.91/hour or 1,148.00/camp
Sports Coordinator	10.40/hour	23.65/hour
Sports Program Assistant	8.55 8.70/hour	11.33/hour
<u>ADULT SPORTS PROGRAMS:</u>		
League / Program Supervisor	10.40/hour 1,040.40/	22.96/hour or 2,296.00/season
Softball Umpire-In-Chief / Assistant Umpire in Chief	10.40/hour 1,040.40/	22.96/hour or 1,722.00/season
<u>FIELDHOUSE / FITNESS CENTER:</u>		
Fieldhouse-Fitness Center Assistant 11.07/hour		8.55 8.70/hour
Fitness Center Coordinator	9.50/hour	12.36/hour
Fieldhouse Instructor / Aerobics Instructor	10.40/hour	12.64/hour
Front Desk Assistant	8.55 8.70/hour	13.39/hour
Personal Trainer	10.40/hour	12.64/hour or 70% of rate charged by trainer

ORDINANCE NO. (AS)

Head of Personal Training Services

Additional 5% of total personal training program revenue (3% city portion/ 2% trainer portion) for administration of the program.

MISCELLANEOUS:

1. The City Manager shall also serve without additional compensation as Director of Public Safety and Director of Public Services.
2. The Director of Finance shall also serve without additional compensation as Clerk of Council.
3. In addition to the salary herein above provided, the Director of Law and the Assistant Law Directors may be compensated at an overtime rate of not to exceed \$2~~5025~~.00 per hour for time spent in representing the City in court appearances and special projects over and above the normal work hours as approved by the City Manager.
4. School Crossing Guard \$40.49 per day (based upon a 4-hour day)
School Crossing Guard \$10.12 per hour
5. “Minimum” and “maximum” as used in this Section are deemed to be exclusive of provisions for longevity, sick leave and vacation conversion, health care, deferred compensation, and other forms of non-salary compensation for which express authority is provided by ordinance.
6. To reduce criminal activity and promote safe neighborhoods, the City Manager may lease or transfer City-owned property to Basic Patrol Officers and/or members of the Classified Service of the Division of Police at fair market value.
7. The City Manager shall have the authority, when deemed in the best interests of the City, to issue a monetary car allowance in lieu of issuing a City-owned vehicle to an employee.
8. The City Manager shall have the authority, when deemed in the best interests of the City, to issue a cost of living adjustment in the form of a one-time lump sum payment to an employee.
9. The City Manager shall have the authority, when deemed in the best interests of the City, to grandfather an employee whose current rate of pay exceeds the maximum range of the salary grade identified in the 2018 Compensation Study.

BOARD AND COMMISSION MEMBERS:

1. Architectural Board of Review, \$90.00/meeting attended
Three members, each
2. Architectural Board of Review, \$90.00/meeting attended
Two Alternate Members, each (at request of ABR Secretary)
3. Board of Zoning Appeals, \$90.00/meeting attended
Five Members, each
One Alternate Member (at request of Planning and Development Director)
4. Civil Service Commission, \$90.00/meeting attended
Three Members, each
5. Planning Commission, \$90.00/month
Seven Members, each (provided the member attends at least one meeting, either regular or special during the month)

SECTION 2. POLICE

Sworn members of the Police Department who are members of the police bargaining units shall have the terms, conditions, and benefits of employment as described in the labor agreement and other related documents between the City of Cleveland Heights and the Northern Ohio Patrolmen's Benevolent Association. The agreement covers the period commencing December 28, 2018 through March 31, 2021 and may be extended by agreement of the parties. The fire arms proficiency, gun upon retirement, educational incentive bonus, and the clothing maintenance allowance shall apply to all sworn members of the Department. A copy of the labor agreement and related documents are on file in the Office of the City Manager.

SECTION 3. FIRE

Sworn members of the Fire Department who are represented by the International Association of Fire Fighters shall have the terms, conditions, and benefits of employment as described in the labor agreement and other related documents between the City of Cleveland Heights and the International Association of Fire Fighters. The agreement covers the period commencing April 1, 2018 through March 31, 2021 and may be extended by agreement of the parties. The paramedic compensation, academic achievement bonus, and the clothing maintenance allowance shall apply to all sworn members of the Department. A copy of the labor agreement and other related documents are on file in the Office of the City Manager.

SECTION 4. PUBLIC WORKS and PARKS & RECREATION Employees in the bargaining unit as described in the memorandum of understanding and other related documents between the City of Cleveland Heights and Laborer’s International Union of North America, Laborer’s Local 860 of Cleveland representing Service Employees, shall have the terms, conditions, and benefits of employment as described in said memorandum of understanding and other related documents. That agreement covers the time period commencing upon execution through March 31, 2022 and may be extended by agreement of the parties. A copy of the memorandum of understanding and other related documents are on file in the Office of the City Manager. Employees may be eligible for supervisor premium pay when such duties are assumed due to absence.

SECTION 5. MUNICIPAL COURT

Judge: Base pay according to the Ohio Revised Code 1901.11 is \$61,750.00

Administrative Judge compensation: \$1,500.00

Total salary: \$63,250.00

	<u>Minimum</u>	<u>Maximum</u>
Acting Clerk of Court	51,000.00	65,402.00
<u>Chief Bailiff</u> 81,600.00	—31,518.00	
Chief Deputy Clerk	35,700.00	66,300.00
Clerk of Court	45,900.00	91,800.00
Chief Accounting Clerk	25,500.00	40,800.00
Chief Probation Officer	30,600.00	71,400.00
Court Administrator	31,518.00	81,600.00
Deputy Bailiff	23,460.00	51,000.00
Deputy Clerk	23,460.00	44,800.00
Housing Specialist	30,600.00	61,900.00
Information Systems Technician	25,500.00	40,800.00
Law Clerk	10.30/hour	16.75/hour
Magistrate	35,700.00	96,645.00
Probation Officer	30,600.00	60,710.00

ORDINANCE NO. (AS)

Secretary	23,460.00	44,166.00
Security	17.34/hour	25.50/hour

The compensation herein provided for and approved shall be payable in the manner and from the sources as provided for by applicable provisions of the Ohio Revised Code.

SECTION 6. VACATION

(a) All full-time permanent city employees shall accrue vacation leave according to the following schedule:

ALL FULL-TIME PERMANENT CITY EMPLOYEES

<u>Length of Service</u>	<u>Accrual Per Pay Period</u>
Up to and including the sixth year	3.08 hours
7 up to and including 12 years	4.60 hours
13 up to and including 18 years	6.20 hours
19 years or more	7.70 hours

Accrual of vacation days shall be by pay period and begin in the pay period in which the employee's first day of employment occurs. Vacation leave requests will be granted by the department heads in line with the needs of the department. To accommodate scheduling needs, vacation leave may be taken before actually accrued upon approval of the City Manager. When an employee terminates his employment with the city, the City Manager shall deduct from the employee's final pay periods the number of hours of vacation leave taken but not yet accrued. No more than the amount of vacation accrued in the previous twelve-month period may be carried forward into the next calendar year.

Employees shall be paid for vacation leave accrued, but unused, at the time of separation provided the paid vacation does not exceed the employee's eligible annual accrual and further provided that such employee has worked six (6) months or more. Permanent part-time employees with a base schedule of 20 or more hours per week will accrue vacation. after one year of employment are entitled to one week of vacation a year on a prorate basis. After fourth year as a permanent part time employee, the schedule will follow permanent full time employee vacation schedules on a prorate basis. Permanent part-time employees shall accrue hours based on the actual hours worked in the preceding pay period divided by 80 hours.

<u>Length of Service</u>	<u>Accrual Per Pay Period</u>
<u>Up to and including the fourth year</u>	<u>1.54 hours</u>
<u>5 up to and including 6 years</u>	<u>3.08 hours</u>
<u>7 up to and including 11 years</u>	<u>4.6 hours</u>
<u>12 up to and including 17 years</u>	<u>6.2 hours</u>

All other full-time employees who transfer from any public agency in the State of Ohio to the City of Cleveland Heights may receive credit for the length of their consecutive service in the former public agency, in accordance with the provisions of the Administrative Code, for purposes of determining accrual of vacation leave during their employment with the City of Cleveland Heights. Accrual of vacation for transfer employees shall be determined according to the schedule set out in subsection (a). Employees who wish to receive credit for their prior public service shall obtain a certified copy of their employment record from their prior employer.

Vacation leave granted under this Section shall be administered pursuant to rules adopted by the City Manager.

(b) For purposes of this Section, the hourly rate of payment for accrued vacation leave shall be determined by the following formula: annual base pay at the time of employee separation divided by 2,080 hours.

SECTION 7. SICK LEAVE

(a) Full-time permanent employees may be eligible for paid sick leave. Sick leave will be accrued at the rate of 4.6 hours per pay period. Approved sick leave taken shall be charged against the employee's accumulated sick leave.

The amount of unused sick leave accumulated as of December 17, 1976 by permanent full-time employees shall be determined under the applicable terms of the Ordinances of the City of Cleveland Heights.

Employees who transfer from any public agency in the State of Ohio to the City of Cleveland Heights may receive credit for unused sick leave accrued during such prior public employment, in accordance with the provisions of the Administrative Code. Credit for accrued sick leave shall not exceed the limits specified for all other employees in subsection (a). Employees who wish to receive credit for accrued sick leave under this subsection shall obtain a certified copy of their sick leave record from their former employer.

All full-time, permanent employees who are in the employ of the City and who have been in the employ of the City for over ten (10) consecutive years may be eligible for payment for accrued unused sick leave earned at the City of Cleveland Heights, accumulated from January 1, 1969 upon termination of their employment for other than disciplinary reasons. The aforesaid requirement that the sick leave be earned at the City of Cleveland Heights shall apply only to employees hired after April 1, 1990. An employee shall be paid out one-quarter (.25) or 25% of sick time accumulated with a maximum of 960 hours for payout purposes. Therefore, the maximum payout that could be achieved is 240 hours.

ORDINANCE NO. (AS)

Accrued Sick Leave	Conversion Ratio
0 - 960 Hours	1/4
961+ Hours	Not Eligible

For purposes of this Section, the hourly rate of payment for accrued sick leave shall be determined by the following formula: annual base pay at the time of termination of employment divided by 2,080 hours.

No employee shall be entitled to sick leave compensation in the event of injury, occupational disease or sickness resulting directly and proximately from the performance of any gainful employment or self-employment other than with the City of Cleveland Heights. A determination not to provide sick leave compensation under this Section shall be made by the City Manager, who shall adopt rules relating to the making of such determination.

Sick leave granted under this Section shall be administered pursuant to rules adopted by the City Manager.

SECTION 8. LEGAL HOLIDAYS

(a) The following-named days shall be deemed paid holidays for all employees. No employee shall be required to work on such holidays unless it is determined by the City Manager that public necessity requires his or her services.

1. The first day of January;
2. The third Monday in January;
3. The third Monday in February;
4. The last Monday in May;
5. The fourth day of July;
6. The first Monday in September;
7. The eleventh day of November;
8. The fourth Thursday in November;
9. The fourth Friday in November;
10. The twenty-fifth day of December;
11. Personal Day;
12. Personal Day

(b) If any such day falls upon a Sunday, the Monday following shall be deemed to be the holiday. If any such day falls upon a Saturday, the Friday immediately preceding shall be deemed to be the holiday.

(c) Employees paid by the day or hour may be granted leaves of absence with full pay on any holiday named herein when, in the judgment of the City Manager, the public service will not be impaired by their absence.

(d) The foregoing notwithstanding, officers and employees who are exempt employees under the Fair Labor Standards Act shall receive no extra compensation if required to work on any holiday named herein.

SECTION 9. DEFERRED COMPENSATION PLANS

(a) The City shall sponsor a 457(b) Plan through payroll deductions, through one or more vendors subject to Council approval.

(b) The administration of the Deferred Compensation Plans shall be under the direction of a committee of three (3) members which shall include the Director of Finance, the City Manager or her designee, and one other employee who shall be appointed by the City Manager and shall be a participating member of the Plan. Payroll deductions shall be made in each instance by the Director of Finance.

(c) The Deferred Compensation Plans hereby authorized shall exist and serve in addition to retirement, pension or benefit systems established for the benefit of employees of the City and no deferral of income under the Deferred Compensation Plans shall effect a reduction of any retirement, pension or other benefit provided by law. However, any sum deferred under a Deferred Compensation Plan shall not be included for the purposes of any taxes withheld on behalf of any such employee, except municipal income tax.

(d) In order to encourage and reward extraordinary employee dedication and performance, the City Manager may award a particular employee additional non-salary compensation through contributions to an employee's deferred compensation account.

SECTION 10. WORK DAYS AND WORK HOURS

(a) City Hall shall be open from 8:30 a.m. to 5:00 p.m., Monday through Friday. Scheduling of employees to meet the needs of such hours of business shall be conducted through the City Manager.

(b) The normal work hours for employees of the following designated classifications shall be as follows:

1. Employees working in jobs classifications defined as exempt by the Fair Labor Standards Act, as determined by the City Manager after consultation with the Director of Law, shall work such hours as determined by the City Manager.

2. Employees working in jobs defined as non-exempt by the Fair Labor Standards Act, as determined by the City Manager after consultation with the Director of Law, shall work thirty eight (38) hours to forty (40) hours per week as determined by the City Manager. Days of the week and work hours shall be in accordance with the needs of the city, which shall be determined by the City Manager.

3. The Clerk of Courts office shall be open from 8:30 a.m. through 5:00 p.m. or as otherwise determined by the Municipal Court Judge. Employees shall work such hours as established by the Municipal Court Judge.

SECTION 11. HEALTH CARE INSURANCE AND ANCILLARY BENEFITS

(a) The City shall purchase or subscribe to and maintain in full force and effect for each full-time employee of the City a health care insurance plan, including medical-surgical protection, covering hospital and surgical benefits and related coverage, through one or more vendors subject to Council approval. Such health care insurance plan shall be maintained so long as such employee remains in the employ of the City. The City shall contribute ~~ninety eight~~ ninety eight percent (~~88.90~~ 88.90%) of the cost of ~~the Base Plan B elected by the employee~~ and the employee shall be responsible for any costs above the amount of established employer contribution, *i.e.*, ~~ten twelve~~ ten twelve percent (~~12.10~~ 12.10%) of the cost for coverage.

(b) All full-time employees shall be offered participation in a prescription plan through one or more vendors subject to Council approval.

(c) The City shall offer dental coverage for each full-time employee from one or more vendors subject to Council approval. Such coverage shall have a maximum benefit of \$1,500 per person. Coverage shall include two (2) yearly cleanings and check-up exams and coverage of eighty percent (80%) of basic and major services, less deductibles. Orthodontia benefits for dependents age 19 or younger also shall be offered with a \$1,000 maximum benefit per dependent.

(d) The City shall offer a vision plan for each full-time employee from one or more vendors subject to Council approval. Such coverage shall have a maximum reimbursement of \$150 per person.

(e) The City shall offer a Flexible Spending Account for qualified medical or dependent care expenses to be funded with employee gross earnings through one or more vendors subject to Council approval.

(f) The City shall offer all employees access to an Employee Assistance Program which offers short-term counseling; assistance with locating reliable childcare, general and special educational needs, and resources for the elderly; no cost attorney consultations with discount if retained; no cost financial consultations; nutritional coaching; and fitness coaching.

(g) The availability of health care insurance and ancillary benefits described in this Section to individual, part-time employees may be determined by City Manager pursuant to Codified Ordinance Section 139.20.

SECTION 12. LIFE INSURANCE

(a) The City shall purchase or subscribe for and maintain in full force and effect life insurance of \$10,000.00 for each full-time employee until the employee reaches age 70; at age 70, benefits will be reduced by thirty-five percent (35%); and at age 75, benefits will be reduced an additional twenty percent (20%) through one or more vendors subject to Council approval.

(b) The City shall purchase or subscribe for and maintain in full force and effect for each full-time employee accidental death and dismemberment insurance at no cost to employee through one or more vendors subject to Council approval.

(c) Each employee shall be provided the option to buy additional term insurance through payroll deductions through one or more vendors subject to City Council approval.

SECTION 13. LONGEVITY

In addition to their regular salary, ~~all full-time~~, permanent employees covered by this Ordinance shall be paid for each biweekly pay period additional compensation for length of service, as follows:

Full Time Employees

1 st through 5 th year of service	No entitlement
6 th through 10 th year of service, inclusive	16.92
11 th through 15 th year of service, inclusive	33.85
16 th through 20 th year of service, inclusive	51.24
21 st through 25 th year of service, inclusive	69.23
26 th year and thereafter	76.93

Part Time Employees

1 st through 5 th year	No entitlement
6 th through 10 th year	8.46
11 th through 15 th year	16.92
16 th through 20 th year	25.62
21 st through 25 th year	34.61
26 th year and thereafter	38.46

The longevity compensation shall take effect for the entire pay period following the employee's anniversary. All service on a full-time basis with the City shall be considered in applying this section and such service need not be continuous. For the purpose of determining credit for prior periods of employment, only full months of service shall be considered; credit shall be given for employment during authorized leaves of absence for military duty.

~~All permanent, part-time employees who have served an equivalent of five (5) years of full-time employment with the city will be eligible on a prorata basis for longevity bonus payable on an annual basis on or about January 31. Entitlement will be effected during the first full year, after the employee meets the five year threshold. The permanent, part-time employee will follow the same longevity schedule as the permanent full-time employee on a prorata basis.~~

SECTION 14. OVERTIME

All employees working in job classifications defined as non-exempt by the Fair Labor Standards Act, as determined by the City Manager after consultation with the Director of Law, shall be compensated for overtime at a rate of one and one-half (1.5) times their regular hourly rate of pay. Overtime as used herein shall mean time actually worked over and above forty (40) hours per week when ordered to do so by the City Manager or her designee.

The City Manager shall have the authority, when deemed in the best interests of the City, to pay overtime to those individuals defined as exempt by the Fair Labor Standards Act, as determined by the City Manager in consultation with the Director of Law, at a rate not to exceed one and one-half (1.5) times their regular rate of pay.

SECTION 15. EMPLOYEE INDEMNIFICATION

The City shall comply with Chapter 2744 of the Ohio Revised Code relating to employee indemnification.

SECTION 16. PENSION

All employees shall be covered as required by law under the Public Employees Retirement System of Ohio unless covered by Ohio Police & Fire Pension Fund. The City shall make all contributions required by law.

SECTION 17.

To the extent that a provision in this Ordinance is covered by a separate labor agreement described in Sections 2, 3, 4 5, or 6 herein, the labor agreement shall supersede the provision of this Ordinance.

SECTION 18.

The provisions of this Ordinance shall be deemed to be in effect as of midnight, April 1, 2020. Effective midnight, April 1, 2020, Ordinance No. 15-2018 (AS) and all amendments thereto and provisions of all other ordinances heretofore adopted are repealed to the extent inconsistent herewith.

SECTION 19.

Notice of Passage of this Ordinance shall be given by publishing the title and abstract of contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 20.

ORDINANCE NO. (AS)

This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and welfare of the inhabitants of the City of Cleveland Heights, such emergency being to provide a schedule of adequate compensation for various officers and employees of the City, in order that satisfactory personnel may be retained in the City employ. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

JASON STEIN, Mayor
President of the Council

SUSANNA NIERMANN
Clerk of Council

PASSED:

Proposed: 03/04/2020

RESOLUTION NO. 18-2020 (CRR)

By Council Member

A Resolution recognizing March 2020 as Red Cross Month in the City of Cleveland Heights; and declaring an emergency.

WHEREAS, in 1943 Franklin D. Roosevelt proclaimed the first Red Cross Month to recognize the tireless and brave efforts of the Red Cross volunteers who assisted our armed forces and their families during World War II; and

WHEREAS, today nearly two thousand Red Cross volunteers and staff members serve the greater Cleveland community by tending to victims of floods and other local disasters, helping families communicate quickly with military personnel when emergencies occur, and serving as instructors in first aid and safety education; and

WHEREAS, this Council wishes to join with other communities in the Cuyahoga County area in proclaiming March 2020 as Red Cross Month.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The month of March 2020 is hereby designated as “Red Cross Month” in the City of Cleveland Heights in recognition of the contributions of Red Cross staff and volunteers in assisting members of the greater Cleveland community in times of emergencies and natural disasters, as well as providing everyday services.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to recognize Red Cross Month in a timely fashion. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. -2020 (CRR)

JASON S. STEIN, Mayor
President of Council

SUSANNA NIERMANN O'NEIL
Acting Clerk of Council

PASSED:

Proposed: 03/04/2020

RESOLUTION NO. 19-2020 (CRR)

By Council Member

A Resolution recognizing March 2020 as *National Women's History Month*; and declaring an emergency.

WHEREAS, the citizens of Cleveland Heights take great pride in the City's diversity and harmonious relationships that exist among and within the City's many diverse groups; and

WHEREAS, in 1987, National Women's History Month was established as a way to celebrate women across the Nation, including their efforts to make the country and world a better place for women of all ages and races; and

WHEREAS, American women have played and continue to play a critical economic, cultural, and social role in our Nation by constituting a significant portion of the labor force working inside and outside of the home; and

WHEREAS, American women were integral in the establishment of early charitable, philanthropic, and cultural institutions in our Nation; and

WHEREAS, American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement; and

WHEREAS, despite these contributions, the role of American women in history has been historically overlooked and undervalued; and

WHEREAS, the month of March is recognized as *National Women's History Month* by communities throughout the United States in order to honor and celebrate the struggles and achievements of American women throughout the history of the United States.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The month of March 2020 is hereby designated *National Women's History Month* in the City of Cleveland Heights in recognition of the struggles and achievements of American women in this community and our country. The City hereby reaffirms its commitment to preserve Cleveland Heights as a truly inclusive community and to continue the tradition of appreciation and honor of the women who came before us and fought for equality among all races and genders.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

RESOLUTION NO. (CRR)

SECTION 3. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to recognize *National Women's History Month* in a timely fashion. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

JASON S. STEIN, Mayor
President of Council

SUSANNA R. NIERMANN
Acting Clerk of Council

PASSED:



CLEVELAND HEIGHTS

MEMORANDUM

TO: Landmark Commission Members, Staff and Interested Parties
FROM: Kara Hamley O'Donnell, City Planner II/Historic Preservation Planner
DATE: February 24, 2020
RE: Notification for March regular meeting

A regular meeting of the Cleveland Heights Landmark Commission is scheduled for:

Tuesday, March 3, 2020
6:00 p.m.
Executive Conference Room, Cleveland Heights City Hall
40 Severance Circle, Cleveland Heights

A G E N D A

1. Call to order
2. Minutes of the January 7, 2020 Regular Meeting
3. OLD BUSINESS
 - Landmark Ordinance and procedures
 - CLG
 - Update to Design Guidelines grant submission (response due March)
 - Master Plan
 - Potential Landmarks
 - Landmark properties update
 - Preservation activities & lectures
 - CH-UH Archives group/Cleveland Memory/Cleveland Historical
 - National Register of Historic Places, district updates
 - Development updates
 - Landmark Commission research/write-up on Landmarks/historic districts
4. NEW BUSINESS
5. 7 p.m. Joint meeting of the ABR and Landmark Commission
 - Bramson House, 2837 East Overlook Road, rear deck, stone columns
 - The Lanphear-Callander Sears House, 3402 Ormond Road, rear porch addition
6. Adjournment

PUBLIC COMMENTS TO COUNCIL

Date	Name	Address	Topic	Comments	Referred to	Resolution	Date2
6-Jan-20	Joan Mallek		Top of the Hill	Wants to be certain TOH has more benefit to the city than the developer Revenue bonds for \$1.85M-what is the revenue source as city must certify they have the funds. Why is it \$2M. Is there any plan to develop a revenue source? Ohio dept of taxation article and research on TIF funding shows the benefit is not there for the schools as the state reduces school funding because of TIF revenue Burden is then placed on the citizens. Is there a contingency plan for reduced state funding for schools?	Planning & Development Committee and Council	Jan 27 Economic Development meeting to address questions	1/27/2020
6-Jan-20	Roger Bliss - developer, builder		Medusa Building	He does development projects in CH. He volunteers with Future Heights and DPZM. Worked on Cedar Lee Connection-2018 RFP He was involved in the development of Medusa- 2019 RFP. The city didn't help so he is looking for new partners. It is not easy to do business in CH. He hopes the Rockefeller area and Medusa get city attention. He invites council to tour the project.	City Council	His option on the property expired. M. Hart contacted him and he cancelled.	1/20/2020
6-Jan-20	Mary Kelsey		TOH	There was no market study for TOH, so she is concerned on the financials. The design is not good Financing creates a financial burden for the city She prefers financing by Port Authority	Planning & Development Committee and Council	Jan 27 Economic Development meeting to address questions	1/27/2020
6-Jan-20	(Lusty wrench)		Environmental	He is on a committee for Complete and Green Streets Policy. He is for ecological treatment of tree lawns. Heights people planted 111 trees. It is a volunteer organization that paid \$125/tree to plant the trees.	N/A	N/A	N/A
6-Jan-20	Mansell Baker	East Cleveland	Campaign speech	County council candidate campaign pitch	N/A	N/A	N/A
6-Jan-20	Scott Weber	3074 Kensington	Parking permit issue	Ordinance 1113.2019 allows overnight parking on 18 streets. On 6 streets, people have to purchase a permit to park on the street. Thanks to council for having permits. His tenant has had such a permit for 6 months. But he keeps getting tickets when he is validly parking. Request that the city fix this so the tenant doesn't have to keep coming in to the city hall to get the tickets taken care of.	Police Chief	Council report: The chief met with him, looked up any tickets for him and cancelled them. She sent a memo to all officers listing the streets that have parking permits and advising them to check for the permits on those streets. This should solve the issue.	1/21/2020
6-Jan-20	Joyce Rajki		Top of the Hill	She feels no more city time nor money should go to this project. No one was notified there were new drawings. She had to make a public records request and make an appointment. She feels there needs to be more transparency on council.	Planning & Development Committee and Council	Meeting was held on 1/27 and was recorded. All questions submitted were answered.	1/27/2020
6-Jan-20	Richard Bozik	2054 Edgehill	Top of the Hill	He has attended the TOH meetings and still does not understand the financing. It would be helpful to have a clear understanding. Calls for resignation of Mary, Melissa, and Mike on violation of oath of impartially discharging duties of the office in regards to No to Issue 26 campaign.	Planning & Development Committee and Council	Meeting was held on 1/27 and was recorded. All questions submitted were answered.	1/27/2020
6-Jan-20	Gary Kantor	3624 Cummings Rd	Council members		N/A	N/A	N/A
6-Jan-20	Harriet Applegate	1522 Press Rd	Environmental	Although the city has done a lot environmentally, she would like a resolution to be carbon neutral by a certain date. We should be on the cutting edge status.	Staff/ City Council	Needs to be researched by staff and determined what is feasible to be done at a future meeting.	

PUBLIC COMMENTS TO COUNCIL

Date	Name	Address	Topic	Comments	Referred to	Resolution	Date2
6-Jan-20	Tony Cuda	Fenley Rd	City employee behavior	<p>The council manager form of gov't was in CH for 100 years. With Issue 26 people voted for change. The volunteers working on the campaign were passionate about Issue 26. But there were many troubling incidents. On 5/18, city employees screamed at a volunteer saying if you talk to me, I'll throw you out of here. On 6/1, city employees said we could not get our petitions signed in Cain Park.</p> <p>They were told to leave the library at Lee Road when getting signatures there. There are many more examples, but I won't go through all of them.</p> <p>The point is the city has a culture of this behavior when there are so many examples.</p> <p>They want to see results - he calls for us to tell the city manager to issue a directive on behavior at elections.</p>	City Council	Needs to be discussed by council at a COW at a future meeting	
21-Jan-20	Daniel Wolz	East Overlook	street parking permits	<p>Via email: Wants to know if residents can get parking permits on a case by case basis and if not, what are they expected to do. This was brought to the city's attention 4 months ago with no response</p>	Who to refer to?		
21-Jan-20	Jim Hurley		News article on condition of city service garage	Article and union person with video of garage	Public works		
20-Jan-20	James Williams	25 Severance Circle	presidential election	Wants Trump and Pence out	N/A	N/A	N/A
20-Jan-20	Howard Pierce	2577 Exeter Rd	retain brick streets	<p>Wants a committee of residents and city staff to discuss maintaining the brick roads</p> <p>Briley was asked to respond. She said they did send a survey but it would not be the only outreach. They will continue to have a dialogue. There are varying points of view. There is no imminent plan on the brick roads. They will gather all the info and come to a collective policy and approval all agree upon. They are pausing to come up with a new approach and regroup in the spring with outreach. Input is required.</p>	Tanisha		
20-Jan-20	Fran Mentsh		TOH	<p>She has 217 signatures on petition that residents want a market study before moving forward. Concerned about the competition of 1,000 other new apartments in the area that these will be vacant. CH4responsibledevelopment@gmail.com is their email. She thinks we need development, but the right kind.</p>	Planning & Development Committee and Council		
20-Jan-20	Mary Kelsey & Linda Butler	3107 Meadowbrook/2200 Devonshire	TOH	<p>There is no strong interest in Ambler Heights to downsize into apartments at TOH. Condos hold more interest. There was no Senior focus group done. She feels the buildings at TOH are a big risk.</p>	Planning & Development Committee and Council	Meeting was held on 1/27 and was recorded. All questions submitted were answered.	1/27/2020
20-Jan-20	Wendy Hyman	1769 Radner	Brick roads	<p>She works at Oberlin and husband works at Tri-C. They chose to live here and commute because they love their home and brick road. If the road gets paved, they would likely sell their house and move. The city should consider the quality of life and historical character of the city. Want to maintain the brick streets.</p>	Tanisha	Need to develop a plan to resolve with residents.	

PUBLIC COMMENTS TO COUNCIL

Date	Name	Address	Topic	Comments	Referred to	Resolution	Date2
20-Jan-20	Josefita Fehn	2230 Arlington	2240 Arlington House	Provided some history of 2240 Arlington house which was abandoned, foreclosed, and sold at sheriff's sale to rehabber. The new owner started tearing things apart without any building permits. They called it in to the city. They had to seek a permit then. She read out loud the architectural review principals. She and the other neighbors were never advised 2.5 years ago to attend the ABR for hi proposal for the project. She brought pictures to show the unsightly sight. No plan to deal with the water runoff. They began putting a cedar shake roof on the original house without a permit. This was called in and they got a permit. But then they only put wood shingles on the front and sides and put new asphalt shingle on the back. There are other issues as well like the dead trees that could fall on other houses. Wants the city to have a meeting with the owner and architectural review and them so they can all come to an agreement on items.	Richard Wong and Alan Butler to report back at next council meeting	See response on 2/3	2/3/2020
20-Jan-20	Diana Stromberg	2988 Monmouth Rd	2240 Arlington House	Difficult for neighbors for 6+ years with the vacant 2240 Arlington house. It's time to make a change and make sure it is done quickly and right. The shingles were the last straw. This is not maintaining the tax base of our homes.	Richard Wong and Alan Butler to report back at next council meeting	See response on 2/3	
20-Jan-20	Mike Knobluch	2576 Wellington Rd	TOH/Use funds for housing	Feels that using 1.85M for TOH could be better used on housing stock. And housing will improve the tax base more quickly	Planning & Development Committee and Council	Meeting was held on 1/27 and was recorded. All questions submitted were answered.	1/27/2020
20-Jan-20	Nick	2632 Exeter Rd	Brick roads	Tanisha said there will be additional communication on this. He wants it formalized in a letter.	Tanisha		
20-Jan-20	Chris Drake	3020 Euclid Heights Blvd	water bill & TOH	Angry at city's mismanagement of water in the past costing citizens money now. Feels TOH is an issue when we have 13 vacant store fronts on Coventry. He wants to know how much to fix the EPA agreement. Accuses council members that ran last fall of taking campaign contributions from TOH developers. [Note: Melody Hart, Kahlil Seren, and Davida Russell responded none]. Response needed from Tanisha	Tanisha		
20-Jan-20	Joyce Rajki		TOH	Wants 1/27 meeting recorded. (City confirmed to her it would be) Not all letters have been kept in the archive that Ungar said exists and should be provided to council members. She did a PRR and the letters are not there. Finally found coversheets, but no attachments were present. Doesn't like the method of taking questions. Why email them? Why not let citizen's talk?	Planning & Development Committee and Council	Meeting was held on 1/27 and was recorded. All questions submitted were answered.	1/27/2020
20-Jan-20	Chris Cooley	2524 Arlington	2540 Arlington house	He is reinforcing their frustration on 2540 Arlington Rd. It is an attack on the neighborhood.	Richard Wong and Alan Butler to report back at next council meeting	See response on 2/3	2/3/2020
20-Jan-20	Karla Rautenberg	3065 Berkshire	Democracy Day	Encourages people to attend Democracy Day and provides a brief history of it with \$1200 they put it on the ballot and it got a 77% vote. People can speak about the impact of corporate funds for 5 minutes each. She talked about HB 48 amendment that only people are people, not corporations. It has 68 co-sponsors.	N/A	N/A	N/A
20-Jan-20	Richard Bozik	2405 Edgehill	TOH	Having a vote on 1.85M bond and 26M bond are not "housekeeping issues" He doesn't buy it.	Planning & Development Committee and Council	Council Response: The bonds will not be treated as housekeeping and will be heard in 1st, 2nd, and 3rd readings.	1/20/2020

PUBLIC COMMENTS TO COUNCIL

Date	Name	Address	Topic	Comments	Referred to	Resolution	Date2
20-Jan-20	Jerry Scrow	2587 Kingston	TOH	Has lived in CH 46 years. He has never seen anything right with TOH. The tall generic building screams Lakewood. They passed up port authority financing and want less than prevailing wages - not in my town.	Planning & Development Committee and Council	N/A	N/A
20-Jan-20	Dan Heintz (read by Jason Stein)		TOH	In favor of moving forward with TOH	Planning & Development Committee and Council	N/A	N/A
24-Jan-20	Chris Winsberg	Victorian Apartments (Mayfield)	Traffic light removed	They are unable to exit to the left on Mayfield from the apartment complex, so they typically drive to Clev. Hts Blvd and Mayfield where there is a light in order to turn left. In the Mayfield regionalization, this light was removed. She had to sit there for 10 minutes before she could exit to the left onto Mayfield Rd.	Collette C	Melody checked with Colette and determined a different route. Melody called resident to determine if this route worked. Waiting for response.	
24-Jan-20	R. Sokin	Union representative for public works	leaks in garage ceiling	Email requesting council come out to see the garage as he had a complaint of leaks	Melody Hart/Andre-public works	I went to the garage the same day and toured it. There are about a dozen skylights that have slow leaks and drip. There is one seam on the garage that needs repair as it had toured the garage and saw the leaks from the skylights and Andre was working to get them repaired, but there didn't seem to be a safety or health hazard. Will clear this as resolved when notified skylights/roof is repaired.	
3-Feb-20	James Williams	25 Severance Circle	Trump	Trump has cut funding and emergency relief aid and help to African Americans with health, HIV/AIDS, drug addiction, poor food, etc. He has abused his office. He has a horrible policy on Haiti.	N/A	N/A	N/A
3-Feb-20	Josefita Fehn	2532 Arlington	2540 Arlington house	When a project starts, after a permit, does the permit expire and how does the city ck on this and check on plan execution? Are there ordinances on deadlines. This one has been going on for 3 years so far. Can they take 50 years to complete the project? Do they have to show they have the money to do the project? Did the owner pull a permit for the addition roof first or did they do the main house first? What is going to be done about the water run-off on her property? Is there any escrow or a list of approved contractors?	Housing, Building, Public works, and Susanne	<p>Council Response: At this meeting, R. Wong and Susanna responded. A history of the project was given by R Wong. On 12/10/18 the addition and renovation had a comprehensive list of inspections. Policy is to inspect work on requirements of permit holder. Susanna commented that they have a contract with Safebuilt for this and they expect them to inspect. Building and housing have been on site. Susanna said there is a timeline on a permit in that it should be completed in a reasonable time. If things are not done, they check to make sure there is progress. The main roof permit is on condition that ALL sides of the house's roof are to be cedar They should complete the room in 4 weeks. They had to order more shingles. On 1/29/20 they gave them a furnace permit. Once the furnace is in and there is heat, they can put in the plumbing and will remove the porta potty. They will meet again with the owner and contractor this Friday. They asked for a timeline from them. They are to get the plumbing ready and remove the porta-potty. They have been told to clean the front years of the dirt and debris, and remove the dumpster, for the temporary drain they installed, they must move in underground and connect underground. Gutters will go on once the roof is finished. Richard has given them 4 weeks to order and install the roof.</p>	2/3/2020
3-Feb-20	Roger Breedlove	3055 Fairfax	TOH	<p>* Seems there is a mismatch of risk/reward in the city investment and the developer. The period or repaying of TIF seems like the city assumed there was no other better deal assumed.</p> <p>* City collects income taxes from renters . The developer can collect rent without regard to what taxes are paid. We are taking a bigger risk than the developer.</p> <p>* City should control the quality of the building. Advise them not to skimp but to force the developer to go through planning.</p>	City Council		

PUBLIC COMMENTS TO COUNCIL

Date	Name	Address	Topic	Comments	Referred to	Resolution	Date2
3-Feb-20	Linda Butler	2200 Devonshire	TOH	<p>Received a study of the traffic patterns that was done - Desmond study. It says the Euclid Hts-Cedar traffic declined by 10% since 2008-2018. They did not analyze Edgehill or North Park which are the other 2 routes out of the city to the east. People living in TOH will use those streets as well. People may shift their traffic patterns from Cedar to either Edgehill or North Park causing congestion there as well.</p> <p>People may park on Belleville and Delaware rather than to pay for parking. There is a large number parking on those streets now. There are shortcuts on all the streets.</p> <p>If TOH is built, people there will be unable to avoid traffic coming home. The plan has a light a Cedar and Delaware to allow people to go right or left or straight into the development. She doesn't like the shift in development - it feels oversized and too large for the neighborhood.</p>	City Council		
3-Feb-20	Mary Kelsey	3107 Meadowbrook	TOH	<p>People like proximity to Univ. Circle. There are only 3 routes to CH from the east - Cedar Fairmount, North Park, and Edgehill. As travel becomes harder, it diminishes the value of CH. Seems like there should be effective communication with the citizens on the issue.</p>	City Council		
3-Feb-20	Len Freeson (?)	3065 Berkshire	Transition	<p>In November the city manager created a document for transition. Tonight on the agenda, it lists an update regarding the city leadership team. It has been 3 months since the election. We would like to here if she can describe the transition playbook. She would obviously look at ordinances and operations. But there are other issues that need to be addressed and they need to be addressed by city council. There are political issues, salary issues, ethics, and balance of power issues.</p>	City Council	Council response: Jason Stein let him know we will begin looking at the transition in March.	
3-Feb-20	Rich Bozik	2405 Edgehill	TOH	<p>He has concerns over the financial package. Do we all understand financial responsibility and signoff. Whether you are for or against the design, many are asking for real changes. Is there any concrete evidence of people in the city behind it. How do we as citizen's trust a no answer on this when there is not evidence of it. People feel the project is favorable, but not the design. Why has the city and developer not have 1 meeting with the residents of the Buckingham to get their input.</p>	City Council	Financial package was voted in unanimously on 2/18.	2/18/2020
3-Feb-20	Fran Mentsh	3060 Chelsea	TOH	<p>What will be the place of citizens in the decision on Severance given TOH. People like Ungar, Dunbar, Stein, city staff, Ed Kelley were involved in the decision of TOH and Severance originally. What about Oakwood, the people in power, when the trust for public land wanted the land and had an option, the city refused to meet with the trust. It would have been a Metroparks. In TOH, the same people still refuse to listen to citizens wanting a marketing study. It is a size 16 building crammed into a size 6 lot. Don't make the developer rich at resident expense. You are supposed to protect us, so get a better deal. Build a parking garage and nothing else.</p>	City Council		
3-Feb-20	Joan Mallek	2091 S Overlook	TOH	<p>\$70M for F&C development and \$52 from their financing. Why the \$1.85M the city and developer determines that city amount and passed amendments 1 and 2. There is not productive communication on this anymore. The ABR are not required to answer questions by the public per Tanisha. She read part of Melissa's response saying everything was answered at the meeting and people are entitled to their own opinion, but no one has a right to their own facts.</p>	City Council		

PUBLIC COMMENTS TO COUNCIL

Date	Name	Address	Topic	Comments	Referred to	Resolution	Date2
3-Feb-20	Laura Marks	not provided	Tree canopy	She provided a map of the three canopy over time. Loss of trees across the country is expected to go up by 85% by 2025 because of the silver maple and ash trees. With more trees there is less flooding of basements. We need to approach the tree canopy differently. She would like another council person to talk to her on this. There are things we can do, like policy. Talk about what we can do differently to affect the trees	City Council	Mary asked Melody to join her on this and Melody has agreed to work with Mary and Laura on the trees.	2/5/2020
3-Feb-20	Joyce Rajki	2328 Stillman Rd	TOH	She has pages of citizen comments when TOH drawings were there. 9/10 are against. Here are some of the comments: Buildings should be set back for trees. Its an abomination. We don't need an oversized project. Goodbye CH culture it is a monument to the loss of identity.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Paul Volpe	2553 Fairmount Blvd	TOH	Want to encourage council to vote YES on TOH. He has been intimately involved. The time has come to move forward. He praises the public process, the developer, and he lives down the street from it and feels it should move forward	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Ann Yanarillo	12621 Cedar Rd	TOH	Read letter from Betty Shawl and wants a NO vote. She feels it is an oversized eyesore. She doesn't feel it is a good design. She is worried about traffic congestions increasing with 261 more cars. She wonders why the city would gamble more by extending financing	City Council	Council voted for the financing 2/18/20. FAQ: Council comments pointed out that the city is not extending the financing. They are merely a conduit legally and have no legal responsibility for the financing. Investors are extending the financing to the developer.	2/18/2020
18-Feb-20	Robin Koslen		Vouchers	Senate is working on voucher issues We need to tell the state to fund vouchers at 250% of poverty level. She handed out phone numbers and asked people to call the state now.	City Council and residents	Council members took phone numbers to call	2/18/2020
18-Feb-20	Dennis Fury	2 Herrick Mews	TOH	He has been involved in many TIFs and they are not give-aways. It is paid back. We are at a critical standstill and need to move forward on TOH. If this doesn't work, it will change the dynamic of concern. Developers will not want to deal with us. Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Joan Malleck	2196 S. Overlook	TOH	Feels the excess price for the Green House was unwarranted. The first amendment of the agreement said we would pay the purchase price with all closing and some due diligence costs. Why are these so high. Vote NO	City Council	Council voted for the financing 2/18/20. FAQ: The required out of pocket by the city is capped at \$1.85M. The cost of the greenhouse is included in this. Therefore, regardless of the greenhouse price, which rightfully included closing and due diligence, no more than \$1.85M will be spent ever.	2/18/2020
18-Feb-20	Carol Leslie	2330 Euclid Heights Blvd	TOH	She is from the Buckingham and feels there has not been empathy for the owners of the Buckingham. The light will be blocked. The tree canopy will be lost. There will be a dog park outside the window and an oversize dumpster at the back of the building. 1st floor people will have this for their view.	City Council	Council voted for the financing 2/18/20. FAQ: Empathy was expressed by several residents and council members on 2/18 and the mayor indicated that the council will work with Buckinham people to help minimize impact. This will be resolved as the council works with residents.	
18-Feb-20	Joan Poderis	2330 Euclid Heights Blvd	TOH	She is from the Buckingham and read a letter from Borbara Zoss of Zoss Bakery. The Buckingham is overshadows by it. The dog park is an issue. The patio in back will lose sunlight. The exit to Euclid Hts Blvd will be hard. Parking is far away for those with handicaps. Vote NO.	City Council	Council voted for the financing 2/18/20. FAQ: Empathy was expressed by several residents and council members on 2/18 and the mayor indicated that the council will work with Buckinham people to help minimize impact. This will be resolved as the council works with residents.	
18-Feb-20	Lynn		TOH	Grew up on Bellefield and remembers Drs Hospital. Moved to Coydon in CH. Ther are other rentals nearby at Little Italy (1300 for 1 bdrm), 1 community circle (1735 for a studio), new construction on Lakeview. The city can't choose the rental or retail tenants. She feels the city got played and is biting the hand that feeds them.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Betty		TOH	Lived on Demington and then Cedar Circle and now at Judson Park. She saw the photo of the development and was horrified. Then she saw the post card that arrived, so she thought ist was not down so came to speak. Vote NO	City Council	Council voted for the financing 2/18/20	2/18/2020

PUBLIC COMMENTS TO COUNCIL

Date	Name	Address	Topic	Comments	Referred to	Resolution	Date2
18-Feb-20	Jason Knight	12667 Cedar Rd	TOH	Change is inevitable. Progress is inevitable. But do so responsibly. Don't forget to take everyone along with you.. Have we done enough that this beautiful buildings won't hurt people. Supply of these buildings is up and could it devalue our current rental stock. Before this new project, complete severance and blighted homes. Vote NO.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Mike Knobloch	2576 Wellington Rd	TOH	You represent all residents of CH. Vote on what you have come to determine is right. Voting no is not walking a plank. Bring the city together. Work openly and collaboratively. A good government needs a head, a heart, and a spine. Vote NO.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Karen Lasch	Monticello Blvd	TOH	Speaking on behalf of the Buckinham. It is an amazing place. When you look at the blueprint of the development, you can't even see the Buckingham. Vote NO	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Gary Kantor		TOH	He was one who submitted a proposal for te property and it was not accepted. But then F&C did a bait and switch with the type of development. Vote NO.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Brendan Ring	12387 Cedar Rd - Nighttown	TOH	This can never happen again. It cannot take 4 years again to get a development through. Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Lee Chilcothe	2322 Delamere Dr	TOH	He is in support of project. He has been to ALL of the meetings, seen diagrams, reviewed financing. It will provide 420K/year for schools and 325K/year for the city for 30 years. The design has measureably improved. There could have been better communication by the ABR. The last council to do development was when Ed Kelly was on council. The city watched as other city's moved ahead of us. Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Eric Silverman	Fairmount Blvd	TOH	There was not good communication on the design, etc. The 2 page economic report shows 10M over 30 years. It assume 100% occupancy rather than the 97% they claim. Financing \$1.5M over 20 yearsand giving up land and garage. We deserve better. Vote NO.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Didn't give name		TOH	Lived here for 30 years and restored 2 old homes. Been watching CH die. This is not the anchor we want but desperately need. We get nothing if we don't move ahead. We must do it. Empathy for Buckingham. Vote YES	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Edie	Edgehill	TOH	Lots of research available. This development is missing the character of our history. Where is the overall vision? Vote NO	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Linda Butler for ANYA	2178 Harcourt	TOH	Letter from Anya read into record: They moved here from Seattle to bring Harcourt Manor back to life, believing in preservation. Harcourt Manor is the gateway to Ambler Heights. We loved it and could walk to local businesses and were excited. The supermodern building is so apart from CH. We are better than this. Vote NO.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	June Kreichner	2870 Clarkson	TOH	Moved back here. Seattle had trowth crammed together and they couldn't wait to get back. Economic issue of where we are going economically. It is not fair to be held hostage. Vote NO.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Len Horowitz	2300 Cummings	TOH	This is a do or die project - a once in a lifetime opportunity. I have been involved on council in the past and planning committee. What we do on Taylor and Noble is irrelevant for this particular project. It is the right project and it fits. Lots of projects have some people against change. thei provides parking and makes the area work. Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020

PUBLIC COMMENTS TO COUNCIL

Date	Name	Address	Topic	Comments	Referred to	Resolution	Date2
18-Feb-20	Steve Kronoski	2218 Middlefield	TOH	Architecture of his in little italy won many design awards. Quality of architecture and good development are important. When presented a project rendering and drawings, I have always asked for a physical model. It is an inexpensive investment.This should ave been done. Vote NO.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Mike Beyer	2333 Grandview	TOH	There is a vocal group opposed from design throughout .Many residents understand it is what we need to compete with other communities. An old gravel lot with dumpsters are there now. It has taken 4 years to get to this point. It is a large and complicated financing which can be confusing. Listen to the hired consultants. This will provide housing for millenials and is the type of housing they like. Otherwise, why would they come here? Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Deanna Fischer/Bob Brown	Fairmount Blvd	TOH	read from Board Pres Bob Brown - When 1st proposed it checks all the boxes of what was needed from 100's of new residents, new retail, parking garage, retaining the residents of Euclid Hts Blvd.,Gathering places, Public art, contemporary but compatible. Vote YES. From Deana: Look through teh documents from 2016-17 with the market analysis. This will bring a benefit, including parking, greater tax base, less taxes. Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Mike	2812 Corydon	TOH	We need to build a new type of housing stock or we won't have people in their 20'3 and 30's moving here. Look around: people are old here because of old housing stock that appeals to them and not millenials. Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Rich Bozik	2405 Edgehill	TOH	How did we get to this point.Some of the design is ok and some of it is ugly. The city started with conceptual plans in 2017. There was community feedback, a market study, a feasibility analysis.Suddenly the design changed. Council was unwilling to bring people together to actually discuss (have a conversation). Vote NO.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Joyce Rajki		TOH	She hates the design. Finance is foolhardy to approve without etting the Flaherty guarantees up front. Where I his skin in the game? What does completion guarantee mean? What about guarantee of TIF payments? Why give away the power to negotiate. He has had 2 companies go bankrupt. Vote NO.	City Council	Council voted for the financing 2/18/20. Note: guarantees are always given at closing not before. Closing on bonds does not occur without the proper guarantees.	2/18/2020
18-Feb-20	Micah	2843 Edgehill	TOH	Support the project. It is a lot but it is right. It provides new housing options, grows the tax base, provides a strong anchor for Cedar Fairmount and will compete with other communities. Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Jon V	3995 Meadowbrook	TOH	University squae is doing a TIF.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Bruce Hennis	North Park	TOH	He has lived in the coventry area on Lancashire for 48 years. He has worked on community development including Coventry Neighbors, Coventry Street Fair, Coventry SID. Zagara's was built with TIF funds. TOH offers 4 things: 1- designed in 1920 to be dense, 2- Mixed use and stability with completion, 3-Tax improvement is enormous, 4-Not just TOH - about leadership A leader takes a city where it needs to go. Approve with 4, but 7 is better. Don't let the perfect by the enemy of the good. Vote YES.	City Council	Council voted for the financing 2/18/20	2/18/2020
18-Feb-20	Judy	2990 Yorkshire	TOH	Too much congestion. Vote No.	City Council	Council voted for the financing 2/18/20	2/18/2020
					City Council	Council voted for the financing 2/18/20	2/18/2020
					City Council	Council voted for the financing 2/18/20	2/18/2020