

City Council Application

Reference #	11785468
Status	Complete
First Name	Laura
Last Name	Hauser
Phone Number	[REDACTED]
Email Address	[REDACTED]
Street Address	[REDACTED] Longwood Court
Place of Employment	Hauser Law LLC
Position	Managing Member
Length of residence in Cleveland Heights	10.5 years.
Are you a registered Cleveland Heights voter?	Yes
What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?	As a practicing attorney with a strong background in governance, compliance and representing clients in litigation, I can provide guidance to the City Council and the City in city governance, management and administration. I also have a very strong background in real estate development and construction, and I am very enthusiastic about how new construction and rehabilitation of residential and commercial structures can invigorate a community.
What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?	I was in private practice as a trial lawyer in business, construction, commercial and real estate matters for 25 years before I became the General Counsel of a company that went through an IPO and other matters. I have since opened my own law firm, so I am now familiar with the challenges of being a small business owner.

Please list your recent community, professional or charitable involvements. List the most recent first.

I have been a member of the Board of the American Red Cross for Northeast Ohio for 15+ years, serving on its Executive Committee and serving as a Disaster Action Team volunteer.

I served on the Board of Directors of Preterm for nine years, the last 2 years as the President/Chair of the Board.

In the 2018 election, I served as a poll observer at a polling station for the day, ensuring voting access for voters.

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on City Council help achieve those goals and improve the City?

My goals for Cleveland Heights are to showcase the tremendous strengths of our community and find opportunities to expand the housing inventory to attract new residents. The City needs to find new ways to make long term investments that increase the tax base for city revenue, while at the same time attracting businesses who will make Cleveland Heights their home. My service on City Council would help those goals because of my intense interest in real estate development, public education, and promoting community health, safety and welfare in the city.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

No.

State any additional information you would like to have considered.

I am one of the City's biggest fans because of its neighborhoods, restaurants, community centers, location, city services, diversity, public school program, and opportunities for all of our residents.

Would you like to upload a Resume?

Yes

Resume or CV Upload (5 MB Limit)

[20181231_Resume.pdf \(98k\)](#)

Item # 23

I agree to electronically sign this form.

Signature

Laura A. Hauser

Last Update

2018-12-31 22:19:52

Start Time

2018-12-31 21:57:48

Finish Time

2018-12-31 22:19:52

IP



Browser

Safari

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<https://www.clevelandheights.com/1085/City-Council-Application>

LAURA A. HAUSER

www.HauserLawLLC.com

linkedin.com/in/lauraahauser

Longwood Court
Cleveland Heights, Ohio 44118

LEGAL EXPERIENCE

Hauser Law LLC, Managing Member, October 1, 2015 to present. Representing individuals and businesses in employment, real estate, construction, contract, business, Title IX, and personnel issues, including in litigation, mediation, and arbitration. Serving as outside general counsel to provide legal representation to the middle market on contract, litigation, human resources, risk management and insurance, land use, privacy, and emerging technologies. Provides legal counsel to businesses and law firms by investigating alleged misconduct by personnel to evaluate potential breaches of company policies and laws. Focused on providing unmatched client service, legal counsel and advocacy to meet client goals and protect legal rights.

Technical Consumer Products, Inc. and TCP International Holdings Ltd., General Counsel and Corporate Secretary, May 1, 2013 to July 31, 2015, Aurora, Ohio. Responsible for coordination and management of company's legal affairs, compliance, risk management and related matters, reporting to the Chief Executive Officer. Served as the Chief Legal Compliance officer responsible for corporate governance, insider trading policies, business conduct, employee ethics, and corporate records maintenance. Served as the General Counsel and Corporate Secretary for both the Company and its Swiss parent company, TCP International Holdings Ltd., a publicly-held company trading on the NYSE following an Initial Public Offering on June 26, 2014, responsible for managing SEC disclosures, filings, and related information. Coordinated governance matters for the Board of Directors, including preparation for Board and Committee meetings; implemented BoardVantage for Board, Committee and Director communications. Responsible for operational and management compliance and training, including for FCPA, OFAC, anti-bribery, domestic and international business practices, UL certifications, and federal agency certification approvals. Coordinated regulatory and compliance issues, independent sales representatives and agreements, real estate holdings, employment matters, patent and trademark portfolios, customs and trade issues, management team and employee training on legal and regulatory issues, responses to product liability and defect claims, and business activities of affiliated entities in the United Kingdom, South America and Asia. Represented the company and managed litigation in the areas of employment, contract disputes, and patent infringement. Managed outside counsel and paralegal team in litigation, intellectual property, SEC filings, marketing, and contract management.

Thompson Hine LLP, Partner, Cleveland, Ohio office from October 2002 to April 30, 2013; Columbus, Ohio office from February 2000 to September 30, 2002. Partner in Business Litigation and Construction Law Practice Groups with emphases on lender liability, construction law, and business litigation. Represented a variety of clients in construction, business, and contract

litigation, arbitration, and other matters. Representative clients included international transportation and commodities suppliers, commercial and residential real estate owners, developers, and sellers, construction companies, architects, engineers, an international financial institution, and a major manufacturer and distributor of greeting cards and related products. Appointed to serve as the Cleveland office partner managing internal conflict and ethics issues, and served as firm coordinator reporting on behalf of the firm and its lawyers admitted to practice in the State of Ohio to the Ohio Supreme Court for the firm's annual ethics, professionalism, and substance CLE program, and other CLE programs, 2008-2013.

Arter & Hadden LLP, Columbus, Ohio, April 1995 to January 31, 2000. Represented firm clients in litigation in various practice areas, including employment, construction, and general litigation. Practice in federal and state courts in Ohio and other jurisdictions, as well as matters resolved through arbitration, mediation, and alternative dispute resolution.

Kaufman & Cumberland Co., LPA, Columbus, Ohio, September 1992 to March, 1995; Cleveland, Ohio, May 1989 - September 1992. First and second chair responsibility and involvement in complex litigation in state and federal courts in Ohio and other jurisdictions. Emphasis in commercial and business litigation, including professional liability defense, real estate, products liability, environmental, and employment representation. Primary responsibility for the management of the Columbus satellite office, including administrative, budget and client development efforts.

Smith & Schnacke, Orlando, Florida, Associate in litigation department, September 1988 - May 1989.

EDUCATION

Legal: Case Western Reserve University School of Law, Cleveland, Ohio, J.D. May 1988; Top 1/3 in class rank.

Honors: Jonathan M. Ault Moot Court Tournament Winner, April 1988; William E. Davis Award for Best Brief, April 1988; Runner-up (2/100+) Dean Dunmore Moot Court Tournament, April 1987.

Activities: Moot Court Board 1987-1988; Law School Curriculum Committee 1987-1988; Student Bar Association Advisor 1986-1987; Member, Delta Theta Phi.

Undergraduate: The Ohio State University, Columbus, Ohio, B.A. Political Science, March 1985. Attended University of Michigan, Ann Arbor, Michigan, September 1981 - April 1983.

BAR ADMISSIONS

Admitted to practice in Ohio state courts, the United States Court of Appeals for the Sixth Circuit, the United States District Courts for the Northern and Southern Districts of Ohio, and the Eastern District of Michigan. Admitted to practice in Florida (inactive).

ACTIVITIES AND BOARDS

Poll observer for November 2018 general election, providing counsel, observation and advocacy to protect voter access and rights at a designated polling station.

Greater Cleveland Chapter of the American Red Cross Board of Directors, Member from July 2003 to present; elected to serve as Secretary and serve on the Executive Committee, October 2005 to present. Volunteer for the Greater Cleveland Chapter Red Cross Disaster Action Team, attending fires and other local disasters, January 1, 2009 to present; Chair of The Red Cross Cup, the annual golf outing, 2011 to present, raising hundreds of thousands of dollars to support the Red Cross' efforts and operations in Cleveland. Chair of the Red Cross Heroes Event Host Committee, March 2016.

Preterm Board of Directors, Member from January 2004 to November 2013; Executive Committee December 2004 to November 2013; elected to serve as Secretary 2006; Vice President 2007-2010; President 2010 - 2013.

Member and officer of the Courtyards of Severance Homeowners' Association Board of Directors, June 2008 to present.

Member and Secretary of the Board of Directors for Karamu House, the nation's oldest African-American theatre, July 2012 to January 2015.

Member, Case Western Reserve School of Law Alumni Board of Governors, 2002 through 2005.

Member, Cuyahoga County Bar Association Grievance Committee, investigating and prosecuting complaints as to alleged violations by attorneys of the Ohio Disciplinary Rules, January 1, 2003 through June 2008.

Ohio Women's Bar Association, Member 1991 to present; Chair, President's Committee 1991-1993; Treasurer 1993-1994; Vice-president 1994-1995; President-elect 1995-1996; President 1996-1997; Member of Executive Committee 1993-1997; Trustee for the Tenth District (Franklin County) 2001-2002; Chair of Annual Meeting Committee 2001-2002.

Women Lawyers of Franklin County, Member 1992 to 1998; Board member 1993-1995; Liaison to the Ohio Women's Bar Association 1993-1994; Special Events Coordinator 1994-1995; Trustee 1995-1996.

Member of the Advisory Committee for the Second Annual Ohio Women in the Legal Profession Conference, November 1993.

Member of the Advisory Committee for the Third Annual Women in the Legal Profession Conference, October 1994.

PUBLIC SPEAKING AND PUBLICATIONS

Panelist for seminar on the subject of Sexual Harassment in Ohio, Prevention Of Claims, August 10, 1994.

Panel speaker, "New Trends In The Workplace - Employee Rights and New Employment Trends," sponsored by the Center for New Directions, Wednesday, September 14, 1994.

Presenter at joint event of Women Lawyers of Franklin County, The Women's Forum of the Columbus Chapter of Certified Public Accountants, and The American Women's Society of Certified Public Accountants, speaking on the topic of "Using the Accountant as an Expert Witness," October 13, 1994.

Speaker for the American Culinary Federation meeting, October 18, 1994, on the issue of "How To Prevent Sexual Harassment In The Workplace And What To Do If A Claim Is Filed Against You Or Your Company For Sexual Harassment."

Member, Host Committee, American Council for Young Political Leaders, for Australian Delegates, November, 1994.

Speaker on the subject of Sexual Harassment in the Workplace at a seminar presented by Federal Publications, Inc., "Employment Law And Practices In Ohio," on May 3, 1995.

Speaker on the subject of Sexual Harassment in the Workplace at a seminar sponsored by the Columbus Builders' Exchange, "Labor & Employment: Practical Approaches for Employers and Managers," on September 20, 1995.

Speaker on the subject of Sexual Harassment before the Ohio Society of Association Executives, October 6, 1995.

Co-chair for seminar titled "Employment Regulations in Ohio," February 13-14, 1996, for the Institute of Business Law, California State University, Los Angeles.

Appointed Member of Ohio State Bar Association Task Force on Sexual Harassment, February 1996.

Speaker on the subject of Sexual Harassment for the Ohio Association of Clergy, April 13, 1996.

Panel speaker at the seminar "The Woman Advocate," on the topic of "Making Rain: Coping with Discrimination by Clients, and More," August 16, 1996, for the Ohio Continuing Legal Education Institute, co-sponsored by the Ohio Women's Bar Association and the OSBA Section on Women in the Profession.

Faculty member for the seminar "Deposition Skills Workshop" on August 14, 1997 for the Ohio Continuing Legal Education Institute.

Speaker on the subject of “Allocating Site Conditions Risks: Minimizing Differing Site Conditions Claims,” at the seminar titled “Construction Contracting for Public Entities,” held on August 20, 1997.

Panel presenter at the seminar “Negotiation Tactics for Women” on August 21, 1997 for the Ohio Continuing Legal Education Institute.

Appointed to the Board of Governors of the Ohio State Bar Association Section On Women In The Profession, August 1998.

Representation of clients from the Columbus Legal Aid Society, on a *pro bono* basis, regarding the wrongful termination of their certification from the Section 8 Housing Program, administered locally by the Columbus Metropolitan Housing Authority, 1998-1999.

Faculty member for the seminar titled “Deposition Skills Workshop” on November 18, 1998 for the Ohio Continuing Legal Education Institute, Columbus, Ohio.

Contributing author of the chapter relating to Ohio law for *Public Construction Source Book* published by Logistics Management Institute for the American Bar Association, 1999, 2000.

Presenter at Cambridge Institute Seminar on “Project Management” regarding the prevention of claims for sexual harassment, March 3, 1999.

Contributing author of the chapter relating to Ohio law for the supplement for the *State-by-State Guide To Architect, Engineer, And Contractor Licensing* published by Aspen Law & Business, 1999-2009.

June 2001 – December 2002, appointed member of the Columbus Bar Association Professional Ethics Committee to investigate and prosecute alleged violations by attorneys of the Ohio Disciplinary Rules.

April 30, 2002, presenter at Lorman Institute seminar on “Purchasing Law In Ohio” on the subject of remedies available under the Ohio Revised Code.

Legal Columnist for the national construction industry magazine, *Commercial Builder/Architect*, November 2003 to December 2004.

Seminar Presentation to Construction Clients on “Recent Developments In Ohio Construction Law – A Year In Review,” January 2006.

Speaker to national panel of bankers in the Asset Recovery Division of Key Bank on the issue of “Contractor Insolvency,” February 2006.

Speaker at YWCA program for “Developing a Life Plan For Leadership: The Art & Science of Rainmaking,” February 15, 2006.

Speaker at the American Bar Association Construction Industry Forum Fall Meeting, Scottsdale, Arizona: "Lines in the Sand – Where Does Design Stop and Construction Begin," October 2006.

Speaker for a quarterly meeting of the Construction Manager's Association of America in a panel discussion regarding the impact of the *Dugan & Meyers* decision, August 30, 2007.

Speaker at seminar titled, *Countdown to Trial: A Crash Course in Trial Preparation For Paralegals* for the Institute for Paralegal Education, September 20, 2007.

Speaker and organizer of an event presented by Thompson Hine LLP to 60+ clients and members of the construction industry at a program titled "Year In Review for the Construction Industry in Northeast Ohio, February 21, 2007.

Contributing author for the *Ohio Construction Law Handbook* (2009), Chapter 2, Contract Interpretation.

Speaker at the 2013 Crain's General and In-House Counsel Summit, "Preparing for the Inevitable Litigation or Regulatory Crisis," November 13, 2013.

Speaker at the Ogletree Deakins Ethics, Professionalism and Substance Abuse Seminar, "Ethical Implications for Entity Representation – A Case Study of the Penn State Scandal," November 21, 2013.

Speaker at the Case Western University School of Law Leet Symposium "Securities Disclosure: Theory and Practice", speaking on the topic of "SEC Disclosures for new Public Companies." October 3, 2014.

Panelist at the Cleveland Metropolitan Bar Association presentation of "Women Leading their Way to New Perspectives, Opportunities and Heights" on the subject of the ABA Grit Project – Losing a Pitch hypothetical, March 8, 2016.

Speaker for the Federal Bar Association, December 2017, on the issue of Sexual Harassment in the law firm workplace.

AWARDS

Finalist for Athena Awards, May 2015.

Recognized as a YWCA Woman of Professional Excellence, May 2007.

Named a "Leading Lawyer for Northeast Ohio" by *Inside Business Magazine*, 2008 through 2013.

Recognized as a "Super Lawyer" by Ohio Super Lawyer's magazine, 2007.

AV rated by Martindale-Hubbell.