FIRST AMENDED CHARTER
OF THE
CITY OF CLEVELAND HEIGHTS, OHIO

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FIRST AMENDED CHARTER
OF THE
CITY OF CLEVELAND HEIGHTS, OHIO

PREAMBLE

We, the people of the City of Cleveland Heights (City), in the County of Cuyahoga and the State of Ohio, in order to secure for ourselves the benefits of local self-government under the Constitution of the State of Ohio (Constitution), do ordain and establish this First Amended Charter (Charter) for the government of the City.

ARTICLE ONE
NAME AND BOUNDARIES

The municipal corporation now existing and known as the City of Cleveland Heights shall continue to be an organized, incorporated governmental entity under the same name and with the same boundaries, with power and authority to change its boundaries and annex other territory contiguous to its existing boundaries in the manner authorized by the general laws of the State of Ohio. However, no territory shall be detached from the City nor shall the City be annexed to any other municipality, without the consent of the Council and of a majority of the registered voters of the City voting on that question.

ARTICLE TWO.  FORM OF GOVERNMENT AND POWERS.

2.1  Form of Government.
2.2  Powers.

ARTICLE TWO
FORM OF GOVERNMENT AND POWERS

2.1 FORM OF GOVERNMENT
The municipal government provided by this Charter shall, as reflected more specifically in other provisions of the Charter, be and be known as Council-Manager government.

2.2 POWERS.
The City shall have all powers of local self-government now or hereafter granted to municipalities by the Constitution and laws of Ohio, and such further powers as may now or hereafter be granted by the Constitution and laws of Ohio. All such powers shall be exercised in the manner prescribed by this Charter or, to the extent not inconsistent with this Charter, by ordinances, resolutions, or motions of the Council.
ARTICLE THREE. THE COUNCIL

3.1 Powers, Number and Term.
3.2 Qualifications.
3.3 Removal.
3.4 Vacancies.
3.5 Salaries.
3.6 Appointments.
3.7 Meetings.
3.8 General Provisions.
3.9 Emergency Measures.
3.10 Public Utilities and Franchises.
3.11 President of Council and Vice President of Council.

3.1 POWERS, NUMBER AND TERM.
Except as otherwise provided by the laws of the State of Ohio or this Charter, the legislative power of the City and such additional powers as may be expressly granted by the Charter or by codified ordinance shall be vested in a council of seven (7) members elected at large (Council). Other than as called for under Section 3.4 of the Charter to address a vacancy, three (3) members shall be elected in the regular municipal election held in the year immediately preceding that in which a United States presidential general election is held, and four (4) members shall be elected in the regular municipal election held in the year immediately following that in which a United States presidential general election is held. The terms of Council members shall begin on the first day of January immediately following their election. The term of each member of Council shall be four (4) years or until his or her respective successor is chosen and qualified, provided that the members of Council in office when the Charter becomes effective shall continue in office until the expiration of their then-existing terms.

3.2 QUALIFICATIONS.
To serve as a member of Council, a person shall reside in, and be registered to vote in, the City at the time of submitting a nominating petition to the election authorities as required under the terms of this Charter, and shall continue to reside in the City while serving on Council. No person serving on Council may hold any employment with the City or any elected public office other than that of precinct committee person or State central committee person.

3.3 REMOVAL.
The Council shall be the judge of the election and qualifications of its own members. It may expel any member for gross misconduct, for malfeasance in or disqualification for office, for conviction of a crime involving moral turpitude while in office, for violation of this Charter, or for persistent failure to abide by the rules of the Council. However, that expulsion may take place only upon Council acting by an affirmative vote of at least five (5) of its members, and
only after the accused member has been given an opportunity to be heard. At least ten (10) days before the hearing, the accused member must be given both written notice of the time and place of the hearing and a written statement of the charges advanced as the basis for expulsion.

3.4 VACANCIES.

The procedure for filling a Council vacancy is as follows:

(a) Unless the unexpired term is scheduled to expire earlier, an election regarding a Council vacancy shall be held at the first primary or general election that occurs at least two hundred ten (210) days after the vacancy occurs (Vacancy Election).

(b) Council may, by an affirmative vote of a majority of its members in office at the time of the appointment, fill the vacancy in the first instance by appointment, provided that it does so not later than ninety (90) days after the vacancy occurs. Council shall develop a process for making the appointment and include the process in the rules by which it operates. The term of a person who fills a vacancy by appointment shall extend until the earlier of (i) the expiration of the unexpired term, or (ii) the first regular meeting of Council following the certification of electoral results from the Vacancy Election.

(c) If Council does not fill the vacancy in the first instance by appointment as provided above, the vacancy shall be filled in the first instance by election at the Vacancy Election.

(d) The term of a person elected at the Vacancy Election shall begin at the first regularly scheduled meeting of Council following the certification of electoral results of the Vacancy Election and shall extend for the remainder of the unexpired term.

3.5 SALARIES.

In each year immediately preceding the year in which a United States presidential general election is to be held, Council shall, following receipt and consideration of the report of the Civil Service Commission prescribed by Section 12.4 of this Charter, by ordinance, fix the salaries of all members of Council for the four-year period beginning on January 1 of the year following the year in which the ordinance is adopted. Any ordinance fixing salaries shall be null and void unless adopted at least sixty (60) days before the deadline for filing nominating petitions by candidates for Council for the regular municipal election to be held in the year of adoption, and subject to further provisions of this Charter. Salaries for the six (6) members of Council other than the President of Council shall be identical. The salary for the President of Council shall be larger by twenty-five percent (25%) than the salary for other members.

3.6 APPOINTMENTS.

(a) The Council shall appoint a City Manager. The Council shall evaluate the performance of the City Manager no less frequently than annually and shall, at the first meeting of Council that follows completion of the evaluation, announce that it has been performed and completed.

(b) Unless otherwise provided by ordinance of the Council, the Director of Finance shall serve as ex officio Clerk of the Council, and shall have the duty of keeping Council's records and
performing all other duties required of the Clerk by this Charter and by the Council. The Council may also appoint, employ, retain, contract with, and otherwise secure the services of additional persons as Council may deem necessary to advise or assist it in its functions, with all such persons to hold their appointment, employment, retention, or other status at the pleasure of Council.

(c) The Council may create and establish any other offices and positions it deems necessary to administer City affairs and for which this Charter does not otherwise provide.

(d) Neither the Council nor any of its members or committees may dictate the appointment of any person to office or employment by the City Manager, or in any manner interfere with the Manager’s exercise of judgment in the appointment of officers and employees in the administrative service. Except for the purpose of inquiry, the Council and its members must deal with the administrative service solely through the City Manager and neither the Council nor any member of Council may give orders to any subordinate of the City Manager, unless otherwise provided in this Charter.

(e) In its employment practices, the City is and shall continue to be an equal opportunity employer with respect to all protected classes recognized within the jurisdiction of the City. At least once each year, the City Manager must submit a report to the Council for review concerning the carrying out of this policy. Council must make this report public.

3.7 MEETINGS.

The Council shall meet for the purpose of organization on the first Monday in January following each regular municipal election. In the event the first Monday is a legal holiday, Council shall meet the following day. Thereafter, the Council shall meet at such times and at such public places within the City as may be prescribed by ordinance or resolution. Four members shall constitute a quorum.

3.8 GENERAL PROVISIONS.

The Council shall determine its own rules and order of business, provide for special meetings and keep a record of its proceedings. The Council may by ordinance provide for: legislative procedure; the form and method of enactment of ordinances; a simplified procedure for levying assessments; the method and manner of giving public notice of passage of ordinances or resolutions of a general or permanent nature; the advertisement and sale of bonds and notes; the advertisement and awarding of public contracts; and interpretation of principles of open government for the City, as well as the methods and manners of applying those principles. Ordinances of the type listed immediately above, when once adopted, may not be repealed or amended except by an affirmative vote of at least five (5) Council members or by initiative under Section 8.1 of this Charter.

3.9 EMERGENCY MEASURES.

An emergency ordinance, resolution, or other measure is one that is necessary for the immediate preservation of the public peace, health or safety in the City. No action of Council can qualify as an emergency ordinance, resolution, or other measure unless it receives the affirmative vote of at least five Council members, and the specific reason or reasons for the need
to declare the emergency must be separately set forth in a section of the ordinance, resolution, or other measure.

3.10 PUBLIC UTILITIES AND FRANCHISES.
The Council may by ordinance grant permission to any person to construct and operate a public utility or other franchise on, across, under or above any public street or ground within the City. It may prescribe in the ordinance the kind and quality of service or product to be furnished, the rates to be charged for the service or product, and any other terms considered by Council conducive to the public interest. The grant may be amended or renewed in the manner and subject to the provisions established for original grants. The grant, amendment or renewal shall be for a period of time determined by Council and shall be made subject to Council’s continuing right to provide reasonable regulations for the operation of the utility or other franchise. No ordinance making, amending or renewing a public utility or other franchise may be passed as an emergency measure.

3.11 PRESIDENT OF COUNCIL AND VICE PRESIDENT OF COUNCIL.
(a) The Council shall, at the time of organizing following each regular municipal election, elect one of its members as President and another as Vice President. In the event of a vacancy in either office, or if the Council determines by an affirmative vote of at least four (4) members that either the President or the Vice President is unable to fulfill the duties of the respective office, the Council shall immediately proceed to elect one of its members to serve in that office.

(b) The President of Council, or in the President’s absence the Vice President, shall, consistent with the terms of applicable codified ordinances, prepare the agenda for meetings of the Council. The President of Council, or in the President’s absence the Vice President, or in the absence of both the President and the Vice President, the President Pro Tem, shall preside at meetings of the Council, and shall have a voice and vote in its proceedings but no veto. A President Pro Tem shall be elected by the affirmative vote of a majority of the Council members present at the meeting. The President of Council, or in the President’s absence the Vice President, (i) shall ensure that evaluation of the City Manager is completed at least annually with the input of every member of Council, and (ii) shall be recognized as a non-exclusive representative of the City for ceremonial purposes.

ARTICLE FOUR. CITY MANAGER.

4.1 Appointment, Tenure, Removal.
4.2 Powers and Duties.
4.3 Vice City Manager.
4.4 Acting City Manager.

ARTICLE FOUR
CITY MANAGER

4.1 APPOINTMENT, TENURE, REMOVAL.
The Council, acting by a vote of at least four (4) of its members, shall select and appoint a City Manager. The City Manager serves at the will of the Council, which, by an affirmative vote of at least four (4) of its members, may remove or suspend the City Manager with or without cause. No employment agreement between the City and the City Manager may limit the Council’s authority to suspend or remove the City Manager, but the agreement may provide for post-employment payments and benefits.

4.2 POWERS AND DUTIES.

The City Manager is the chief executive officer of the City and official head of City government, and is responsible to the Council for the general direction, supervision, management and administration of all City affairs and the enforcement of all laws and ordinances, except as otherwise provided by law or by this Charter. The more particular powers and duties of the City Manager include, but are not limited to, the following:

(a) To represent the City in intergovernmental relationships;

(b) To represent the City in its relationships with business and residential interests consistent with the City’s master plans and strategies adopted from time to time by Council and with the ordinances, resolutions, and other acts of Council;

(c) To appoint, promote, suspend, discipline and/or remove all City employees and appointed City officers except as otherwise provided by federal, state or local law or by the Charter, and subject at all times to the terms of applicable collective bargaining agreements.

(d) To be the chief conservator of the peace within the City, and to see that all laws and ordinances are enforced;

(e) To develop and submit to Council policy proposals, including from time to time proposals for new or revised master plans and strategies, and to provide advice to Council on matters of policy;

(f) To develop and recommend ordinances and resolutions for consideration by Council and otherwise make recommendations for actions to be taken by the City;

(g) To prepare and to submit to Council annually, and to publish promptly in media of ready availability to City residents:

(1) A proposed operating budget for the upcoming fiscal year;

(2) A proposed capital improvements program and budget containing the improvements scheduled for or proposed for the upcoming fiscal year and for each of at least the three (3) following fiscal years;

(3) A written message accompanying the budget proposals that (i) describes the state of the City, including but not limited to its financial condition and its future
needs, and identifies any longer term risks the City Manager believes are reasonably likely to have a material impact on the City’s future financial status and/or other aspects of its well-being; (ii) makes recommendations for the establishment and achievement of future City goals and deals with the risks identified; and (iii) sets forth the initiatives proposed for the upcoming fiscal year and for each of at least the three (3) following fiscal years;

(h) To promote and pursue the vision and plan for the City as determined from time to time by Council in light of and in response to the proposed budgets, the description of condition and needs, the identification of risks, and the proposed goals and initiatives;

(i) To execute on behalf of the City all contracts, agreements, memoranda of understanding, conveyances, evidences of indebtedness, and other instruments to which the City is a party;

(j) To attend meetings of Council, with the right to participate fully in its discussions and bring matters to its attention but without the right to vote on or to veto any measure, and to attend meetings of any committee of Council and, when permitted or requested by that committee, to bring matters to the committee’s attention but without the right to vote on or to veto any measure;

(k) To be recognized by the Courts for purposes of receiving service of civil process and by the Governor for military or defense purposes, and as a non-exclusive representative of the City for ceremonial purposes;

(l) To perform such other duties as may be prescribed by the Charter or by ordinances or resolutions of Council not inconsistent with the Charter; and

(m) To delegate to any other City officer, department head, or supervisor, subject to direction of, supervision of, and ultimate responsibility of the City Manager, the authority to exercise any of the City Manager’s powers and duties.

4.3 VICE CITY MANAGER.
(a) There shall be a Vice City Manager who is selected and appointed by the City Manager and whose appointment is subject to, and effective only upon, approval by Council acting by an affirmative vote of at least four of its members. The Vice City Manager reports to, is responsible to, and serves at the will of the City Manager, and may be suspended or removed by the City Manager without the approval of Council.

(b) The Vice City Manager assists the City Manager in the operation of the City Manager’s office and the execution of the City Manager’s powers and duties, subject to the direction of, supervision of, and ultimate responsibility of the City Manager. During any temporary absence, suspension or disability of the City Manager, the Vice City Manager has and exercises the powers and performs the duties of the City Manager; if, in any circumstance of this kind, the
Vice City Manager is also unavailable to exercise the powers or perform the duties of City Manager, the Director of Law shall do so.

4.4 ACTING CITY MANAGER.

Upon a vacancy in the office of the City Manager, the Vice City Manager serves as Acting City Manager until another City Manager is appointed or Council appoints a separate person to be Acting City Manager. If the Vice City Manager is serving as Acting City Manager but is unavailable to exercise the powers or perform the duties of City Manager, the Director of Law shall do so. The Council may suspend or remove an Acting City Manager from that office at any time.

ARTICLE FIVE. ADMINISTRATIVE OFFICERS AND DEPARTMENTS

5.1 Departments.
5.2 Directors.
5.3 City Manager as Head of Departments.
5.4 Salaries and Bonds.

ARTICLE FIVE
ADMINISTRATIVE OFFICERS AND DEPARTMENTS

5.1 DEPARTMENTS.

The following administrative departments (Department) are hereby established: (1) Department of Law; (2) Department of Finance; (3) Department of Planning & Development; (4) Department of Public Safety; (5) Department of Public Works; (6) Department of Community Services; and (7) Department of Parks & Recreation.

The Council shall determine and prescribe the functions and duties of each Department, and, acting by an affirmative vote of at least five (5) of its members via a codified ordinance, may create new Departments, may combine or abolish existing Departments including but not limited to Departments established by this Charter, and may establish temporary Departments for special work.

5.2 DIRECTORS.

There shall be a director of each Department (Director) who supervises and controls the Department, and who is appointed by, and is immediately responsible to, the City Manager for the Department’s administration. The City Manager’s appointment of each Director is subject to and effective only upon the affirmative vote of at least four Council members. The City Manager may remove the Director of any Department without Council approval.

The Director of Law must be an attorney at law duly admitted to practice in the State of Ohio. The Director of Finance shall also have the title of City Auditor. Nothing in this Charter shall be construed as preventing the same person from being Director of more than one Department.
5.3 CITY MANAGER AS HEAD OF DEPARTMENTS.
Excepting the Departments of Law, Finance, and Planning & Development, the City Manager may serve as the Director of each and every Department of the City government unless otherwise stipulated by the Council.

5.4 SALARIES AND BONDS.
The Council shall fix by ordinance the salary, rate, or other amount of compensation of all officers and employees of the City, except as otherwise provided in this Charter. The Council may require any officer or employee to give a bond for the faithful performance of his or her duties, in such an amount as it may determine, and it may provide that the premium for the bond shall be paid by the City.

ARTICLE SIX. MUNICIPAL COURT

6.1 Establishment.
6.2 Nomination and Election.
6.3 General Provisions

ARTICLE SIX. MUNICIPAL COURT

6.1 ESTABLISHMENT.
The Cleveland Heights Municipal Court (Court) has been created and is in existence pursuant to the laws of the State of Ohio.

6.2 NOMINATION AND ELECTION.
The provisions of Article SEVEN of this Charter shall govern the nomination and election of the Judge of the Court.

6.3 GENERAL PROVISIONS.
Except as otherwise specifically provided this Charter, the Court shall be governed by the laws, rules and regulations of the State of Ohio.

ARTICLE SEVEN. NOMINATIONS AND ELECTIONS

7.1 Time of Holding Elections.
7.2 Ballots.
7.3 Petition for Places on Ballots.
7.4 Acceptance.
7.5 Write-In Candidates.
7.6 Conduct of Elections and Canvass of Votes.
7.7 Voting by Members of the Armed Forces and Their Families.
ARTICLE SEVEN
NOMINATIONS AND ELECTIONS

7.1 TIME OF HOLDING ELECTIONS.
Regular municipal elections shall be held on the first Tuesday after the first Monday in November in odd numbered years. Any matter that, by the terms of this Charter, may be submitted to the voters of the City at a special election, may also be submitted at the time of a primary election or a general election.

7.2 BALLOTS.
The ballots used in all elections provided for in this Charter shall be consistent with the election laws of the State of Ohio.

The ballots used in all elections provided for in the Charter shall be without party marks or designations. The names of all candidates for any office shall be placed upon the same ballot and the names shall be rotated in the manner provided by the election laws of the State of Ohio.

7.3 PETITION FOR PLACES ON BALLOTS.
The name of anyone registered to vote in the City office must be printed upon the ballot as a candidate if there is filed with the election authorities prescribed by the election laws of the State of Ohio a petition in accordance with the following requirements:

(a) The petition must state the name and place of residence of the person whose name is presented for a place upon the ballot and the name of the office for which the person is a candidate. The nomination of each candidate must be made by separate petition.

(b) The petition must be signed by registered voters of the City equal in number to at least two percent (2%) of the total number of persons voting at the last regular municipal election.

(c) Each person signing a petition must add to the signature his or her place of residence, with street and number and date of signing. All signatures must be made with ink.

(d) The signatures on a petition need not all be affixed to a single paper, but to each separate paper there shall be attached a signed statement of the circulator of the paper, made under penalty of election falsification, stating the number of signers of the paper, that each person signed the paper in the circulator's presence on the date noted, and that to the best of the circulator's knowledge and belief each signature is the genuine signature of the person whose name it appears to be.

(e) No petition may be signed more than one hundred eighty (180) days before the day of the applicable election, and any signature affixed before that date shall not be counted. The petition must be filed with the election authorities at least ninety (90) days before the day of the election.
7.4 ACCEPTANCE.
Any person whose name has been submitted for candidacy by petition must file an acceptance of candidacy with the election authorities at least eighty-five (85) days before the applicable election; otherwise, that person’s name shall not appear on the ballot. The signature of a candidate upon a declaration of candidacy contained as part of a petition filed with the election authorities in accordance with the election laws of the State of Ohio shall constitute compliance with the requirements of this Section.

7.5 WRITE-IN CANDIDATES.
A person seeking election as a write-in candidate must file a declaration of intent with the election authorities at least seventy-two (72) days before the election and must be registered to vote in the City at the time the declaration is filed. The declaration must state the person’s name and place of residence and the office for which he or she intends to run. A voter may write on the ballot the name of any person who has properly and timely filed a declaration of intent to run as a write-in candidate, and that vote shall be counted.

7.6 CONDUCT OF ELECTIONS AND CANVASS OF VOTES.
All elections shall be conducted and the results canvassed and certified by the election authorities prescribed by the election laws of the State of Ohio, and all other election matters for which no specific provision is made in this Charter or by ordinance of Council shall also be determined by the election laws of the State of Ohio.

7.7 VOTING BY MEMBERS OF THE ARMED FORCES AND THEIR FAMILIES.
Members of the Armed Forces of the United States and their families are entitled to vote in accordance with and pursuant to the procedures of the election laws of the State of Ohio.

ARTICLE EIGHT. INITIATIVE, REFERENDUM, AND RECALL.

8.1 Initiative.
8.2 Referendum.
8.3 Recall.
8.4 General Provisions.
8.5 Official Publicity.
8.6 Statements in Support and Opposition.

ARTICLE EIGHT
INITIATIVE, REFERENDUM, AND RECALL

8.1 INITIATIVE.
(a) The people reserve to themselves the right, by initiative petition, to propose any legislative measure, including the repeal of ordinances, resolutions, or other measures adopted by the Council, approved by referendum vote, or initiated by the people. A legislative initiative petition must be signed by registered voters of the City equal in number to at least ten percent (10%) of
the total number of persons who voted in the most recent regular municipal election and must identify a committee of petitioners as defined in Section 8.4 of this Charter.

(b) When a petition proposing an ordinance or other measure has been signed by the required number of persons and duly filed with the Clerk of Council, the Clerk shall, at the next regular Council meeting, certify the petition to the Council. At that meeting, the Council shall read the petition and refer it to an appropriate Council committee, which may be the committee of the whole. The committee to which the petition is referred may provide for public hearings on the proposed legislation. Not later than the second regular meeting of the Council following the meeting at which the proposed measure was certified to the Council by the Clerk, the committee must report the proposed measure to the Council along with its recommendations.

(c) The Council must then proceed to consider it and take final action on the proposed measure not later than thirty (30) days following the date of the committee's report and recommendations to Council. If the Council rejects the proposed measure, fails to act on it within the time prescribed, or passes it in a form different from that set forth in the petition, the committee of petitioners may require that it be submitted to a vote of the people in its original form. Alternatively, the committee of petitioners may require that the proposed measure be submitted to a vote with any proposed change, addition or amendment that had been presented, either at a public hearing before the committee of Council to which the proposed measure had been referred, or during the consideration of the proposed measure by the Council. In no instance may any such change, addition or amendment substantively alter the measure as it had appeared in the petition originally circulated for signatures. If the committee of petitioners intends to require a submission of the measure for a vote, it shall certify that intent to the Clerk in writing no later than ten (10) days after the final action on the proposed measure by the Council or after the expiration of the prescribed time without Council having acted, whichever is applicable. The Clerk shall promptly certify the committee’s intent to the Council, which must provide for submitting it to a vote of the people.

(d) No measure initiated by the people and adopted by popular vote shall be repealed or materially amended by the Council, within two (2) years after it takes effect.

8.2 REFERENDUM.

(a) The people reserve to themselves the right, by petition, to subject to referendum any ordinance, resolution, or other measure passed by the Council, except as otherwise provided in this Section. Except as otherwise provided in this Section, no ordinance or other measure shall become effective until thirty (30) days after it has been passed by the Council, provided, however, that nothing contained in this Section shall prevent the City, after the passage of any ordinance or other measure, from proceeding at once to give any notice or make any tender or publication required by the measure, by this Charter, by the laws of the State of Ohio, or by ordinance or resolution.

(b) A petition demanding that an ordinance or other measure be submitted to the people for their approval or rejection must be signed by registered voters of the City equal in number to at least fifteen percent (15%) of the persons who voted in the most recent regular municipal election and must be filed with the Clerk of Council no later than thirty (30) days after the ordinance or other measure has been passed by the Council. When a referendum petition has been signed by the required number of persons and duly filed, the Clerk of Council shall, at the
next regular Council meeting, certify the petition to the Council. Upon receipt of the certified petition, the Council shall immediately proceed to reconsider the ordinance or other measure. If upon reconsideration, the ordinance or other measure is not entirely repealed within thirty (30) days of Council’s receipt of the petition, the Council shall provide for submitting it to a vote of the people, and it shall not go into effect unless and until approved by a majority of those voting on it.

(c) Whenever the Council is required by the laws of the State of Ohio or by ordinance to pass more than one ordinance or other measure to complete the legislation necessary to make and pay for any public improvement, the provisions of this Section shall apply only to the first ordinance or other measure required to be passed and not to any subsequent ordinances or other measures relating to the first ordinance or measure.

(d) Whenever the people have authorized the issuance of bonds, subsequent ordinances or other measures relating to the issuance of the bonds shall not be subject to the provisions of this Section.

(e) Ordinances or other measures providing for appropriations for the current expenses of the City, or for street improvements petitioned for by the owners of a majority of the front feet of the property benefited and to be specially assessed for the cost of the improvements, as provided by general law or ordinance, and emergency ordinances or other measures, shall go into immediate effect and are not subject to the provisions of this Section.

8.3 RECALL.
(a) The people reserve to themselves the right, by recall petition, to remove from office any member of the Council.

(b) A petition for removal of a Council member must contain the name of the person sought to be removed and a concise statement setting forth the basis for removal and must be signed by registered voters of the City equal in number to at least twenty-five percent (25%) of the total number of persons who voted in the most recent regular municipal election. No petition shall be signed fewer than one hundred eighty (180) days following the commencement of the most recent term of office of the Council member whose removal is sought, and any signature affixed before that date shall not be counted. No petition may relate to the recall of more than one Council member.

(c) When a petition for recall has been signed by the required number of registered voters and duly filed with the Clerk of Council, the Clerk shall, at the next regular Council meeting, certify the petition to the Council and shall at the same time furnish a copy of the petition to the member of the Council whose removal is sought. Unless the member of Council tenders his or her written resignation to the Clerk within no more than five (5) days after certification of the petition to Council, the member of Council tenders his or her written resignation to the Clerk, the Council shall provide for submitting the question of removal to a vote of the people.
(d) If a majority of the votes cast at the election on the question of removal are affirmative, the person whose removal is sought shall be deemed removed from office upon the certification of the official canvass of the election to the Council.

(e) A vacancy caused by the removal of a member of Council shall be filled by the remainder of the Council according to the provisions of Article Three of this Charter, provided that if the removal of four (4) or more members of Council is the subject of a single election, any vacancy caused by removal shall be filled by election at the same election at which the question of removal is presented. The candidates for the vacancies shall be nominated by petitions similar in form to petitions presenting names of candidates for regular municipal elections, dated and verified in the manner required for those petitions, and filed with the election authorities not later than ninety (90) days before the recall election, but no nominating petition shall be signed until the recall petition has been certified to the Council, and any signature affixed before that date shall not be counted.

(f) If a majority of the votes cast at the election on the question of removal are not in the affirmative, the person whose removal has been sought shall be allowed by the Council reasonable expenses incident to the election.

8.4 GENERAL PROVISIONS.

(a) Any initiative, referendum or recall petition may be presented in separate parts. Each part of an initiative petition must contain a full and correct copy of the title and text of the proposed ordinance or other measure. Each part of a referendum petition must contain the number and the full and correct copy of the title of the ordinance or other measure sought to be referred, but need not contain the full text of the ordinance or other measure. Each part of a recall petition must contain the name of the member of Council sought to be removed and the statement of basis for removal.

(b) Each person signing a petition must add to the signature his or her street and number of residence and date of signing. All signatures must be made with ink. Each part of a petition must contain a signed statement of the person circulating the petition, made under penalty of election falsification, stating the number of signers of the part and that to the best of the circulator’s knowledge and belief (i) each of the signatures contained on the part is the genuine signature of the person whose name it appears to be, (ii) each signer is a registered voter of the City, and (iii) each signer signed the petition with the knowledge of its contents. Each part of a petition shall also have printed on it the names and addresses of at least five (5) registered voters of the City, who shall be officially regarded as filing the petition and shall constitute a committee of the petitioners for purposes of this Article.

(c) All petitions must be filed with the Clerk of the Council and all parts of any the petition shall be assembled by the Clerk as one instrument.
Upon the filing of a petition the Clerk must examine it and, not later than ten (10) days after the filing, determine whether the petition has been signed by the required number of registered voters. Upon the completion of the examination, the Clerk shall endorse upon the petition a certificate of the result.

(d) If the Clerk's certificate shows that the petition has an insufficient number of signatures, the Clerk must promptly notify each member of the committee of the petitioners, and the petition may be amended at any time within fifteen (15) days from the date of the Clerk's certificate of examination by filing with the Clerk a supplement to the petition in one or more parts with additional signatures in the same manner as provided for the original petition. If, upon challenge, a court determines that a certificate of the Clerk to the effect that the petition is sufficient is erroneous, a similar period of fifteen days (15) after the final judicial determination shall be granted for amending the petition in the same manner.

(e) Upon amendment by the filing of a supplement to the petition, the Clerk must, no later than ten (10) days after the filing, examine the petition as amended and endorse upon it a certificate of the result of the examination, which shall constitute the final determination. The final determination of the insufficiency of a petition shall not prevent the filing of a new petition for the same purpose.

(f) An initiative, referendum or recall petition is deemed to be filed by the Clerk with the Council on the date the final Clerk’s certificate is endorsed on the petition.

(g) Whenever the Council is required to provide for an election by reason of the filing of a petition for initiative or referendum or recall, the Council must set the election at the next regular primary or general election occurring not less than sixty (60) days or more than one hundred twenty (120) days after the requirement has arisen. If no regular primary or general election is to be held within that period, the Council must provide for a special election to be held not less than sixty (60) days or more than one hundred twenty (120) days after the requirement has arisen; provided, however, that if the recall of four (4) or more members of Council is sought by petition in a single election, the periods of sixty (60) days and one hundred twenty (120) days shall be changed, respectively, to one hundred twenty (120) days and one hundred eighty (180) days. The Council shall certify the action to the election authorities.

(h) When a legislative measure resulting from an initiative or referendum petition is approved by a majority of those voting on it, then the measure shall become effective at the time fixed in the measure, and if no time is fixed in it, the measure shall become effective upon the certification of the official canvass of the election to the Council; provided, however, that in the event two or more inconsistent legislative measures on the same subject are submitted at the same election, only the one receiving the largest affirmative vote, at least a majority of those voting, shall become effective.
8.5 OFFICIAL PUBLICITY.
(a) At least thirty (30) days before an election at which a Charter amendment, an initiated or referred legislative measure, or recall of an elective official is to be submitted to the voters, the Clerk of Council shall either:

(1) Mail materials to each registered voter of the City determined as of the most recent general election; or

(2) Publish materials promptly in a newspaper of general circulation within the City. The publication must be made once a week for at least two (2) consecutive weeks with the first publication being at least (30) days before the election.

(b) The materials mailed or published must contain at least the full text of the Charter amendment, initiated or referred ordinance, or recall petition, with their respective ballot titles, together with any explanation or argument for or against the measure or recall that may have been filed with the Clerk of Council. The validity of a Charter amendment or an initiated or referred legislative measure approved by the voters, and the result of a recall election, shall not be questioned because of technical or non-consequential errors or irregularities in the mailing or publication.

8.6 STATEMENTS IN SUPPORT AND OPPOSITION.
(a) At least fifty (50) days before an election prompted by a petition, the committee of petitioners designated in the petition at issue may submit to the Clerk of Council an explanation or argument supporting the position taken by the signers of the petition. If a Charter amendment is proposed by the Council, a committee of three (3) members of Council to be appointed by the President of Council to act on behalf of Council by stating Council’s position shall prepare an explanation or argument in support.

(b) In the event of an initiated Charter amendment, an initiated ordinance or other legislative measure, or a referred ordinance or other legislative measure, a committee of three (3) members of Council appointed by the President of Council to act on behalf of Council by stating Council’s position shall prepare an answer to the explanation or argument submitted by the committee of petitioners. In the event of a recall election, the Council member whose recall is sought may prepare an answer to the explanation or argument submitted by the committee of petitioners. If a Charter amendment is proposed either by Council or by initiative, any civic body or committee of citizens may prepare and submit an answer to the explanation or argument submitted in favor of the amendment. All answers must be filed with the Clerk at least forty (40) days before the applicable election. An explanation or argument for or against any measure or recall must be signed by the person or persons authorized to submit it. No explanation or argument may exceed five hundred (500) words in length. All explanations and arguments in favor of or against any Charter amendment, legislative measure or recall, once filed with the Clerk, shall at all times be open to the inspection of anyone interested in them.
ARTICLE NINE. FINANCES.

9.1 General.
9.2 Budget.
9.3 Appropriation Ordinance
9.4 Bond Issues.
9.5 Maturities of Bonds.
9.6 Limitations on Rates of Taxation.
9.7 Auditing Finances.

ARTICLE NINE
FINANCES

9.1 GENERAL.
The laws of the State of Ohio relating to budgets, appropriations, taxation, debt, bonds and notes, assessments and other fiscal matters of the City shall be applicable to the City, except as otherwise provided by this Charter or by Council.

9.2 BUDGET.
The financial affairs of the City shall be managed on a budget system. The City Manager shall prepare an annual budget in such form and detail as Council may, by ordinance, resolution or motion, request. For the purpose of the budget, each office, department or agency of the municipality shall furnish to the City Manager, at such times and in such forms as he or she may require, (i) estimates of revenue and expenditures of that office, department or agency for the upcoming fiscal year and such other supporting data as the City Manager may request, together with (ii) estimates of expenditures for all capital projects that are pending or that the head of the respective office, department or agency believes should be undertaken (a) within the upcoming fiscal year, and (b) for each year within at least the upcoming three (3) fiscal years. The City Manager shall review these estimates and make revisions, if any, that he or she may deem advisable, and shall submit the budget to the Council at such time as will permit Council’s consideration and adoption of an appropriation ordinance as well as other actions required by the laws of the State of Ohio.

9.3 APPROPRIATION ORDINANCE.
Before the beginning of each fiscal year, Council shall adopt an annual appropriation ordinance for that year, using as a basis the budget submitted by the City Manager. Appropriations in the ordinance may not exceed the estimated revenues of the City for that year. In addition, in its discretion, Council may by ordinance provide for an interim appropriation, but in that event an annual appropriation ordinance shall nevertheless be adopted not later than the time provided by the laws of the State of Ohio. An appropriation whether annual or interim, may be amended as necessary from time to time by ordinance.

9.4 BOND ISSUES.
Except as may be authorized specifically by the laws of the State of Ohio, no bonds or notes of the City may at any time be issued for current operating expenses or for acquisition of any property, asset or improvement whose estimated life or usefulness is less than five (5) years, but
this prohibition shall not be construed as applying to money borrowed in anticipation of the collection of special assessments, or for defraying the expenses of an extraordinary epidemic of disease or emergency expenses made necessary by sudden casualty that could not reasonably have been foreseen, or for paying final judgments upon non-contractual obligations.

**9.5 MATURITIES OF BONDS.**

The maturities of bonds may not extend beyond the estimated life of the related property, asset, or improvement, as certified to the Council by the Director of Finance, which certificate must be on file with the Council before the passage of any bond ordinance.

**9.6 LIMITATIONS ON RATES OF TAXATION.**

(a) The Council may not, in the absence of a favorable vote of the people, levy taxes in excess of eight (8) mills per one dollar ($1.00) of assessed valuation on property in the City that is assessed and listed for taxation according to value and that is required or lawfully permitted to be included in the general levy for the general fund of the City for the purpose of paying current operating expenses including the purpose of police and fire pensions.

(b) Notwithstanding the eight (8) mill limitation on taxation for current operating expenses, and in addition to it, Council may levy annually a tax not to exceed seven-tenths (0.7) of one mill per one dollar ($1.00) of property in the City that is assessed and listed for taxation according to value, to be used for the acquisition, construction, reconstruction, rehabilitation, renovation, improvement, equipping and maintenance of land, facilities, buildings and structures belonging to or operated by the City and used for parks, playgrounds, play fields, rights of way, swimming pools, indoor recreation and community centers, municipal amphitheaters and cultural facilities, related equipment, and for the debt charges on general obligation bonds and bond anticipation notes issued to pay the cost of the improvements and/or maintenance specified in this Section.

**9.7 AUDITING FINANCES.**

There shall be a financial audit of all of the affairs and accounts of the City each calendar year. This audit shall be conducted by the State of Ohio or by an independent certified public accountant or accounting firm authorized by the State of Ohio to conduct required audits of cities. Council may, in addition, at any other time, engage the services of an independent certified public accountant or accounting firm for the purpose of auditing all or a portion of the City's finances covering a period Council deems advisable.

**ARTICLE TEN. ETHICS.**

10.1 General Expectations.
10.2 Oath of Office.
10.3 Public Ethics.
10.4 Role of Council.
ARTICLE TEN
ETHICS

10.1 GENERAL EXPECTATIONS.
The citizens of Cleveland Heights rightfully expect their government of elected and appointed officials, and their employees, to behave legally and ethically. All officials are expected to treat each other with respect and together work to make the City a desirable place to live. The citizens also rightfully expect honesty, respect and fair treatment by all involved in governance. City officials have a responsibility to educate, monitor and support all employees and City representatives in this mission.

10.2 OATH OF OFFICE.
The City Manager, the Vice City Manager, all members of Council, all other officers of the City and all employees holding a position with an annual salary shall, before entering upon the duties of the respective office, take and subscribe an oath or affirmation that conforms to applicable laws of the State of Ohio and shall be kept in the office of the clerk of the Council.

10.3 PUBLIC ETHICS.

(a) The City Manager, Vice City Manager, members of Council, and Directors of the Departments of Law and Finance owe a fiduciary duty to the City. In the interest of preserving public trust, these officials and all other Directors of Departments shall avoid any actual or perceived conflict of interest and any action likely to give the appearance of impropriety in the execution of their public duties.

(b) The City Manager is responsible for seeing that policies governing the ethics of City employees in the execution of their job duties are adopted and implemented, that the policies are consistent with ethical requirements of the laws of the State of Ohio, and that the policies are communicated in writing to all City employees.

(c) No City official or employee, through any improper use of that person’s official position with the City, may affect the hiring of any person, the letting of any contract, or the taking of any other action by the City that may result in that official or employee, or any of the official’s or employee’s immediate family members or close business associates, securing anything of value. Nothing in this Section shall be construed to prohibit a City official or employee from serving as an employment, personal, or credit reference for any person.

(d) Any person who has been found guilty by a court of competent jurisdiction of a felony violation of law relating to bribery, theft in office, having an unlawful interest in a public contract, soliciting or accepting improper compensation, perjury relating to an official duty, or corrupt practices relating to any local, state or federal election (Disqualifying Offense) shall be ineligible to hold office as City Manager, Vice City Manager, member of Council, or Director of a Department. If, while in office, the City Manager, the Vice City Manager, a member of Council, or a Director of a Department is found guilty by a court of competent jurisdiction of any Disqualifying Offense, that person shall, upon the finality of the conviction, immediately forfeit the office held. The terms used in this Section shall be interpreted consistent with their use in the law of the State of Ohio.
10.4 ROLE OF COUNCIL.
Nothing in this Article shall be construed to prohibit Council from adopting any rules or policies that govern ethics of City employees that are not inconsistent with the provisions of this Charter, or enacting any additional prohibitions or penalties relating to public ethics.

ARTICLE ELEVEN. CITY PLANNING COMMISSION.

11.1 Establishment.
11.2 Powers.

ARTICLE ELEVEN
CITY PLANNING COMMISSION

11.1 ESTABLISHMENT.
The Council shall establish a City Planning Commission of seven (7) voting members, all of whom shall be residents of the City appointed by the Council and not employed by the City. A vacancy occurring during the term of any voting member shall be filled for the unexpired term in the manner authorized for an original appointment. The following shall be nonvoting members of the Commission: The Chairman of the City Planning and Development Committee of the Council; the City Manager; the Director of the Department of Planning and Development, who shall serve as ex officio secretary of the Commission; and such other persons as the Council shall from time to time appoint by ordinance. The voting members shall serve for a term of six (6) years, provided that the members of the Commission in office at the time this Charter becomes effective shall continue in office until the expiration of their then-existing terms.

11.2 POWERS.
The Commission may make recommendations to the Council and City Manager on all matters affecting the physical development of the City, including but not limited to such factors as economic, environmental and social sustainability. In addition, the Commission shall perform all other duties and responsibilities provided by codified ordinance.

ARTICLE TWELVE. CIVIL SERVICE COMMISSION.

12.1 Establishment.
12.2 President and Secretary.
12.3 Powers and Procedures.
12.4 Council Compensation Review.
ARTICLE TWELVE
CIVIL SERVICE COMMISSION

12.1 ESTABLISHMENT.
The Civil Service Commission shall consist of three (3) registered voters of the City not holding other City office or employment, to be appointed by the City Manager, which appointment is subject to and effective only upon the approval of Council acting by at least four (4) of its members. Each Commissioner shall serve for a term of six (6) years or until a successor has been appointed and approved by Council, provided that the members of the Commission in office at the time this Charter becomes effective shall continue in office until the expiration of their then-existing terms. A vacancy occurring during the term of any member shall be filled for the unexpired term in the manner authorized for an original appointment.

12.2 PRESIDENT AND SECRETARY.
The Civil Service Commission shall elect one of its members as President. The City Manager shall appoint a City employee to serve as secretary of the Commission.

12.3 POWERS AND PROCEDURES.
Except as otherwise specifically set forth in this Charter, Council shall provide by codified ordinance the powers, duties and jurisdiction of the Commission, the determination of the positions of employment that shall comprise the classified and unclassified service of the City, the method and procedure for determining merit and fitness for employment and promotion in the classified service, and such other matters relating to classified employment service as the Council may determine are necessary and proper and are consistent with the laws of the State of Ohio.

12.4 COUNCIL COMPENSATION REVIEW.
In each year immediately preceding the year in which a United States presidential general election is to be held, the Commission shall conduct a review of compensation for members of Council and, on or before May 1 of that year, shall file with the Clerk of Council a written report to Council based on that review setting forth the Commission’s recommendations for salary and other compensation for members of Council.

ARTICLE THIRTEEN. AMENDMENTS

13.1 Submission of Amendments
13.2 Effective Date

ARTICLE THIRTEEN
AMENDMENTS

13.1 SUBMISSION OF AMENDMENTS
 Amendments to this Charter may be submitted to a vote of the people of the City by the Council by an affirmative vote of at least five (5) of its members.
Amendments must be submitted to a vote of the people by the Council when a petition setting forth the proposed amendments has been signed by registered voters of the City equal in number to at least ten percent (10%) of the total number of registered voters who voted in the most recent regular municipal election and has been filed in the manner and form prescribed in Sections 8.1 and 8.4 of the Charter for the submission of ordinances by initiative petition. The amendments must be submitted to the people at the next regular primary or general election, if one shall occur not less than sixty (60) days or more than one hundred twenty (120) days after the passage by Council or the filing of a petition, whichever is applicable. Otherwise the Council must provide for the submission of the amendments at a special election to be held not less than sixty (60) days or more than one hundred twenty (120) days after the passage or filing.

13.2 EFFECTIVE DATE
When a proposed amendment is approved by a majority of those voting on it, the amendment shall become a part of the Charter at the time fixed in the amendment. If no time is fixed in it, then the amendment shall become a part of the Charter upon the certification of the official canvass of the election, provided, however, that if two (2) or more inconsistent amendments on the same subject are submitted at the same election, only the amendment receiving the largest affirmative vote, at least a majority of those voting, shall become a part of the Charter.

ARTICLE FOURTEEN
CHARTER REVIEW

Council shall, at least once during every twenty year (20) year period (Review Period), by ordinance or resolution, appoint a Commission to review the entire Charter. The first Review Period shall commence on January 1, [insert the year immediately following the election in which voters have considered the Charter]. Each new Review Period shall commence on January 1 of the year following the year in which Council takes action on the recommendations of a Commission that has most recently reviewed the entire Charter. At no greater interval than every five (5) years commencing with the beginning of a Review Period, Council shall consider and determine whether to appoint a Commission to review the entire Charter.

ARTICLE FIFTEEN. SAVINGS CLAUSES.

15.1 Laws Continued in Force.
15.2 Partial Invalidity.
15.3 Continuation of Present Officials.
15.4 Continuation of Contracts and Vested Rights.

ARTICLE FIFTEEN
SAVINGS CLAUSES

15.1 LAWS CONTINUED IN FORCE.
All general laws of the State of Ohio that are not in conflict with the provisions of this Charter or with any ordinance or resolution enacted under it shall apply to the government of the City.
All ordinances and resolutions that are in force at the time the Charter takes effect and are not inconsistent with its provisions shall continue in full force and effect until amended or repealed.

15.2 PARTIAL INVALIDITY.

The determination by a court of competent jurisdiction that any section or part of a section of this Charter is invalid shall neither invalidate, nor impair the force or effect of, any other section or part of a section, except to the extent the other section or part of a section is dependent for its operation upon the section or part of a section declared invalid.

15.3 CONTINUATION OF PRESENT OFFICIALS.

All persons holding office at the time this Charter takes effect shall continue in office and in the performance of their duties unless and until provision is otherwise made in accordance with the Charter for the performance or discontinuance of the duties of that office. If a provision of that kind is made, the term of the officer affected shall expire and the office be deemed abolished. The powers conferred and the duties imposed upon any officer, commission, board, Department, or other unit or body of the City under the laws of the State of Ohio, or under any City ordinance, contract, agreement, or memorandum of understanding in force at the time this Charter takes effect shall, if the office, commission, board, Department, unit or body is abolished by the Charter, be exercised and discharged by the officer, commission, board, Department, unit or body upon whom corresponding functions, powers, and duties are imposed by the Charter or by any ordinance or resolution of the Council subsequently enacted.

15.4 CONTINUATION OF CONTRACTS AND VESTED RIGHTS.

All vested rights of the City shall continue to be vested in the City and shall not in any manner be affected by the adoption of this Charter; nor shall any right or liability, or pending suit or prosecution, either in behalf of or against the City, be in any manner affected by the adoption of the Charter, unless otherwise expressly provided to the contrary in the Charter. All contracts, agreements, and memoranda of understanding entered into by the City or for its benefit before the Charter becomes effective shall continue in full force and effect. All public work begun prior to the taking effect of the Charter shall be continued and perfected under it. Public improvements for which legislative steps shall have been taken under laws in force at the time the Charter takes effect may be carried to completion in accordance with the provisions of those laws.

ARTICLE SIXTEEN

EFFECTIVE DATE OF CHARTER

This Charter shall take effect on January 1, [insert the year immediately following the election in which voters have approved the Charter] or such earlier date as Council may determine.
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