
MEMORANDUM

TO: Members of Council
FROM: Tanisha R. Briley, City Manager
DATE: February 5, 2016
RE: February 8, 2016

MEETINGS & REMINDERS

Monday, February 8 - 6:15 p.m. – Committee of the Whole

Reminder – The next City Council meeting will be Tuesday, February 16 due to Presidents Day.

LEGISLATION

1. Legislation has been prepared for the Stormwater Management Program Service Agreement with the Northeast Ohio Regional Sewer District.
 2. Legislation has been prepared authorizing the Ohio Department of Transportation complete a project improving pedestrian and bicycle access for school children.
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GENERAL INFORMATION

1. Enclosed are the Council Update and Agenda.
2. Enclosed is a Community Services update from the Vice City Manager.
3. Enclosed is an update from the Public Works Director.
4. Enclosed is the weekly water report from the Utilities Commissioner.
5. Enclosed is an update from the Planning and Development Director.
6. Enclosed is an update from the Housing Director.
7. Enclosed is an update from the Parks and Recreation Director.
8. Enclosed is the weekly activity report from the Fire Chief.
9. Enclosed is the weekly activity report from the Police Chief.
10. Enclosed is the weekly memo and weekly report from the Building Department.
11. Enclosed are the minutes and agenda for the Citizens Advisory Committee.
12. Enclosed are applications for City Council that were received by 5:00 on Friday.

TRB/jkw
Enclosures



COUNCIL UPDATE

FEBRUARY 5, 2016

1. LEGISLATION FOR MONDAY FEBRUARY 15, 2016

- NEORSD Stormwater Management Program. Execution of the NEORS D Stormwater Service Agreement. This will allow CH to access its approximately \$140,600 in cost-sharing stormwater fees that were collected by NEORS D.
- Safe Routes to School Grant. ODOT has asked Cleveland Heights to show its support and provide right of ways for the Safe Routes to Schools Infrastructure projects awarded to Cleveland Heights in 2014. The proposed legislation is wording requested by ODOT and is required by ODOT before the project can be bid. The improvements include curb ramps and ladder style thermoplast striping of pedestrian crossings near Canterbury, Oxford and Roxboro Elementary and new speed feedback signs on existing flashing school zone beacons at Monticello Middle and Hebrew Academy. Speed feedback back signs in locations without existing flashing school zone beacons for Canterbury, Oxford and Roxboro Elementary Schools. New bicycle racks and concrete pads will be installed at Canterbury and Roxboro Elementary Schools.

2. METROHEALTH LIFE FLIGHT

- Staff met with MetroHealth officials this week to discuss a potential protocol that would allow MetroHealth to transport patients from their new Cleveland Heights Emergency Department elsewhere via Life Flight (helicopter). The Healthspan, now MetroHealth facility is not equipped with a helipad which means a Life Flight transport would need to land in an open space near the Emergency Department, likely in the parking lot Severance.
- The focus of our meeting was to gain an understanding of the scenarios that would require the use Life Flight helicopters and discuss a protocol that would govern the process since helicopters cannot land in our City without permission of the City Manager.
- The discussion was productive and we are in the process drafting a protocol that will be agreed upon in a memorandum of understanding between the City and MetroHealth. Life Flight will only be used in critical situations where patients

have severe or acute needs that would require transport to another facility to preserve and where air transportation would be more efficient than ground transportation would be excessive. Natural or manmade disasters may also require the use of Life Flight. In any case, MetroHealth will obtain permission from the City to land and the landing will be coordinated with both the Police and Fire Departments.

- While it is difficult to predict how many severe or acute patient transports will be needed or if/when we will face a natural or manmade disaster, MetroHealth does not anticipate frequent use of Life Flight. In most cases, ground transportation is sufficient. Life Flight will be used in rare emergencies.

3. NATIONAL RESOURCE NETWORK – SITE VISIT

- The Network has confirmed with us that their two day site visit will take place March 14-15, 2016. The Network's team will have scheduled meetings with many different groups/organizations and individuals during this time, including a session with Council members. We will likely arrange for the meeting with Council members to take place just before the regularly scheduled Council meeting that Monday evening. More details will be shared as draw closer to the date.

4. COUNCIL APPLICATIONS

- Applications for the vacant Council seat that were received by 5:00pm on Friday, February 5, 2016 are enclosed. Applications received between 5:01pm and 11:59pm on Friday, February 5, 2016 will be distributed on Monday.

5. OUT OF THE OFFICE

- I will be out of the office at the end of this month, Feb. 24 – 26, attending the Ohio City/County Managers Association's (OCMA) Winter Conference in Columbus, Ohio as well as the first 2016 quarterly meeting of the ICMA-RC Board of Directors in Dallas, Tx.
 - OCMA Conference – Director Raguz and I will be presenting on a panel at the conference about the City's successful implementation of OpenGov and how we have used OpenGov to transform the City's budget process.

6. CHECKS BETWEEN \$10,000 - \$50,000

- AT & T - \$16,624.56: Communication Usage for various city accounts
- The Illuminating Company - \$36,207.92: Various Accounts

- Comproducts, Inc. - \$27,275.70: Radio maintenance
- Glaus, Pyle, Schomer, Burns - \$21,825.41: ODOT #6 & 7
- Harris, Trevor - \$10,529.20: Tuition Reimbursement
- Lykins Oil Company - \$15,950.14: #9 No Lead Gas W/Ethanol 87

Committee of the Whole
February 8, 2016
Agenda

1. Mayor's Update
2. Staff Updates
3. Legislation Overview
4. Rezoning Petition
5. Options for Vicious Dog Regulations
6. Executive Sessions: 1) To discuss, with an attorney for the public body, claims or disputes involving the public body that, in the judgment of such attorney, appear likely to be the subject of a future claim; 2) To consider the appointment of a public official

TO: TANISHA R. BRILEY, CITY MANAGER

FROM: SUSANNA NIERMANN O'NEIL, ASSISTANT CITY MANAGER

RE: COMMUNITY OUTREACH UPDATE

DATE: FEBRUARY 5 , 2016

COMMUNITY RELATIONS:

- **20 relocation packets each were prepared for the Cleveland Heights and Shaker Heights Howard Hanna offices.**
- **Staff attended the monthly Noble Neighbors meeting. Staff will assist with the coordination of May (14th and 15th) events at various locations along Noble Road and also with outreach to the schools.**

PUBLIC RELATIONS:

- **An ad was prepared regarding the Community Center for the Mikveh Directory that is distributed to various Jewish institutions.**
- **The Community Recycling Awareness grant application was submitted to the County Solid Waste Mgmt. District. The funding request is for promotion of the two shredding days scheduled this year on June 4th and September 18th.**

CHANNEL 20/SOCIAL MEDIA:

- **There was good coverage on the swearing in ceremony of Chief Mecklenburg on Cleveland.com and the front page of the Sun Press. Photos were also displayed on the Home page and Facebook. The ceremony is running on Channel 20 prior to the Council meeting.**
- **Website totals for 2015 : Homepage visits -123,595 and Individual page views- 508,288. The top page viewed was Relocation that lists apartment buildings registered by landlords and also the list of Preferred Agents who have worked with the City.**
- **The Martin Luther King ceremony will continue to be broadcast until the end of February.**

FIRST SUBURBS CONSORTIUM:

The following presentations were made at the quarterly meeting this week:

- **An update on the RNC preparations was made by David Gilbert who is seeking volunteers. Some discussion on the “Qualifying Major Event Applications” that**

must be submitted to their city by those businesses that hold liquor permits and would like to stay open until 4:00am during the RNC from July 17th to July 21st .

- **The County's new Chief Economic Development Officer Ted Carter also attended to meet the members.**
- **There was also discussion among the members regarding the casino funds that have been distributed to the County , Schools in the County and the City of Cleveland.**
- **This year marks the 20th anniversary of First Suburbs and an event is being planned for the summer to include all past and present officials of the 18 city first suburb consortium who have served as members.**

MEMORANDUM

TO: Tanisha Briley-City Manager
FROM: Alex Mannarino-Public Works Director
DATE: February 5, 2016
RE: Capital Projects/Public Works Update

I have been coordinating with Spectrum as they continue their energy audit efforts at City Hall and the service garage.

I met with GPD Engineering and the City of Shaker Heights to coordinate a joint effort to engineer the repaving of Coventry Rd.

Joe Kickel and I completed an application to the State of Ohio for the 2017-18 Capital Budget plan. We requested 1.2 million dollars for the replacement of the Public Works service garage roof.

Evergreen energy continued their replacement of the parking lot lights here at city hall.

I met with a resident at 3812 Summit Park to help resolve a sewer issue.

Employees in Parks and Properties cleaned the tennis and basketball courts at Cain Park and Forest Hills Park. Additionally, Andre has been coordinating employees to assist COSE with their energy audits which were performed at seven city buildings this week.

The Forestry Division began removing trees for Dominion's gas line replacement program on Lee road between Mayfield and Euclid Heights.

The Street Maintenance Division has been working on pothole repairs. Crews have also been working on grinding and hauling organic material.

Fourteen public works employees completed training for stormwater control measures which was provided by the Northeast Ohio Stormwater Training Council.

Refuse and recycling operations continued as normal.

Date: February 5, 2016

To: Tanisha Briley, City Manager

From: Collette Clinkscale, Utilities Commissioner

Subject: Water and Sewer Department Weekly Update

Water

- Flushed curb box for turn off at 910 Dresden
- Dug up curb box for turn off at 923 Greyton
- Emergency repair - broken water main at S. Taylor and Superior
- Repaired broken water main at 1888 South Compton
- Repaired broken water main at Roanoke and Noble (over 2 days/lots of underground utilities)
- Repaired service line at 1141 Sylvania
- Checked o.o.s fire hydrants

Sewer

- Ran sewer machine on Harcourt, Powell, Summit Park, Grandview and Burlington
- Televised sewers on Summit Park and Grandview
- Repaired sanitary and storm lateral @ Hampshire and Coventry
- Opened sanitary line at 2208 Stillman
- Poured concrete on Woodmere, Delaware, Cedarbrook and Derbyshire
- Prepared road holes on Bolton, Beechwood, Caledonia and Hampshire

Other

- Attended misc. personnel meeting
- Attended sewer-related meetings

MEMORANDUM

To: Tanisha Briley, City Manager
From: Richard Wong, Director of Planning and Development
Date: February 5, 2016
Subject: Weekly Update

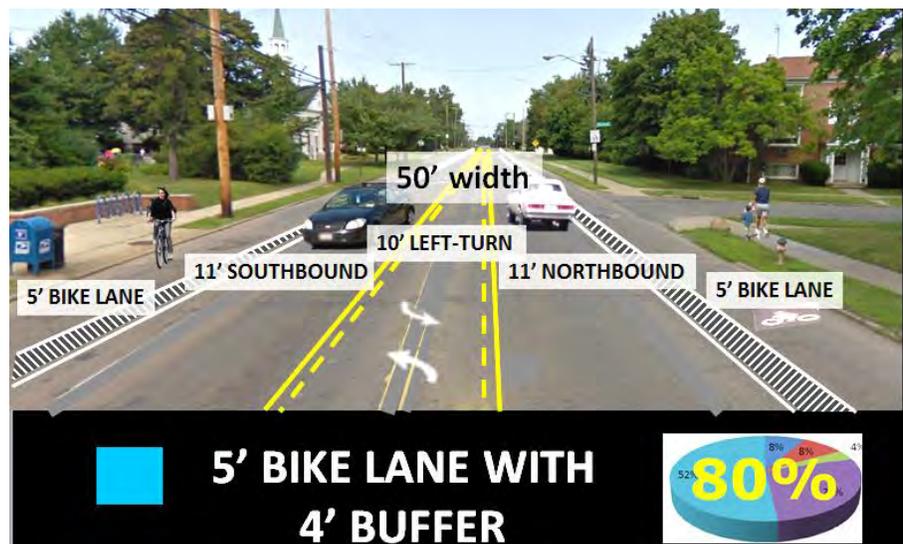
Architectural Board of Review

Mike Wellman has immediately added significant contributions to ABR's discussions (three great minds beat two). The change from 4 PM to 7 PM worked well for **last Tuesday's** applicants and for five neighbors that received notice and attended. A new home at Derbyshire and Overlook Lane was approved and ABR echoed a neighbor's request, asking a Demington Drive contractor to choose a material other than vinyl siding. Members and staff also reviewed procedures that were last changed in 1998. The February 18th agenda includes five house additions and two sign projects, including **MetroHealth's ER at Severance**. A sixth house addition has already applied to be on the March 1st agenda.



Noble Road Diet

A summary from GPD Group's Traffic Operations Study is attached. Based on traffic counts and computer analysis of the proposed change, the consultants conclude that the proposed road diet would result in an increase in overall average intersection delay at most intersections along the corridor between 0.7 and 2.6 seconds during the peak periods. Noble Road was a high priority bike lane route by the East Side Greenway planners. If Noble gets bike lanes, the County and NOACA are studying the feasibility of continuing the bike lanes through East Cleveland.



Bike Sharing System Participation

Paran Management, owner of Waldorf Towers Apartments on Overlook Road, sounded interested in helping to pay for the \$3600 per station-- 20% match-- that Bike Cleveland and the County pledged in a NOACA grant application for the next phase of a bike sharing system from downtown to University Circle. Paran is the third of three apartment building owners briefed on the proposal that wanted to help.

Motorcars

Matt Gile is working on the opening of a donut shop in the building that will house their body shop at Mayfield and Monticello. The sign plan and parking layout just need more coordination with other improvements so that it looks as good and functions as smoothly as the Honda and Toyota properties.





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2015382.00

January 15, 2016

Mr. Alex Mannarino
Director of Public Works
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

**Traffic Operations Study
Noble Road
City of Cleveland Heights, Cuyahoga County, Ohio**

Dear Mr. Mannarino,

This Traffic Operations Study is being prepared at the request of the City of Cleveland Heights for the Noble Road corridor spanning from Warrensville-Center Road to the northern City corporation limit. The purpose of this particular Traffic Operations Study is to analyze the existing vehicular operating conditions throughout the study area and determine the impacts, if any, of implementing a 'road diet' that would reconfigure the existing lane assignments. Such modifications would typically entail the reduction from two (2) thru lanes in each direction to one (1) thru lane in each direction, with the excess pavement used to provide a combination of bike lanes, left turn lanes and on-street parking. This operational analysis is to be completed in order to verify the minimum number of travel lanes needed to adequately serve existing users while maintaining satisfactory traffic operations along this corridor.

Study Area

The Noble Road traffic operations study area encompasses the section of the corridor spanning from the intersection of Warrensville-Center Road to the northern City corporation limit, which is located to the north of Greyton Road. See **Figure 1** for a study area location map and **Figure 2** for an aerial photograph of the study area.

Area Roadway System

Noble Road is a four-lane asphalt roadway within the study area. The roadway is classified as an Urban Principal Arterial according to information obtained from the Ohio Department of Transportation's (ODOT) website and has a posted speed limit that varies from 25 mph to 35 mph. There are ten (10) existing signalized intersections located within the study area that were evaluated as part of this operations study. The ten (10) intersections evaluated are as follows:

Noble Road / Warrensville-Center Road / Glenwood Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on the northeast, southeast and southwest corners of the intersection. The Glenwood Road approach and the northeastbound Noble Road approach are operating split-phased due to the intersection geometry. The intersection consists of four (4) approaches with the following lane configurations: NB Warrensville-Center Road – two (2) lanes (thru, thru), SB Noble Road – two (2) lanes (thru, thru-right), EB Glenwood Road – one (1) lane (left-right) and NEB Noble Road – one (1) lane (left-right). Glenwood Road has a posted speed limit of 25 mph at this intersection.

Noble Road / Ardmore Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on all four (4) corners of the intersection. The intersection consists of three (3) approaches with the following configurations: NB Noble Road – two (2) lanes (thru, thru-right), SB Noble Road – two (2) lanes (left-thru, thru) and WB Ardmore Road – one lane (left-right). Ardmore Road has a posted speed limit of 25 mph at this intersection.

Noble Road / Montevista Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on all four (4) corners of the intersection. The intersection consists of three (3) approaches with the following configurations: NB Noble Road – two (2) lanes (left-thru, thru), SB Noble Road – two (2) lanes (thru, thru-right) and EB Montevista Road – one lane (left-right). Montevista Road has a posted speed limit of 25 mph at this intersection.

Noble Road / Elmwood Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on the northwest, northeast, and southwest corners of the intersection. The intersection consists of three (3) approaches with the following configurations: NB Noble Road – two (2) lanes (thru, thru-right), SB Noble Road – two (2) lanes (left-thru, thru), WB Elmwood Road – one lane (left-right). Elmwood Road has a posted speed limit of 25 mph at this intersection.

Noble Road / Monticello Boulevard Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on all four (4) corners of the intersection. The intersection consist of four (4) approaches with the following lane configuration: NB Noble Road – three (3) lanes (left, thru, thru-right), SB Noble Road – three (3) lanes (left, thru, thru-right), EB Monticello Boulevard – three (3) lanes (left, thru, thru-right) and WB Monticello Boulevard – three (3) lanes (left, thru, thru-right). Monticello Boulevard has a posted speed limit of 35 mph at this intersection.

Noble Road / Roanoke Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on the northeast, northwest and southeast corners of the intersection. The intersection consists of four (4) approaches with the following configuration: NB Noble Road – two (2) lanes (left-thru, thru-right), SB Noble Road – two (2) lanes (left-thru, thru-right), EB Roanoke Road – one (1) lane (left-thru-right) and WB Roanoke Road – one (1) lane (left-thru-right). Roanoke Road has a posted speed limit of 25 mph at this intersection.

Noble Road / Quilliams Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on the northeast, southeast and southwest corners of the intersection. The intersection consists of four (4) approaches with the following configuration: NB Noble Road – two (2) lanes (left-thru, thru-right), SB Noble Road – two (2) lanes (left-thru, thru-right), EB Quilliams Road - one (1) lane (left-thru-right) and WB Quilliams Road - one (1) lane (left-thru-right). Quilliams Road has a posted speed limit of 25 mph at this intersection.

Noble Road / Yellowstone Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on all four (4) corners of the intersection. The intersection consists of four (4) approaches with the following configuration: NB Noble Road – two (2) lanes (left-thru, thru-right), SB Noble Road – two (2) lanes (left-thru, thru-right), EB Yellowstone Road - one (1) lane (left-thru-right) and WB Yellowstone Road - one (1) lane (left-thru-right). Yellowstone Road has a posted speed limit of 25 mph at this intersection.

Noble Road / Woodview Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on the northeast and southwest corners of the intersection. The intersection consists of four (4) approaches with the following configuration: NB Noble Road – two (2) lanes (left-thru, thru-right), SB Noble Road – two (2) lanes (left-thru, thru-right), EB Woodview Road - one (1) lane (left-thru-right) and WB Woodview Road – one (1) lane (left-thru-right). Woodview Road has a posted speed limit of 25 mph at this intersection.

Noble Road / Greyton Road Intersection:

This intersection is currently signalized using a span wire configuration with signal poles located on the northwest and southeast corners of the intersection. The intersection consists of four (4) approaches with the following configuration: NB Noble Road – two (2) lanes (left-thru, thru-right), SB Noble Road – two (2) lanes (left-thru, thru-right), EB Greyton Road - one (1) lane (left-thru-right) and WB Greyton Road – one (1) lane (left-thru-right). Greyton Road has a posted speed limit of 25 mph at this intersection.

Proposed Action

Noble Road will be resurfaced as part of an upcoming roadway improvement project, providing an ideal opportunity to revise the existing lane configuration should a 'road diet' be found to be feasible. The implementation of a road diet option along Noble Road would convert the corridor from a four (4) lane roadway, as it exists today, to a two (2) lane roadway with a center left turn lane or on-street parking, as well as dedicated bike lanes on both sides of the roadway. It is expected that left turn lanes would be provided at any location that experiences notable left turn volume, such as at signalized intersections, while on-street parking could continue to be maintained at mid-block locations where turn lanes are not needed.

It has been found that many area roadways carry far less traffic today than they did several decades ago, and as such, provide far more vehicular capacity than what is needed to maintain acceptable traffic operations. In some instances, the elimination of travel lanes has no effect on the traveling public, while in others, the loss of such lanes would result in significant congestion if they were eliminated. Removing a travel lane in each direction along Noble Road could potentially increase vehicular delay and queuing at the signalized intersections due to the reduction in capacity. On the

other hand, the ability to now provide left turn lanes will help offset this capacity reduction to some extent, with the actual benefit being highly dependent on the volume of left turn vehicles relative to the thru volume.

Existing Traffic Volumes

Manual turning movement counts were performed at each of the ten (10) intersections by either GPD Group personnel or Cummins Consulting Services from 7:00 AM to 7:00 PM or 7:00 AM to 8:00 PM, respectively. See **Attachment 1** for printouts of the manual turning movement counts.

Historic Growth Trends

Traffic growth in the surrounding areas of Cleveland Heights has indicated a decrease in traffic volume over the past thirty (30) years. Based upon the projected continued decline in traffic in the study vicinity, a 0.00% growth rate has been applied to the existing traffic volumes. Subsequent discussions with NOACA have also confirmed that traffic volumes have been following a negative trend in this area.

Future Traffic Volumes

The potential implementation of a road diet along Noble Road is anticipated to be completed in 2016 as it would be performed in conjunction with the upcoming resurfacing project. As such, 2016 will serve as the 'Opening Year' for the study while the 'Design Year' will be 2036. Since no traffic growth is expected to occur in this area, the Existing Year 2015 traffic volumes will also represent the Opening Year 2016 and Design Year 2036 conditions for purposes of this evaluation.

HCS Intersection Capacity Analysis

Intersection capacity analyses were performed for the 'No-Build' and 'Build' conditions in order to determine the operating conditions that would be expected at each intersection. The quality of the operating conditions experienced at an intersection is measured in terms of Level-of-Service (LOS). Levels-of-Service can range from LOS A to LOS F. Level-of-Service ratings of A, B, and C are considered to be in the acceptable range. LOS D is typically considered acceptable in urban areas (which the study area has been determined to be within). Levels-of-Service E and F are considered unacceptable with significant levels of delay experienced by motorists.

The analysis was performed for the AM and PM peak hours utilizing the computer program HCS 2010 which is developed by McTrans Corporation and based on the 2010 Highway Capacity Manual and the 2009 Manual of Uniform Traffic Control Devices (MUTCD). Based on criteria established by ODOT, the Highway Capacity Software (HCS) is used to determine the required number of lanes and the lane assignments at intersections (i.e. the needed capacity). **Table 1** on the following pages summarizes the HCS Intersection Capacity Analysis and details the Levels-of-Service and delay experienced under the Design Year 2036 'No-Build' and 'Build' traffic conditions for the signalized intersections within the study area. See **Attachment 2** for the HCS analysis printouts. Note that due to limitations of the HCS software and the ability to only evaluate a standard four-leg intersection, the northeastbound approach of Noble Road at the Noble Road/Warrensville Center Road intersection was analyzed as a westbound approach. The side street approaches were still analyzed split phased in order to represent the actual operation.

Table 1: HCS Intersection Capacity Analysis Summary – Design Year 2036 'No-Build' vs. 'Build' Conditions								
Intersection / Movement	'No-Build' Conditions				'Build' Conditions			
	AM Peak		PM Peak		AM Peak		PM Peak	
	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)
Noble Road / Warrensville Center Road / Glenwood Road								
Eastbound Left-Right	C	28.2	C	28.8	C	32.2	C	33.0
<i>Eastbound Approach</i>	<i>C</i>	<i>28.2</i>	<i>C</i>	<i>28.8</i>	<i>C</i>	<i>32.2</i>	<i>C</i>	<i>33.0</i>
Northeastbound Left-Right	C	28.3	C	28.9	C	32.2	C	33.1
<i>Northeastbound Approach</i>	<i>C</i>	<i>28.3</i>	<i>C</i>	<i>28.9</i>	<i>C</i>	<i>32.2</i>	<i>C</i>	<i>33.1</i>
Northbound Thru	C	26.3	C	27.6	C	22.1	C	25.6
<i>Northbound Approach</i>	<i>C</i>	<i>26.3</i>	<i>C</i>	<i>27.6</i>	<i>C</i>	<i>22.1</i>	<i>C</i>	<i>25.6</i>
Southbound Thru	C	28.3	C	28.8	C	32.0	C	32.9
Southbound Thru-Right	C	28.4	C	29.0	C	32.0	C	32.9
<i>Southbound Approach</i>	<i>C</i>	<i>28.4</i>	<i>C</i>	<i>28.9</i>	<i>C</i>	<i>32.0</i>	<i>C</i>	<i>32.9</i>
Intersection Total	C	27.6	C	28.4	C	28.4	C	30.1
Noble Road / Ardmore Road								
Westbound Left-Right	B	14.3	B	14.4	B	16.2	B	17.6
<i>Westbound Approach</i>	<i>B</i>	<i>14.3</i>	<i>B</i>	<i>14.4</i>	<i>B</i>	<i>16.2</i>	<i>B</i>	<i>17.6</i>
Northbound Thru	B	13.6	B	14.5	B	14.0	B	17.5
Northbound Thru-Right	B	13.6	B	14.5	B	14.0	B	17.5
<i>Northbound Approach</i>	<i>B</i>	<i>13.6</i>	<i>B</i>	<i>14.5</i>	<i>B</i>	<i>14.0</i>	<i>B</i>	<i>17.5</i>
Southbound Left	N/A	---	N/A	---	B	19.1	C	26.3
Southbound Left-Thru	B	14.3	B	14.1	N/A	---	N/A	---
Southbound Thru	B	14.4	B	14.5	B	15.8	B	14.1
<i>Southbound Approach</i>	<i>B</i>	<i>14.3</i>	<i>B</i>	<i>14.3</i>	<i>B</i>	<i>16.0</i>	<i>B</i>	<i>15.1</i>
Intersection Total	B	14.0	B	14.4	B	15.2	B	16.4

Table 1: HCS Intersection Capacity Analysis Summary – Design Year 2036 'No-Build' vs. 'Build' Conditions (Cont.)								
Intersection / Movement	'No-Build' Conditions				'Build' Conditions			
	AM Peak		PM Peak		AM Peak		PM Peak	
	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)
Noble Road / Montevista Road								
Eastbound Left-Right	B	14.4	B	14.5	B	16.5	B	16.7
<i>Eastbound Approach</i>	<i>B</i>	<i>14.4</i>	<i>B</i>	<i>14.5</i>	<i>B</i>	<i>16.5</i>	<i>B</i>	<i>16.7</i>
Northbound Left	N/A	---	N/A	---	C	23.6	C	23.5
Northbound Left-Thru	B	13.6	B	14.5	N/A	---	N/A	---
Northbound Thru	B	13.7	B	14.7	B	13.1	B	16.3
<i>Northbound Approach</i>	<i>B</i>	<i>13.7</i>	<i>B</i>	<i>14.6</i>	<i>B</i>	<i>13.9</i>	<i>B</i>	<i>16.7</i>
Southbound Thru	B	14.3	B	14.2	B	16.5	B	16.4
Southbound Thru-Right	B	14.3	B	14.3	B	16.5	B	16.4
<i>Southbound Approach</i>	<i>B</i>	<i>14.3</i>	<i>B</i>	<i>14.3</i>	<i>B</i>	<i>16.5</i>	<i>B</i>	<i>16.4</i>
Intersection Total	B	14.1	B	14.4	B	15.5	B	16.5
Noble Road / Elmwood Road								
Westbound Left-Right	B	14.3	B	14.6	B	15.9	B	17.4
<i>Westbound Approach</i>	<i>B</i>	<i>14.3</i>	<i>B</i>	<i>14.6</i>	<i>B</i>	<i>15.9</i>	<i>B</i>	<i>17.4</i>
Northbound Thru	B	13.6	B	13.9	B	14.4	B	16.0
Northbound Thru-Right	B	13.6	B	13.9	B	14.4	B	16.0
<i>Northbound Approach</i>	<i>B</i>	<i>13.6</i>	<i>B</i>	<i>13.9</i>	<i>B</i>	<i>14.4</i>	<i>B</i>	<i>16.0</i>
Southbound Left	N/A	---	N/A	---	B	19.2	C	23.7
Southbound Left-Thru	B	14.1	B	14.3	N/A	---	N/A	---
Southbound Thru	B	14.2	B	14.6	B	15.8	B	17.1
<i>Southbound Approach</i>	<i>B</i>	<i>14.2</i>	<i>B</i>	<i>14.5</i>	<i>B</i>	<i>15.9</i>	<i>B</i>	<i>17.5</i>
Intersection Total	B	13.9	B	14.2	B	15.2	B	16.8

Table 1: HCS Intersection Capacity Analysis Summary – Design Year 2036 'No-Build' vs. 'Build' Conditions (Cont.)								
Intersection / Movement	'No-Build' Conditions				'Build' Conditions			
	AM Peak		PM Peak		AM Peak		PM Peak	
	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)
Noble Road / Monticello Boulevard								
Eastbound Left	B	18.3	B	14.5	B	19.7	B	17.2
Eastbound Thru	C	22.6	C	31.8	C	24.2	D	46.4
Eastbound Thru-Right	C	22.7	C	32.2	C	24.3	D	47.1
<i>Eastbound Approach</i>	<i>C</i>	<i>22.5</i>	<i>C</i>	<i>31.7</i>	<i>C</i>	<i>24.1</i>	<i>D</i>	<i>46.3</i>
Westbound Left	B	17.1	C	23.1	B	18.5	C	28.8
Westbound Thru	C	28.4	C	20.6	C	31.4	C	24.0
Westbound Thru-Right	C	28.5	C	20.6	C	31.5	C	24.1
<i>Westbound Approach</i>	<i>C</i>	<i>27.4</i>	<i>C</i>	<i>21.1</i>	<i>C</i>	<i>30.2</i>	<i>C</i>	<i>25.0</i>
Northbound Left	C	23.4	C	25.2	C	22.6	C	23.6
Northbound Thru	C	28.9	C	32.9	C	33.4	D	50.6
Northbound Thru-Right	C	29.0	C	33.2	C	30.3	D	46.0
<i>Northbound Approach</i>	<i>C</i>	<i>27.3</i>	<i>C</i>	<i>31.7</i>	<i>C</i>	<i>30.3</i>	<i>D</i>	<i>46.0</i>
Southbound Left	C	22.6	C	27.6	C	22.9	D	38.1
Southbound Thru	C	27.7	C	31.5	C	28.2	C	33.6
Southbound Thru-Right	C	27.7	C	31.5	C	26.9	C	35.0
<i>Southbound Approach</i>	<i>C</i>	<i>26.5</i>	<i>C</i>	<i>30.3</i>	<i>C</i>	<i>26.9</i>	<i>C</i>	<i>35.0</i>
Intersection Total	C	26.2	C	29.1	C	28.5	D	39.4
Noble Road / Roanoke Road								
Eastbound Left-Thru-Right	B	13.4	B	13.9	B	14.3	B	15.7
<i>Eastbound Approach</i>	<i>B</i>	<i>13.4</i>	<i>B</i>	<i>13.9</i>	<i>B</i>	<i>14.3</i>	<i>B</i>	<i>15.7</i>
Westbound Left-Thru-Right	B	13.7	B	14.0	B	14.7	B	15.7
<i>Westbound Approach</i>	<i>B</i>	<i>13.7</i>	<i>B</i>	<i>14.0</i>	<i>B</i>	<i>14.7</i>	<i>B</i>	<i>15.7</i>
Northbound Left	N/A	---	N/A	---	B	17.2	C	21.2
Northbound Left-Thru	B	13.8	B	13.6	N/A	---	N/A	---
Northbound Thru-Right	B	13.8	B	13.6	B	14.6	B	13.9
<i>Northbound Approach</i>	<i>B</i>	<i>13.8</i>	<i>B</i>	<i>13.6</i>	<i>B</i>	<i>14.6</i>	<i>B</i>	<i>14.0</i>
Southbound Left	N/A	---	N/A	---	B	18.8	B	18.6
Southbound Left-Thru	B	13.5	B	14.0	N/A	---	N/A	---
Southbound Thru-Right	B	13.5	B	14.1	B	14.0	B	15.5
<i>Southbound Approach</i>	<i>B</i>	<i>13.5</i>	<i>B</i>	<i>14.1</i>	<i>B</i>	<i>14.1</i>	<i>B</i>	<i>15.6</i>
Intersection Total	B	13.6	B	13.9	B	14.4	B	14.9

Table 1: HCS Intersection Capacity Analysis Summary – Design Year 2036 'No-Build' vs. 'Build' Conditions (Cont.)								
Intersection / Movement	'No-Build' Conditions				'Build' Conditions			
	AM Peak		PM Peak		AM Peak		PM Peak	
	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)
Noble Road / Quilliams Road								
Eastbound Left-Thru-Right	B	13.2	B	13.6	B	14.1	B	14.6
<i>Eastbound Approach</i>	<i>B</i>	<i>13.2</i>	<i>B</i>	<i>13.6</i>	<i>B</i>	<i>14.1</i>	<i>B</i>	<i>14.6</i>
Westbound Left-Thru-Right	B	14.5	B	14.2	B	15.6	B	15.3
<i>Westbound Approach</i>	<i>B</i>	<i>14.5</i>	<i>B</i>	<i>14.2</i>	<i>B</i>	<i>15.6</i>	<i>B</i>	<i>15.3</i>
Northbound Left	N/A	---	N/A	---	B	16.2	B	19.5
Northbound Left-Thru	B	14.4	B	14.1	N/A	---	N/A	---
Northbound Thru-Right	B	14.4	B	14.2	B	15.7	B	15.2
<i>Northbound Approach</i>	<i>B</i>	<i>14.4</i>	<i>B</i>	<i>14.1</i>	<i>B</i>	<i>15.7</i>	<i>B</i>	<i>15.3</i>
Southbound Left	N/A	---	N/A	---	C	21.4	C	20.9
Southbound Left-Thru	B	13.7	B	14.1	N/A	---	N/A	---
Southbound Thru-Right	B	13.9	B	14.3	B	13.8	B	14.9
<i>Southbound Approach</i>	<i>B</i>	<i>13.8</i>	<i>B</i>	<i>14.2</i>	<i>B</i>	<i>14.8</i>	<i>B</i>	<i>15.4</i>
Intersection Total	B	14.2	B	14.1	B	15.3	B	15.3
Noble Road / Yellowstone Road								
Eastbound Left-Thru-Right	B	14.0	B	14.2	B	15.0	B	16.2
<i>Eastbound Approach</i>	<i>B</i>	<i>14.0</i>	<i>B</i>	<i>14.2</i>	<i>B</i>	<i>15.0</i>	<i>B</i>	<i>16.2</i>
Westbound Left-Thru-Right	B	13.4	B	13.8	B	14.4	B	15.7
<i>Westbound Approach</i>	<i>B</i>	<i>13.4</i>	<i>B</i>	<i>13.8</i>	<i>B</i>	<i>14.4</i>	<i>B</i>	<i>15.7</i>
Northbound Left	N/A	---	N/A	---	B	17.6	C	22.5
Northbound Left-Thru	B	14.1	B	13.5	N/A	---	N/A	---
Northbound Thru-Right	B	14.2	B	13.6	B	14.9	B	13.4
<i>Northbound Approach</i>	<i>B</i>	<i>14.1</i>	<i>B</i>	<i>13.5</i>	<i>B</i>	<i>15.0</i>	<i>B</i>	<i>13.8</i>
Southbound Left	N/A	---	N/A	---	B	19.2	B	17.7
Southbound Left-Thru	<i>B</i>	<i>13.6</i>	B	14.1	N/A	---	N/A	---
Southbound Thru-Right	B	13.6	B	14.2	B	14.0	B	16.0
<i>Southbound Approach</i>	<i>B</i>	<i>13.6</i>	B	14.2	B	14.0	B	16.1
Intersection Total	B	13.9	B	13.9	B	14.6	B	15.1

Table 1: HCS Intersection Capacity Analysis Summary – Design Year 2036 'No-Build' vs. 'Build' Conditions (Cont.)								
Intersection / Movement	'No-Build' Conditions				'Build' Conditions			
	AM Peak		PM Peak		AM Peak		PM Peak	
	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)	LOS	Delay (sec)
Noble Road / Woodview Road								
Eastbound Left-Thru-Right	B	13.6	B	14.0	B	14.8	B	16.1
<i>Eastbound Approach</i>	<i>B</i>	<i>13.6</i>	<i>B</i>	<i>14.0</i>	<i>B</i>	<i>14.8</i>	<i>B</i>	<i>16.1</i>
Westbound Left-Thru-Right	B	13.8	B	14.0	B	15.0	B	16.1
<i>Westbound Approach</i>	<i>B</i>	<i>13.8</i>	<i>B</i>	<i>14.0</i>	<i>B</i>	<i>15.0</i>	<i>B</i>	<i>16.1</i>
Northbound Left	N/A	---	N/A	---	B	15.2	C	22.4
Northbound Left-Thru	B	13.8	B	13.4	N/A	---	N/A	---
Northbound Thru-Right	B	13.8	B	13.5	B	15.0	B	13.4
<i>Northbound Approach</i>	<i>B</i>	<i>13.8</i>	<i>B</i>	<i>13.5</i>	<i>B</i>	<i>15.0</i>	<i>B</i>	<i>13.7</i>
Southbound Left	N/A	---	N/A	---	B	19.9	B	18.1
Southbound Left-Thru	B	12.9	B	14.1	N/A	---	N/A	---
Southbound Thru-Right	B	13.0	B	14.2	B	12.8	B	16.1
<i>Southbound Approach</i>	<i>B</i>	<i>12.9</i>	<i>B</i>	<i>14.2</i>	<i>B</i>	<i>13.0</i>	<i>B</i>	<i>16.1</i>
Intersection Total	B	13.5	B	13.9	B	14.3	B	15.1
Noble Road / Greyton Road								
Eastbound Left-Thru-Right	B	14.0	B	14.4	B	15.1	B	16.4
<i>Eastbound Approach</i>	<i>B</i>	<i>14.0</i>	<i>B</i>	<i>14.4</i>	<i>B</i>	<i>15.1</i>	<i>B</i>	<i>16.4</i>
Westbound Left-Thru-Right	B	13.7	B	13.8	B	14.8	B	15.6
<i>Westbound Approach</i>	<i>B</i>	<i>13.7</i>	<i>B</i>	<i>13.8</i>	<i>B</i>	<i>14.8</i>	<i>B</i>	<i>15.6</i>
Northbound Left	N/A	---	N/A	---	B	15.8	C	23.4
Northbound Left-Thru	B	13.8	B	13.7	N/A	---	N/A	---
Northbound Thru-Right	B	13.9	B	13.9	B	14.9	B	13.6
<i>Northbound Approach</i>	<i>B</i>	<i>13.9</i>	<i>B</i>	<i>13.8</i>	<i>B</i>	<i>15.0</i>	<i>B</i>	<i>14.5</i>
Southbound Left	N/A	---	N/A	---	B	19.8	B	17.9
Southbound Left-Thru	<i>B</i>	<i>12.9</i>	B	14.3	N/A	---	N/A	---
Southbound Thru-Right	B	13.0	B	14.4	B	13.0	B	16.2
<i>Southbound Approach</i>	<i>B</i>	<i>13.0</i>	<i>B</i>	<i>14.3</i>	<i>B</i>	<i>13.1</i>	<i>B</i>	<i>16.3</i>
Intersection Total	B	13.6	B	14.1	B	14.4	B	15.6

As shown in **Table 1**, under the Design Year 2036 'No-Build' scenario, the current lane configuration for the Noble Road corridor is expected to provide acceptable Levels-of-Service for all movements and approaches at each signalized intersection throughout the study area. The majority of signalized intersections are operating at LOS B with the Noble Road / Monticello Boulevard and Noble Road / Warrensville Center Road / Glenwood Road intersection being the only exceptions and still at an acceptable LOS C.

The Design Year 2036 'Build' scenario, which represents the implementation of the road diet, found that acceptable Levels-of-Service would be expected to be maintained even with the reduction in travel lanes. With the exception of the Noble Road/Monticello Road intersection, the increase in overall average intersection delay would only be expected to increase between 0.7 and 2.6 seconds during the peak periods, a duration that will likely go unnoticed by drivers. As mentioned before, most of the effects of the capacity reduction are being mitigated by the ability to provide left turn lanes at these intersections which would allow thru traffic to be unimpeded by a vehicle waiting to turn left, a maneuver that certainly impacts the ability of vehicles to progress along the corridor currently.

While the increase in average delay at the Noble Road/Monticello Road intersection is within that same threshold during the AM peak hour, it would be anticipated to increase by approximately 10 seconds during the PM peak hour due to the larger amount of traffic experienced during that timeframe. Despite this increase, the intersection will continue to maintain acceptable Levels-of-Service of D or better. These analysis results would confirm that a road diet can be implemented with relatively no impact to the traveling public, aside from a slight increase in congestion at one particular intersection during the afternoon rush hour. This would seem as a reasonable tradeoff when considering the benefits of the road diet including the addition of dedicated left turn lanes, bike lanes, and potentially more on-street parking.

Summary

This Traffic Operations Study was prepared at the request of the City of Cleveland Heights for the Noble Road corridor spanning from Warrensville-Center Road to the northern City corporation limit. The purpose of this particular Traffic Operations Study was to analyze the existing vehicular operating conditions throughout the study area and determine the impacts, if any, of implementing a 'road diet' that would reconfigure the existing lane assignments. Such modifications would typically entail the reduction from two (2) thru lanes to one (1) thru lane in each direction, with the excess pavement used to provide a combination of bike lanes, left turn lanes and on-street parking. This operational analysis was completed in order to verify the minimum number of travel lanes needed to adequately serve existing users while maintaining satisfactory traffic operations along this corridor.

The capacity analysis found that following the implementation of the proposed road diet, acceptable Levels-of-Service would be expected to be maintained even with the reduction in travel lanes. The increase in overall average intersection delay at most intersections along the corridor would only be expected to increase between 0.7 and 2.6 seconds during the peak periods, a duration that will likely go unnoticed by drivers. This analysis results would confirm that a road diet can be implemented with relatively no impact to the traveling public, aside from a slight increase in congestion at one particular intersection during the afternoon rush hour.

Please feel free to contact me directly at (330) 572-2214 with any questions or comments.

Respectfully,



Michael A. Hobbs, P.E., PTOE
Director of Traffic Engineering / Traffic Practice Leader

MAH/dtp

Cc: Ryan Gillespie, P.E., PTOE (GPD Group)
Dave Neumeyer, P.E. (GPD Group)
File

MEMORANDUM

TO: Tanisha Briley, City Manager
FROM: Rick Wagner, Housing Director
Date: February 5, 2016
RE: Housing Update

County Demolitions

The property at 3249 Oak was completed. In the next batch ready to go are 1030 Nelaview, 3812 Delmore, 946 Helmsdale, 926 Helmsdale, 3554 Randolph, 3784 Delmore, 1689 Lee, and 3337 Desota. The property at 14586 Superior is on hold, as the family filed an appeal and plans on doing the work required to bring up to standards.

We are also working on a rehab on Westover.

Certificate of Occupancy

We have run the reports for outstanding occupancy permits and vacant registrations. Karen Morocco is in the process of issuing "10 Day Violation" notices for these, then a referral to Court if they do not comply. With Karen issuing occupancies and vacant registrations earlier, along with better monitoring of property transfers and tracking, our returns for this year have greatly increased.

Memorandum

To: Tanisha Briley, City Manager

From: Joseph P. McRae, Parks and Recreation Director

Subject: Parks and Recreation Department Update

Date: February 5, 2016

Please find a brief summary of the Parks and Recreation Department announcements and activities attached for your review:

General Announcements

- 41 Picnic shelter rental applications have been processed to date. Staff began accepting applications on January 4.

Ice Programs

- Cleveland Suburban Hockey League (CSHL) regular season ends Thursday, February 11. Three Cleveland Heights teams, Pee Wee AA; Pee Wee B and Squirt B have qualified for the CSHL Playoffs.
- CSHL Playoffs: Semi-finals will be played Saturday, February 20 & Sunday, February 21. Finals will be played Saturday, February 27. The Cleveland Heights Community Center will be one of three host sites for the first round of the CSHL Playoffs on Saturday, February 20.
- Big Bear Hockey Tournament – Saturday, February 13 & Sunday, February 14 for Squirts, Pee Wees, and Bantams. There will be 5 games played each day.

Sports Programs

- Youth Rec. Basketball team & individual photos - Thursday, February 4 and Saturday, February 6
- Adult Men's Basketball League – no games Sunday, February 7, 2016 due to Super Bowl 50. Regular season resumes Sunday, February 14, 2016.

Senior Center

Activities over the past week include:

- Monthly meetings of the Parkinson's and the Cleveland Clinic Bereavement support groups were held
- Kindred Health Care held their monthly Breakfast Bingo and Trivia



Cleveland Heights Fire Department

Weekly Activity Report

Total Emergency Calls Year To Date	591
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Total Emergency Calls for Period	113
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Report Date Period: 01/29/2016 - 02/05/2016

Fire Data

	<u>Current Period</u>	<u>Year to Date</u>	<u>Last Year to Date</u>	<u>Current Year % of Run Count</u>
Emergency Fire Run Count	18	119	102	20.81 %
Emergency Structure Fire Count		3	10	
Emergency Non Structure Fire Count	18	116	90	
Emergency Vehicle Fire Count			2	

Emergency Medical Data

Total Emergency Run Count	95	472	422	79.19 %
Emergency Medical Run Count	93	463	405	
Automobile Accident Run Count	2	9	17	
Advanced Life Support Run Count	26	128	105	
Basic Life Support Run Count	68	343	312	
Total EMS Transports	50	295	273	
Total EMS Non Transports	41	154	125	

Mutual Aid Run Count to Date

Mutual aid received	SEFD A - 2 SHFD A - 2 ECFD A - 2 UHFD A - 1
Mutual aid given	SEFD A - 1 SHFD A - 2 ECFD A - 1 UHFD A - 0
Automatic aid received	SEFD A - 0 SHFD A - 2 ECFD A - 0 UHFD A - 1
Automatic aid given	SEFD A - 0 SHFD A - 0 ECFD A - 0 UHFD A - 4

<u>Fire Prevention</u> <u>Bureau</u>	<u>Current</u> <u>Period</u>	<u>Year to</u> <u>Date</u>
Total Completed Fire Inspections	13	34
Company Fire Inspections		
Fire Prevention Fire Inspections	1	8
Fire Alarm Test Inspections		
Kitchen Supression Test Inspections		
Sprinkler Test Inspections		
Other Inspections	12	26
Smoke Detectors Distributed	4	17

Fire Prevention Public Education

Date of Activity

Hours of Activity

02/01/2016

2.00

Met with Ms. Siegel's 4th period class (18 students) to teach the following topics:
"Hands Only" CPR - Focused on compression depth and rate. Practiced along to the song "Stayin' Alive" by the Bee Gees
How to switch CPR with a partner
How to assess an unresponsive patient
When to call 911
When and how to use an AED
Showed the students a real AED and discussed the location of their AED in their school
Demonstrated the LUCAS CPR device on a mannequin
Answered questions pertaining to the fire department and CPR

02/01/2016

1.50

Met with Ms. Siegel's 9th period class (22 students) to teach the following topics:
"Hands Only" CPR - Focused on compression depth and rate. Practiced along to the song "Stayin' Alive" by the Bee Gees
How to switch CPR with a partner
How to assess an unresponsive patient
When to call 911
When and how to use an AED
Showed the students a real AED and discussed the location of their AED in their school
Demonstrated the LUCAS CPR device on a mannequin
Answered questions pertaining to the fire department and CPR

02/01/2016

1.50

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How to switch CPR with a partner
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Showed the students a real AED and discussed the location of their AED in their school
Demonstrated the LUCAS CPR device on a mannequin
Answered questions pertaining to the fire department and CPR

02/02/2016

2.00

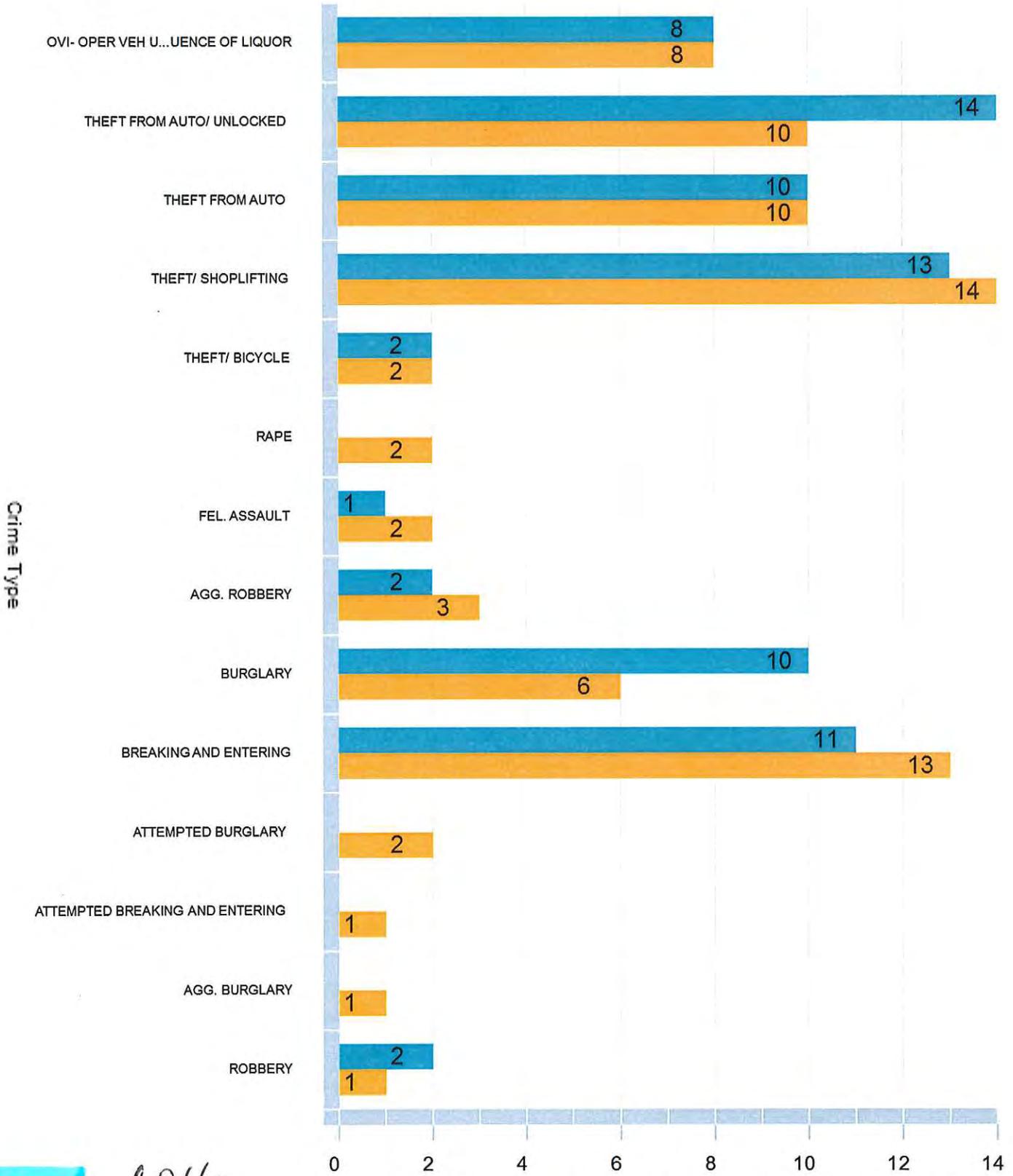
Met with Ms. Siegel's 4th period class (23 students) to teach the following topics:
"Hands Only" CPR - Focused on compression depth and rate. Practiced along to the song "Stayin' Alive" by the Bee Gees
How to switch CPR with a partner
How to assess an unresponsive patient
When to call 911
When and how to use an AED
Showed the students a real AED and discussed the location of their AED in their school
Demonstrated the LUCAS CPR device on a mannequin
Answered questions pertaining to the fire department and CPR

02/02/2016

1.50

Met with Ms. Siegel's 9th period class (28 students) to teach the following topics:
"Hands Only" CPR - Focused on compression depth and rate. Practiced along to the song "Stayin' Alive" by the Bee Gees
How to switch CPR with a partner
How to assess an unresponsive patient
When to call 911
When and how to use an AED
Showed the students a real AED and discussed the location of their AED in their school
Demonstrated the LUCAS CPR device on a mannequin
Answered questions pertaining to the fire department and CPR

Dashboard Tab



 2016
 2015

Friday, January 01, 2016 to Thursday, February 04, 2016 COMPARED TO Thursday, January 01, 2015 to Wednesday, February 04, 2015

MEMO



To: Tanisha Briley, City Manager
From: Randi Ferritto, Administrative Assistant
Subject: Weekly Report - Building Department - New Submissions
Date: February 5, 2016

We had a total of 11 Commercial/Residential Building permits issued this past week. There were 29 additional permits issued consisting of Apron/Driveway/Sidewalk, Electrical, Plumbing, Mechanical & Sign Permits, a total of 40 Permits.

The following is a list of the substantial Commercial/Residential Plan Reviews for the past week:

<u>ADDRESS</u>	<u>OWNER</u>	<u>TYPE OF PROJECT</u>
----------------	--------------	------------------------

*No new Commercial plan submission this week.

Attached is a copy of the Building Department's weekly report. It details department activity from January 29, 2016 through February 4, 2016. It compares the same week recorded during the last 2 years. Also included are Permit Statistics for January 29, 2015 through February 4, 2015, January 29, 2014 through February 4, 2014 and the cumulative year to date totals, with a list of the Commercial/Residential activity for the past week as well.

The Building Department had 31 Contractors register totaling \$5050.00 in fees.

rf

PERMITS ISSUED & ESTIMATED VALUATION OF CONSTRUCTION

1-29-14 --2-4-14, 1-29-15 --2-4-15 and 1-29-16 -- 2-4-16 AND A COMPARISON OF YEAR TO DATE TOTALS.

PERMITS	2014	2015	2016	2014		YEAR TO DATE		
				INCREASE(+)	DECREASE(-)	2014	2015	2016
BUILDING (RESIDENTIAL)	7	2	10	+ 8		31	25	43
BUILDING (COMMERCIAL)	0	2	1	- 1		7	10	7
PLUMBING	8	9	6	- 3		38	38	36
ELECTRICAL	7	7	12	+ 5		31	29	36
MECHANICAL	4	11	9	- 2		43	30	31
ASPHALT/CONCRETE	0	1	1	0		1	1	5
BILLIARDS	0	0	0	0		0	0	0
GAME MACHINE	1	2	0	- 2		12	3	0
CERTIFICATE OF USE	0	1	0	- 1		0	2	2
LINK DEPOSIT	0	0	0	0		8	0	0
MISCELLANEOUS	0	0	0	0		0	0	2
SIGN PERMIT	0	0	1	+ 1		0	3	3
TOTAL:	27	35	40	+ 5		171	141	165

ESTIMATED VALUATION OF CONSTRUCTION

TYPE OF CONSTRUCTION	2014	2015	2016	2014		YEAR TO DATE		
				INCREASE(+)	DECREASE(-)	2014	2015	2016
RESIDENTIAL								
BUILDING PERMIT	\$ 93,500	\$ 43,612	\$ 93,875	+\$ 50,263		\$ 393,003	\$ 464,431	\$436,413
COMMERCIAL								
BUILDING PERMITS	\$ 0	\$ 67,000	\$ 6,000	-\$ 61,000		\$1,054,017	\$ 673,000	\$562,586
TOTAL:	\$ 93,500	\$ 110,612	\$ 99,875	-\$ 10,737		\$1,447,020	\$1,137,431	\$998,999

rf

CLEVELAND HEIGHTS

PRNTRES

COMMERCIAL PERMIT REPORT

02/05/2016

TYPE: BUILDING PERMIT

01/29/2016 TO 02/04/2016

11:40 AM

PERMIT # APP # PROJECT	PERMIT DT	ADDRESS OWNER	WORK DESCRIPTION SQ FT	ESTIMATED COST	STATUS OF PERMIT CONTRACTOR DBA
2016002212B 153566 CHESSED FOOD BANK-FIREPROT.ALARM	2/3/2016	1898 TAYLOR RD CHESSED FOOD BANK	FIRE PROTECTION DETECTION UNIT 0 ATION ALARM PANEL	\$6,000	OPEN SURVEILLANCE PRODUCTS A

PERMIT COUNT = 1

TOTAL EST. COST = \$6,000

CLEVELAND HEIGHTS

PRNTRES

RESIDENTIAL PERMITS REPORT

02/05/2016

TYPE: BUILDING PERMIT

01/29/2016 TO 02/04/2016

11:51 AM

PERMIT # APP # PROJECT	PERMIT DT	ADDRESS OWNER	WORK DESCRIPTION SQ FT	ESTIMATED COST	STATUS OF PERMIT CONTRACTOR DBA
2016040650B 153537 ROOFING GARAGE	1/29/2016	3246 BRADFORD RD LEE, JORDAN	ROOFING GARAGE 0	\$1,500	OPEN LELAND HOMES, INC.
2016040651B 153538 DRYWALL ONLY	1/29/2016	3139 YORKSHIRE RD CRAIG, ADAM	DRY WALL 0	\$1,000	OPEN PRO DIAMOND CONSTRUCTION
2016040652B 153557 DECK-REAR	2/2/2016	877 NELAVIEW RD EPIC LIFESTYLE LLC	DECK 0	\$1,500	OPEN EPIC LIFESTYLE LLC
2016040653B 153558 REMODEL BATHROOM-2ND FLOOR	2/2/2016	2497 FAIRMOUNT BLVD CEDARMOUNT INVESTMENTS, LLC	REMODEL - BATHROOM 0	\$20,000	OPEN BELLAS REMODELING
2016040654B 153560 REMODEL KITCHEN(DEMO KIT-THEN NEW)	2/2/2016	3165 MONMOUTH RD MURPHY, JOSH	REMODEL - KITCHEN 0	\$50,000	OPEN ARTISTIC RENOVATIONS
2016040655B 153561 SIDING GAR/PORCH ROOF/BASESUPPORTPOST	2/3/2016	3958 MONTICELLO BLVD MIDWEST DESTINATION	SIDING GARAGE ROOFING PORCH 0 T SUPPORT POST	\$1,000	OPEN T & R CONSTRUCTION
2016040656B 153564 PORCH ROOF ONLY	2/3/2016	2184 DELAWARE DR EDWARDS, PAMELA	ROOFING PORCH 0	\$5,235	OPEN SWIRSKY ROOFING & HOME
2016040657B 153588 WINDOW REPLACEMENT	2/4/2016	3107 NORTH PARK BLVD STURGIS, CHUCK	WINDOW REPLACEMENT 0	\$7,540	OPEN RENEWAL BY ANDERSON

2016040658B	2/4/2016	3535 BENDEMEER RD	WINDOW REPLACEMENT	\$2,100	OPEN
153594		NEWMAN, ASHER & JULIE			MORNINGSTAR WINDOWS & D
WINDOW REPLACEMENT			0		

2016040659B	2/4/2016	2627 HAMPSHIRE RD	SIDING	\$4,000	OPEN
153593		NEVOC HAMPSHIRE PROPERTIES			MULLINS, CB CONSTRUCTIO
SIDING			0		

PERMIT COUNT =	10		TOTAL EST. COST =	\$93,875	

City of Cleveland Heights
Citizens Advisory Committee
January 12, 2016
Council Chambers, Cleveland Heights City Hall

MEMBERS PRESENT

David Benson
Vetella Camper
Kim DeNero-Ackroyd
Douglas Dykes
Cory Farmer
Jonathan Goldman
Christine Henry
Menachem Lubling

Allison McCallum
Marian Morton
Donalene Poduska
Steve Titchenal
Sarah West
George Witherspoon
Parker Zabell

MEMBERS ABSENT

Meg Vanderbilt (exc.)

Amanda Shaffer (exc.)

GUEST PRESENT

Tom Raguz, Finance Director

STAFF PRESENT

Nancy McLaughlin

CALL TO ORDER

Chairman Allison McCallum called the meeting to order. Vice Chair Steve Titchenal called the roll; a quorum was present.

PRESENTATION

Finance Director Tom Raguz presented his annual report on the City's budget to committee members. The passage of Issue 53 in November was crucial to maintaining the City's budget. The City will not realize the full impact of the increase until 2017. The City will be able to keep six firefighters on staff when the grant the initially funded their salaries expires this year. The loss of the Kaiser/Healthspan income taxes when the facility closes will hurt the City's general fund. Metro Health will be taking over the Emergency Department at that facility. The City is also still in negotiations with Cleveland water.

MINUTES

Minutes of the November 17, 2015 meeting were approved as amended.

STAFF REPORTS

Nancy McLaughlin reported that there were no unusual expenditures to close out the end of 2015. The report will be updated with final numbers once the last request to HUD for 2015 funds is completed. Once we have the final allocation amount for 2016 we have 60 days to submit the Annual Plan to HUD.

Nancy told members that they were all reappointed for 2016 at the final Council meeting in December 2015 but there are still five vacancies on the committee.

Nancy read a letter from Pam Bradford of The Centers for Families and Children announcing that all prevention programs offered by at their Cleveland Heights facility will be eliminated as of January 31, 2016. This includes the Pinpoint program. This means that they will forego the remaining funding for 2015 and all funding for 2016. These funds will be placed in the Contingency fund. Members expressed their concern for the loss of a program that had a great impact on those middle school students.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

Local Definitions

Nancy McLaughlin reviewed the local definitions with CAC. There were no changes proposed. A motion was made to adopt the local definitions for 2016. It was seconded and approved unanimously.

All members were asked to review the member information sheet she distributed and make any necessary changes. Nancy will send the updated member list to everyone.

Nancy will schedule Joe McRae, Director of Parks and Recreation, Rick Wagner and Capt. Annette Mecklenburg, who will be promoted to Chief of Police on February 1, for CAC meetings in the next few months.

With no further business to discuss, the meeting was adjourned at 8:10.

Allison McCallum, Chair

Steve Titchenal, Vice Chair

MEMORANDUM

TO: CITIZENS ADVISORY COMMITTEE (CAC) & OTHER INTERESTED PARTIES

FROM: PLANNING & DEVELOPMENT DEPARTMENT

DATE: February 1, 2016

SUBJECT: MEETING NOTICE AND AGENDA

The regularly scheduled meeting of the CAC will be held **Tuesday, February 9, 2016 at 7:30 p.m. in the Executive Conference Room of City Hall, 40 Severance Circle.** If you are unable to attend please call Nancy McLaughlin at 291-4845 or email at nmclaughlin@clvhts.com in advance of the meeting so that your absence can be recorded as being excused.

A G E N D A

1. CALL TO ORDER/ROLL CALL
2. PRESENTATION
-Chief Annette Mecklenburg, CHPD
3. APPROVAL OF MINUTES
-January 12, 2016
4. STAFF REPORTS
-Financial Statement
5. UNFINISHED BUSINESS
6. NEW BUSINESS
-Nominating Committee
7. ADJOURNMENT

Proposed: 2/16/2016

RESOLUTION NO. (MS)

By Council Member

A Resolution authorizing the City Manager to enter into a Stormwater Management Program Service Agreement with the Northeast Ohio Regional Sewer District for the implementation of its Regional Stormwater Management Program; and declaring an emergency.

WHEREAS, the Northeast Ohio Regional Sewer District (“NEORS”) shall be providing an overall Stormwater Management of the Regional Stormwater System, including planning, financing, design, improvement, construction, inspection, monitoring, maintenance, operation, and regulation for the proper handling of stormwater runoff and the development and provision of technical support information and services to its member communities, including the City of Cleveland Heights; and

WHEREAS, flooding is a significant threat to public and private property; streambank erosion is a significant threat to public and private property, water quality, wildlife, and aquatic and terrestrial habitats; and inadequate stormwater management practices damage the water resources of Northeast Ohio, impairing the ability of these waters to sustain ecological and aquatic systems; and

WHEREAS, the NEORS has determined that there is a manifest need for a watershed-based approach to stormwater management to effectively and efficiently plan, design, construct, and maintain long-term solutions to stormwater problems; and

WHEREAS, to ensure the consistent and coordinated delivery of stormwater management services within the City, the NEORS has proposed a Regional Stormwater Service Agreement between the District and the City; and

WHEREAS, the City Manager has determined the services offered in said agreement would be in the City’s and its residents’ best interests.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The City Manager be, and she is hereby, authorized to execute a Regional Stormwater Management Program Service Agreement by and between the City and the Northeast Ohio Regional Sewer District (“NEORS”) under which NEORS shall be responsible for and shall bear the expense of operating and maintaining its Regional Stormwater System. The agreement shall be subject to approval by the Director of Law.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

RESOLUTION NO. (MS)

SECTION 3. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to meet NEORS D deadlines. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

CHERYL L. STEPHENS, Mayor
President of Council

TOM RAGUZ
Clerk of Council

PASSED:

Proposed: 2/16/2016

RESOLUTION NO. (MS)

By Council Member

A Resolution authorizing the Ohio Department of Transportation (“ODOT”) complete a project improving pedestrian and bicycle access for school children within Cleveland Heights; and declaring an emergency.

WHEREAS, the State of Ohio has identified the need for the following described project: “Improve the pedestrian and bicycle access for school children within the Cleveland Heights–University Heights City School District in the City of Cleveland Heights;” and

WHEREAS, this Council has determined that it is in the best interests of the City and its residents to participate in said project.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. City Council hereby gives consent to the Director of Transportation for the State of Ohio to complete the following described project: “Improve the pedestrian and bicycle access for school children within the Cleveland Heights–University Heights City School District in the City of Cleveland Heights” (hereafter the “Project”).

SECTION 2. The City shall cooperate with the Director of Transportation in the Project as follows:

The City agrees to assume and contribute the entire cost and expense of the improvement less the amount of Federal-aid funds set aside by the Director of Transportation for the financing of this improvement from funds allocated by the Federal Highway Administration, United States Department of Transportation.

The City agrees to assume and contribute one hundred percent (100%) of the cost of any work included in the construction contract, at the request of the City, which is determined by the Director not to be part of or made necessary by the improvement.

SECTION 3. The City agrees to acquire and/or make available to Ohio Department of Transportation (“ODOT”), in accordance with current State and Federal regulations, all necessary right-of-way required for the described Project. The City also understands that right-of-way costs include eligible utility costs. The City agrees to be responsible for all utility accommodation, relocation, and reimbursement and agrees that all such accommodations, relocations, and reimbursements shall comply with the current provisions of 23 CFR 645 and the ODOT Utilities Manual.

RESOLUTION NO. (MS)

SECTION 4. Upon completion of the described Project, and unless otherwise agreed, the City shall: (1) provide adequate maintenance for the described Project in accordance with all applicable State and Federal law, including, but not limited to, Title 23, U.S.C., Section 116; (2) provide ample financial provisions, as necessary, for the maintenance of the described Project; (3) maintain the right-of-way, keeping it free of obstructions; and (4) hold said right-of-way inviolate for public highway purposes.

SECTION 5. The City Manager is hereby empowered on behalf of the City to enter into agreements with the Ohio Director of Transportation necessary to complete the above described Project, subject to approval as to form, of the Director of Law.

SECTION 6. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 7. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to meet ODOT deadlines and to expedite the highway project and to promote highway safety. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

CHERYL L. STEPHENS, Mayor
President of the Council

TOM RAGUZ
Clerk of Council

PASSED:



City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 2/5/14
(for official use)

Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Michael N. Ungar

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: Ulmer & Berne LLP

Position: Partner, Chair of Litigation Department, member of Management Committee

Length of residence in Cleveland Heights: approximately 29 years

Are you a registered Cleveland Heights voter? Yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

As Chair of our Planning Commission for the past 16+ years, I believe that I have a strong track record of successful leadership and commitment within our city. In my professional career, I likewise have a well-developed and well documented track record of problem solving in a collaborative manner. I am a passionate resident and supporter of Cleveland Heights and all that it represents. Ours is a uniquely diverse and special community, with plenty of challenges and opportunities to be addressed. I am excited about the future of our city and our new city leadership, and would welcome the opportunity to become a member of that team.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

Please see my attached professional resume. I have been a practicing lawyer in Cleveland, Ohio for approximately 32 years. I was President of the Cleveland Metropolitan Bar Association from 2010-2011. I also frequently serve as a mediator and arbitrator charged with solving problems, and I work hard to do so.

While most of my training on matters affecting our community has been "on-the-job-training," I believe that I have learned a lot in my years of service on our Planning Commission and Citizens Advisory Committee.

Please list your recent community, professional or charitable involvements. List the most recent first.

- *Chair, Cleveland Heights Planning Commission (member since 1993, Chair since 1999)
- *Member, Cleveland Heights Community Vision Steering Committee (a component of the Cleveland Heights Master Plan) (2015 - present)
- *Board member, Legal Aid Society of Cleveland (approximately 2014 - present)
- *Board member, Jewish Community Center of Cleveland (approximately 2012 - present)
- *Volunteer teacher, 3Rs program (once a month teaching and mentoring program for 11th graders in the Cleveland and East Cleveland school districts, participated for the past 6 years.)
- *President, Cleveland Metropolitan Bar Association (2010 - 2011)
- *Cleveland Heights Citizens Advisory Committee (est. late 1980's - 1993)

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

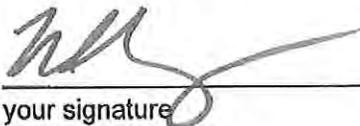
- *Ensure that our city retains and improves on its enviable position of having strong, diverse and safe neighborhoods and business districts. In other words, build and strengthen the existing vibrancy within our city.
- *Work with contacts throughout our region to explore opportunities for regional collaboration.
- *Economic development needs to be a focal point, with appropriate emphasis on areas that are "North of Coventry."
- *Work collaboratively with our very talented staff and, at the same time, work closely with our Mayor, City Manager, fellow councilpersons (and others) to assess where improvements are necessary and appropriate.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

I am generally in control of my schedule, but occasionally I am out of town. I will do my very best to schedule around council meetings and other important events where my attendance is mandatory.

State any additional information you would like to have considered.

I have a long track record of service, and, if I am successful, I look forward to working hard on behalf of our community. I have served and worked with a number of Mayors, including Mayor Stephens, former Mayors Wilcox, Kelly and Edwards, and you should feel free to contact them. Likewise, I've had the privilege of working with our city's talented management team over the years (particularly the Planning and Law Departments) and you should likewise feel free to contact them for their views of me. I am happy to speak with anyone involved in the selection process about my candidacy. Please feel free to call me at any time should you wish to do so. My cell # is 216.978.8197 and my home # is 216.371.2210. Thank you for considering me. I am very excited about this opportunity.


your signature

Print Form

Clear Form

Save Form

Please return this form to:

City Manager's Office
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

Michael N. Ungar Partner

Chair, Litigation Department

ulmer.com



Overview

Chair of the firm's Litigation Department, a member of Management Committee, and Past President of the Cleveland Metropolitan Bar Association, Mike's practice encompasses a broad range of general business disputes with a focus on commercial, banking, professional liability, securities, and broker-dealer matters, including arbitrations, class actions, and other types of complex litigation. Mike also frequently serves as a mediator and arbitrator in complex disputes.

National Recognition

- Recently named the highest ranking attorney in Ohio (out of approximately 44,000 active attorneys) for the fourth consecutive year on the 2016 Ohio Super Lawyers list.
- Selected as one of the top 100 Trial Lawyers in the country by *Benchmark Litigation* (2015/2016), which also recognized Mike as a "State Litigation Star," defined as an attorney who is recommended consistently as a reputable and effective litigator by clients and peers (2014-2016).
- Recognized in *Chambers USA: America's Leading Lawyers for Business* (2007-2015) and ranked in Band 1 (the highest of 6 bands) for General Commercial Litigation (only 6 other Ohio attorneys - and only 1 other from Cleveland - earned this ranking). The qualities on which *Chambers USA* rankings are assessed include technical legal ability, professional conduct, client service, commercial astuteness, diligence, commitment, and other qualities most valued by clients. According to client feedback obtained during the selection process, Mike was described as "a razor-sharp litigator and all-around high class guy." *Chambers USA* further described Mike as a "go-to attorney," noting that his practice is "geographically wide-ranging and his expertise includes arbitration and consumer class actions."
- Named *Best Lawyers*® 2016 Bet-the-Company Litigation "Lawyer of the Year" in Cleveland. *Best Lawyers* designates only one lawyer per practice area as Lawyer of the Year in the nation's largest legal markets.
- The following are representative quotes taken directly from the 2014/2015 edition of *Benchmark Litigation*: "Michael Ungar is beloved by Ohio peers without exception"; "Michael is beyond good, he's just A1, gold standard awesome," pipes one peer, while another insists, "If I had to choose one litigator who's at the top, someone that would be my first choice to represent me in a tough case, Michael would be my first call. He's an intellectual tough guy who knows how to fight and when to fight, and he is smart about it."
- In a recent *U.S. News & World Report* "Best Law Firms" ranking, another firm client observed: "I would put Mike Ungar up against any attorney in the country on the most sophisticated matter."
- Mike is consistently included in *The Best Lawyers in America* (2006-2016).

Practices/Industries

- Complex Business Litigation
- Securities & Commodities Litigation
- Broker-Dealer & Investment Litigation

Education

Boston University
(B.A., *cum laude*, 1981)

Boston University School of Law
(J.D., 1984)



Overview (Cont)

National Recognition (Cont)

- Mike is rated AV Preeminent® by Martindale-Hubbell®, its highest available rating for legal ability and professional ethics.

Representation

Representative clients in recent public matters include: Anheuser Busch, Citigroup, Fifth Third Bank, JPMorgan Chase & Co., KeyBank, Morgan Stanley, PNC Bank N.A., Prudential Financial, Raymond James Financial Inc., and US Bank Corp.

Experience

Mike has successfully represented the following:

- The prevailing party in a groundbreaking Ohio Supreme Court decision interpreting and applying Ohio's advancement statute, where the court clarified the scope of protections afforded to corporate directors under Ohio law. Click here to see video of Mike's Supreme Court oral argument. *Miller v. Miller*, 132 Ohio St.3d 424, 2012-Ohio-2928.
- The prevailing party -- a large national bank in an important preemption case -- before the 6th Circuit. *Chase Bank USA, N.A. v. Cleveland*, 695 F.3d 548 (6th Cir. 2012).
- The prevailing defendants in a 10b-5 "material omissions" case. Summary judgment was granted by the Federal Court and affirmed on appeal by the 6th Circuit. *Filing v. Phipps* 2012 WL 5200375 C.A.6 (Ohio), 2012.
- A large securities firm and its financial consultant accused of causing significant monetary harm to a former customer who was the winner of the \$102 million Indiana lottery. All claims were dismissed by a FINRA arbitration panel following a lengthy hearing. *Roberta Eaton, Individually and as Trustee of the Rondal Eaton Trust vs. Chase Investment Services Corp. and Jeffrey L. Roache*, FINRA Arbitration No. 11-01585.
- A national retailer in a consumer class action alleging statutory and common-law claims; trial court dismissed case on early dispositive motion, court of appeals affirmed dismissal, discretionary appeal denied by Supreme Court of Ohio. *Grey v. Walgreen Co.*, 131 Ohio St.3d 1553, 967 N.E.2d 764, 2012-Ohio-2263 (Ohio May 23, 2012) (Table, NO. 2012-0341)
- A large national bank in a purported class action alleging violations of the Electronic Funds Transfer Act (EFTA). All claims were dismissed at summary judgment stage by district court and affirmed by Sixth Circuit Court of Appeals.
- A major law firm accused by a court-appointed receiver of malpractice in connection with a \$65 million Ponzi scheme (all claims dismissed at summary judgment stage).
- A large investment bank in a one-week arbitration involving claims against it arising out of a "busted deal" concerning a large power generation facility in Anchorage, Alaska. All claims determined in client's favor.
- A major law firm accused of malpractice by a real estate developer client. After trial, judgment was rendered in favor of law firm client on all claims.
- A large publicly traded company and its directors defending against claims alleging fraud/misrepresentation/breach of fiduciary duty filed by the company's largest shareholder (all claims against our clients were dismissed).

Experience (Cont)

- A large national bank and its executives accused of causing over \$40 million in damages to a major customer based on alleged violations of various federal securities laws and lending laws (State court in Seattle dismissed all claims).
- A publicly traded bank and its officers and directors in shareholder derivative claims arising out of a contemplated merger transaction (all claims against our clients were dismissed).
- A national securities firm in defense of claims brought by the trustee of a large trust seeking damages in excess of \$20 million. All claims against our clients were dismissed, and after a successful appeal, we recovered all of our clients' attorneys' fees against the Plaintiff. *Hollern v. Wachovia Securities, Inc.*, 2006 U.S. App. LEXIS 20995 (10th Cir. Aug. 16, 2006).
- A large bank and its broker-dealer in multi-million dollar claims arising out of highly publicized criminal misconduct by a senior executive (all claims against our client were dismissed).
- A national securities broker-dealer in defense of a lawsuit brought by an Ohio county in an attempt to recover \$115 million in investment losses sustained by large pooled public investment fund.
- Major national and international companies in numerous cases involving trade secrets, non-competition/non-solicitation, inevitable disclosure, raiding, and unfair competition issues.
- A national banking institution, accused of breach of fiduciary duty under ERISA for failing to timely invest participants' contributions to the pension and profit sharing plan of a major insurance company.
- A regional discount brokerage firm in its defense against significant order execution claims involving "when issued" securities (favorable jury verdict).
- A national broker-dealer, accused in a nationwide class action complaint of misleading investors in limited partnerships (obtained dismissal of all claims, affirmed on appeal).
- A national securities firm and its broker accused of churning, switching between mutual funds, and recommending unsuitable investments (obtained dismissal of both clients after NASD Arbitration hearing).
- An Ohio manufacturer of environmental testing equipment for multi-million dollar losses resulting from breach of a multi-stage requirements contract.
- A national securities firm, accused in a nationwide class action complaint of failing to pay interest to commodities customers (obtained dismissal by federal court; dismissal affirmed by Sixth Circuit Court of Appeals).
- A public company in its defense against shareholder claims alleging violations of Section 10(b) of the Exchange Act and Rule 10b-5, fraud and conspiracy claims.
- A public company in an action against a major competitor for misappropriation of trade secrets involving manufacturing processes in the commercial lighting industry (obtained injunctive relief and favorable settlement).
- A national broker-dealer in its defense against ERISA-based breach of fiduciary duty claims and claims of unsuitability, churning and common law fraud for alleged losses to a pension and profit sharing plan.
- A public company and its recently hired senior executive accused by a competitor of inevitable disclosure of trade secrets.

Reported Cases

- *Chase Bank USA, N.A. v. Cleveland*, Nos. 10-4115, 4116, 2012 WL 4372550 (6th Cir.)
- *Miller v. Miller*, 132 Ohio St.3d 424, 2012-Ohio-2928.
- *Grey v. Walgreen Company*, 2011-Ohio-6167 (8th Dist.), discretionary appeal denied, 131 Ohio St.3d 1553, 967 N.E.2d 764, 2012-Ohio-2263 (Ohio May 23, 2012) (Table, NO. 2012-0341)
- *City of Cleveland v. Ameriquest Mortgage Securities, et al.*, 2010 U.S. App. LEXIS 15305; 2010 FED App. 0222p (6th Cir. 2010)
- *Havensure, L.L.C. v. Prudential Insurance Company of America*, 595 F.3d 312 (6th Cir. 2010)
- *City of Cleveland v. Ameriquest Mortgage Securities, et al.*, 621 F. Supp. 2d 513, 2009 U.S. Dist. LEXIS 41303 (N.D. Ohio, 2009)
- *Monroe Retail, Inc. v. Charter One Bank, N.A.*, 624 F. Supp. 2d 677, 2007 U.S. Dist. LEXIS 68971 (6th Cir. Ohio 2009)
- *Sollitt v. KeyCorp*, 2009 U.S. Dist. LEXIS 74217 (N.D. Ohio August 21, 2009)
- *Ferro Corp. v. Cookson Group*, 561 F. Supp. 2d 888, U.S. Dist. LEXIS 75579 (N.D. Ohio 2008)
- *Burns v. Prudential Sec.*, 116 F. Supp. 2d 917, 2000 U.S. Dist. LEXIS 13204 (2008)
- *Fornshell v. Roetzel & Andress, L.P.A.*, 2009 Ohio 2728, 2009 Ohio App. LEXIS 2265 (Ohio Ct. App., Cuyahoga County June 11, 2009)
- *Monroe Retail, Inc. v. RBS Citizens, N.A., f/k/a Charter One Bank, N.A.*, 09a0422p.06; 2009 U.S. App. LEXIS 27092; 2009 FED. App. 0422P (6th Cir.)
- *Novelis Corp. v. Anheuser-Busch, Inc.*, 559 F. Supp. 2d 877; 2008 U.S. Dist. LEXIS 49201 (2008)
- *Clemmer v. KeyBank*, 539 F. 3d 349, 2008 U.S. App. LEXIS 18010, 2008 FED App. 309P (6th Cir. 2008)
- *City of Cleveland v. Deutsche Bank Trust Co.*, 571 F. Supp. 2d 807, 2008 U.S. Dist. LEXIS 64445 (2008)
- *Lopardo v. Lehman Bros., Inc.*, 548 F. Supp. 2d 450, 2008 U.S. Dist. LEXIS 17377 (N.D. Ohio 2008)
- *In re Arter & Hadden, LLP*, 373 B.R. 31, 2007 Bankr. LEXIS 2669 (2007)
- *Burns v. Prudential Secs., Inc.*, 450 F. Supp. 2d 808, 2006 U.S. Dist. LEXIS 46329 (N.D. Ohio 2006)
- *Burns v. Prudential Secs., Inc.*, 167 Ohio App. 3d 809, 2006 Ohio 3550, 857 N.E.2d 621, 2006 Ohio App. LEXIS 3500 (Marion County 2006)
- *Hollern v. Wachovia Secs., Inc.*, 458 F.3d 1169, 2006 U.S. App. LEXIS 20995 (10th Cir. Colo. 2006)
- *Gertz v. JVC Americas Corp.*, 339 B.R. 454, 2006 Bankr. LEXIS 320 (2006)
- *Gertz v. Echo Rock Ventures, LLC*, 339 B.R. 445, 2006 Bankr. LEXIS 333 (2006)
- *Reinglass v. Morgan Stanley Dean Witter*, 2006 Ohio 1542, 2006 Ohio App. LEXIS 1417 (Ohio Ct. App., Cuyahoga County 2006)
- *In re Arter & Hadden, L.L.P.*, 335 B.R. 666, 2005 Bankr. LEXIS 2572 (Bankr. N.D. Ohio 2005)
- *Patnik v. Citicorp Bank Trust FSB*, 412 F. Supp. 2d 753, 2005 U.S. Dist. LEXIS 26052 (2005)

Reported Cases (Cont)

- *Dubin v. Sec. Union Title Ins. Co.*, 832 N.E. 2d 815, 2005 Ohio App. LEXIS 3233 (2005)
- *State ex rel. Residents' Initiative Voting Alliance v. Cuyahoga County Bd. of Elections*, 841 N.E. 2d 753, 2005 Ohio LEXIS 2367 (2005)
- *Wachovia Secs., Inc. v. Gangale*, 125 Fed. Appx. 671, 2005 U.S. App. LEXIS 4460 (6th Cir. Ohio 2005)
- *Stambaugh v. Corpro Cos.*, 116 Fed. Appx. 592, 2004 U.S. App. LEXIS 24103 (6th Cir. Ohio 2004)
- *Fazio v. Lehman Bros., Inc.*, 340 F.3d 386, 2003 U.S. App. LEXIS 16588, 2003 FED App. 284P (6th Cir.) (6th Cir. Ohio 2003)
- *Javitch v. First Union Sec., Inc.*, 315 F.3d 619, 2003 U.S. App. LEXIS 304, 2003 FED App. 11P (6th Cir. Ohio 2003)
- *Fazio v. Lehman Bros.*, 268 F. Supp. 2d 865, 2005 U.S. Dist. LEXIS 15174 (6th Cir. Ohio 2003)
- *Stickler v. KeyCorp*, 2003 Ohio 283, 2003 Ohio App. LEXIS 264 (Ohio Ct. App., Cuyahoga County 2003)
- *Boedeker v. Rogers*, 136 Ohio App. 3d 425, 736 N.E.2d 955, 1999 Ohio App. LEXIS 6056 (Ohio Ct. App., Cuyahoga County 1999)
- *Gobble v. Hellman*, 2002 U.S. Dist. LEXIS 26833 (N.D. Ohio Mar. 26, 2002)
- *Prudential Sec., Inc. v. Yingling*, 226 F.3d 668, 2000 U.S. App. LEXIS 22769, 47 Fed. R. Serv. 3d (Callaghan) 814, 2000 FED App. 311P (6th Cir. Ohio 2000)
- *Lynch v. Dean Witter Reynolds, Inc.*, 134 Ohio App. 3d 668, 731 N.E.2d 1205, 1999 Ohio App. LEXIS 4189 (Montgomery County 1999)
- *Plating Resources, Inc. v. UTI Corp.*, 47 F. Supp. 2d 899, 1999 U.S. Dist. LEXIS 6352 (N.D. Ohio 1999)
- *Adams v. Dean Witter Reynolds, Inc.*, 1999 Ohio App. LEXIS 2778 (Ohio Ct. App., Cuyahoga County June 17, 1999)
- *Bibbo v. Dean Witter Reynolds, Inc.*, 151 F.3d 559, 1998 U.S. App. LEXIS 17757, 36 U.C.C. Rep. Serv. 2d (Callaghan) 931, 1998 FED App. 240P (6th Cir. Ohio 1998)
- *GMI Holdings. v. Stanley Door Sys.*, 943 F. Supp. 1420, 1996 U.S. Dist. LEXIS 16562 (1996)
- *Young v. Equitec Real Estate Investors Fund*, 3d 136, 652 N.E. 2d 234, 1994 Ohio App. LEXIS 5770 (1995)
- *In re Outdoor Sports Headquarters*, 168 B.R. 177, 1994 Bankr. LEXIS 812, 25 Bankr. Ct. Dec. (CRR) 1137, Bankr. L. Rep. (CCH) P 75992 (Bankr. S.D. Ohio 1994)
- *Arnold v. City of Cleveland*, 67 Ohio St. 3d 35, 616 N.E.2d 163, 1993 Ohio LEXIS 1608 (1993)
- *Baines v. Harwood*, 87 Ohio App. 3d 345, 622 N.E.2d 372, 1993 Ohio App. LEXIS 2247 (Ohio Ct. App., Clinton County 1993)
- *Rosen v. Brown*, 970 F.2d 169, 1992 U.S. App. LEXIS 16609 (1992)
- *Baltimore & O. R. Co. v. Mobile Tank Car Services*, 673 F. Supp. 1436, 1987 U.S. Dist. LEXIS 10993 (1987)

Presentations

- "Advice from the Top – Secrets to Success," Cleveland Metropolitan Bar Association New Lawyer Bootcamp (December 2015)
- "PTI: Hot Topics from the U&B Broker-Dealer Blog," Ulmer & Berne, Financial Services & Securities Litigation Hot Topics 2015 CLE (November 2015)
- "Two Top Minds Battle About Selling Away Cases," Public Investors Arbitration Bar Association Annual Meeting and Securities Law Seminar (October 2015)
- "Negotiation Strategy and Technique," AIG 2015 Consumer Legal Offsite "Join Together" (May 2015)
- "Winning Mediation Strategies," The Secrets of Winning (August 2014)
- "A Mock Securities Arbitration: As Close as You Want to Get," Speaker and Faculty Member, Securities Industry Institute, The Wharton School, Philadelphia, PA (2005-2015)
- "A Few Ideas About How to be a Successful Lawyer," Ohio State Bar Association, Litigation Section, webinar (March 2014)
- "What Happens When the Whistle Blows?," mediator, "Navigating the Ever-Changing Landscape of Financial Services Litigation," Financial Services Hot Topics (December 2013)
- "The Anatomy of an Arbitration," Public Investors Arbitration Bar Association's Annual Meeting (October 2013)
- "Alternative Dispute Resolution: Mediation/FINRA Claims/AAA Claims," The Ohio Association for Justice (November 2012)
- "FINRA Arbitration: News from the Trenches," Hot Topics: Financial Services Update (November 2012)
- "Conversation with MDL Lead Counsel: Best Practices for Organizing and Litigating an MDL," Cleveland Metropolitan Bar Association and the Federal Bar Association, Northern District of Ohio Chapter (July 2012)
- "Stockbroker Malpractice," The Ohio Association for Justice (October 2011)
- "In-House Counsel and Attorney-Client Privilege - Adhering to the Lawyer's Creed and Aspirational Ideals While Wearing 'Two Hats,'" KeyCorp In-House Legal Department Presentation (October 2011)
- "What They Didn't Tell You About Being Bar President," Conference of Metropolitan Bar Associations (September 2011)
- "Championing Civic Education: A Bar Leader's Role in Advancing Public Understanding of the Law," American Bar Association Leadership Institute (March 2011)
- "Pro Bono: Why Bother?," The Eighteenth Judicial Conference of the Eighth Judicial District (October 2010)
- "Why Good Judges Matter," The City Club of Cleveland (October 2010)
- "Building Better Citizens: How Bar Associations Can Support and Participate in Civics Education," American Bar Association Annual Meeting/National Conference of Bar Presidents (NCBP), San Francisco, CA (August 2010)
- "Broker-Dealer and Investment Advisor Issues," Hot Topics: Financial Services Update (December 2009)
- "Securities Arbitration & Mediation Hot Topics 2009," New York City Bar (June 2009)

Presentations (Cont)

- "Deep Pockets: Potential Liability of Professionals Under Aiding and Abetting and Similar Theories," William J. O'Neill Great Lakes Regional Bankruptcy Institute, Cleveland Metropolitan Bar Association Bankruptcy and Commercial Law Section (April 2009)
- "Is Aiding and Abetting Liability Really Dead?," Hot Topics: Financial Services Update (December 2008)
- "Location, Location, Location – Winning by Mastering the Art of Removal Jurisdiction," PriceWaterhouseCoopers General Counsel Forum (August 2008)
- "FINRA – A New Era of Securities Arbitration and Regulation," Hot Topics: Financial Services Update (November 2007)
- "Mock Arbitration," Public Investors Arbitration Bar Association (PIABA) 16th Annual Meeting, Amelia Island, FL (October 2007)
- "Winning Class Action Litigation," PriceWaterhouseCoopers General Counsel Forum (August 2007)
- "Motions to Dismiss: Procedural & Substantive Approaches for Expediting Arbitrations," American Conference Institute, New York, N.Y. (May 2007)
- "Managing the Media: Lawyers and the Press," Cuyahoga County Bar Association (December 2006)
- "Winning at Securities Litigation," PriceWaterhouseCoopers General Counsel Forum (August 2006)
- "Trust Mismanagement Issues," Hot Topics: Financial Services Update (May 2006)
- "The Fundamentals of NASD Arbitration," JPMorgan Chase Retail Litigation Group, Chicago, IL (February 2006)
- "Winning at Mediation," PriceWaterhouseCoopers General Counsel Forum (August 2005)
- "NASD Arbitration Process," PNC Bank/J.J.B. Hilliard, W.L. Lyons, Inc. Legal & Compliance Seminar (August 2004)
- "Jury Selection & Closing Arguments," Cleveland Bar Association and National Institute of Trial Advocacy 2nd Annual Trial Advocacy Institute (June 2004)
- "NASD Arbitration Process," KeyCorp Legal Department (April 2004)
- "Securities Arbitration & Mediation – Mastering the Basics," Practising Law Institute (December 2003)
- "Lawyers' Expectations from an Expert Witness on Financial Matters," Ohio Society of Certified Public Accountants (October 2003)
- "Effective Settlement Negotiation Strategies," Bank One Settlement Roundtable, Presentation to Bank One Law Department (September 2003)
- "Securities Litigation & Arbitration Strategies," Bank One Law Department Seminar (September 2003)
- "Recent Arbitration Decisions Affecting Securities Cases," Cleveland Bar Association Securities Law Institute (February 2003)
- "Use of Demonstrative Evidence During Opening Statement," Cleveland Bar Association Advanced Litigation Institute: Litigation in the New Millennium (November 2001)

Presentations (Cont)

- "Criminalization of Civil Conduct," 2001 Cleveland Securities Law Institute, Cleveland Bar Association
- "Advanced Considerations Involving Non-Compete Agreements," Ulmer & Berne Breakfast Forum Series (March 2000)
- "Nuts and Bolts of Trying a Civil Case," Cleveland Bar Association's Litigation Institute (1999)
- "Minority Shareholders," Cleveland Bar Association Business Litigation Seminar (December 1998)
- "Protecting Your Company's Secrets," The Society for Competitive Intelligence (December 1998)
- "Drafting Enforceable Covenants Not to Compete and Arbitration Agreements: The Latest Developments," The Best of Labor & Employment Law Seminar, Ohio CLE Institute (July 1998)
- "Injunctive Relief," Cleveland Bar Association Practice and Procedure Clinic, Civil Litigation (April 1998)
- "Attorney Disqualification: Tactical and Ethical Ramifications of DR5-101, DR5-102, and DR5-105," Cleveland Bar Association Business Litigation Seminar: Advanced Privilege and Ethical Issues (December 1997)
- "Litigation Essentials: Demonstrative Evidence – From the Basic to the Exotic," Cleveland-Marshall College of Law (October 1997)
- "Examining Experts at Deposition and at Trial," Cleveland Bar Association Practice and Procedure Clinic – Civil Litigation (April 1997)
- "Restrictive Covenants and Arbitration Agreements," Ohio CLE Institute (March 1997)
- "Non-Competition and Trade Secrets Issues," Midwestern Labor Law Conference (1996)
- "Keeping The Rein on Trade Secrets," PriceWaterhouseCoopers General Counsel Forum (1996)
- "The Impact of the Private Securities Litigation Reform Act of 1995," 25th Securities Law Institute, Cleveland Bar Association (1996)
- "Can You Keep A Secret? Protecting Your Trade Secrets Under Ohio Law," Cleveland Bar Association Business Litigation Seminar (1995)
- "Trade Secrets Under Ohio Law," Litigation Institute, Cleveland Bar Association (1995)
- "The Fundamentals of Arbitrating a Broker Negligence Case," Cuyahoga County Bar Association (1990)

Private Mediator and Arbitrator

- Frequently serves as mediator and arbitrator in complex business disputes.

Publications

- "Confidentiality Provisions and Sealing of Court Records," chapter co-author, *Settlement Agreements in Commercial Disputes: Negotiating, Drafting & Enforcement*, Aspen Law & Business (2013 ed.)
- "e-Discovery Strategies and Issues in a Rapidly Changing Technology Environment," chapter co-author, *Inside the Minds: Ethics in e-Discovery*, Aspatore Books (August 2012)
- "Equitable Estoppel: A Nonsignatory's Key To Arbitration," *Law360* (August 2012)

Publications (Cont)

- "Confidentiality Provisions and Sealing of Court Records," chapter co-author, *Settlement Agreements in Commercial Disputes*, Aspen Law & Business (2012 ed.)
- "A Quick Look Back on a Breakout Year for the CMBA and a Farewell Thanks," *Cleveland Metropolitan Bar Journal* (June 2011)
- "Why Good Judges Matter," *Cleveland Metropolitan Bar Journal* (May 2011)
- "Progress!," *Cleveland Metropolitan Bar Journal* (April 2011)
- "From Good to Great: What Distinguishes A Good Bar Association From A Truly Great One?," *Cleveland Metropolitan Bar Journal* (March 2011)
- "Judicial Excellence ... Personified," *Cleveland Metropolitan Bar Journal* (February 2011)
- "A Mid Year Progress Report to the CMBA Membership," *Cleveland Metropolitan Bar Journal* (January 2011)
- "Why I Love This Job," *Cleveland Metropolitan Bar Journal* (December 2010)
- "Civics Education and Our 3Rs Program – Now More Than Ever," *Cleveland Metropolitan Bar Journal* (November 2010)
- "We Want You!!!," *Cleveland Metropolitan Bar Journal* (October 2010)
- "It's Time – A Renewal of Our Bar's Commitment to 'The Creed of Professionalism'," *Cleveland Metropolitan Bar Journal* (September 2010)
- "Preparation, Opportunity and Making a Difference," *Cleveland Metropolitan Bar Journal* (July/August 2010)
- "Confidentiality Provisions and Sealing of Court Records," Chapter Co-author, *Settlement Agreements in Commercial Disputes*, Aspen Law & Business (2000)
- "Fight To Protect Your Trade Secrets," *Enterprise Magazine* (Winter 1993)

Involvement

Professional Affiliations

- Cleveland Metropolitan Bar Association (*Professionalism Conciliation Panel, 2015-Present; Past President, 2010-2011; Board of Trustees, 2007-present; Executive Committee; Member, Court Rules Committee and Legislation Committee; Chair, Judicial Selection Committee, 2005, 2006; Vice Chair, Judicial Selection Committee, 2002-2004; Chair, Litigation Section, 2000-2001; Chair, Litigation Institute, 1999; Vice Chair, Litigation Section, 1999; Chair, Presidential Special Committee on Judicial Excellence 2011-2012*)
- Cleveland Metropolitan Bar Foundation (*Member and Fellow*)
- The Legal Aid Society of Cleveland (*Board of Trustees*)
- American Bar Association (*Litigation Section; Commercial and Banking Litigation and Business Torts Committee*)
- Ohio State Bar Association (*Litigation Section; parliamentarian of the Association's Council of Delegates*)
- Appointment by Chief Justice Maureen O'Connor of the Supreme Court of Ohio to Task Force on the Funding of Ohio Courts (2012)

Involvement (Cont)

Professional Affiliations (Cont)

- Securities Industry Association (*Member, Compliance & Legal Division*)
- American Inns of Court (*Founding Member of a Cleveland Chapter*)

Community Involvement

- City of Cleveland Heights (*Chair, Planning Commission, 1999-present*)
- The Mandel Jewish Community Center of Cleveland (*Board of Trustees; Board of Directors*)
- Teach 11th Grade Civics Classes as part of 3 R's Program (*"Rights, Responsibilities, Realities" 2006-present*)
- Appointed by U.S. District Judge Kathleen O'Malley to the Merit Selection Panel for the Reappointment of Incumbent Magistrate Judge James S. Gallas (1999)
- Transition '90 (*Member, Cleveland Mayor Mike White's transition team*)

Firm Involvement

- Management Committee
- Litigation Department, Chair

Honors & Distinctions

- AV Preeminent Peer Review Rated – Martindale-Hubbell
- Ranked in Band 1 of Ohio's leading General Commercial Litigation lawyers by *Chambers USA: America's Leading Lawyers for Business* (2007-2015)
- Named a Top 10 attorney in the state of Ohio by Ohio Super Lawyers (2007; 2008; 2013; 2014; 2015; 2016)
- Named Best Lawyers Bet-the-Company Litigation "Lawyer of the Year" in Cleveland (2016)
- Named *Best Lawyers* Litigation-Securities "Lawyer of the Year" in Cleveland (2014)
- Named *Best Lawyers* Litigation-Banking & Finance "Lawyer of the Year" in Cleveland (2013)
- Named to *The Best Lawyers in America*, Commercial Litigation; Litigation-Securities; Litigation-Banking and Finance; Litigation-Labor and Employment; Bet-the-Company Litigation (2006-2016)
- Named to the Ohio Super Lawyers list (2005-2016)
- Named a "State Litigation Star" in Ohio by *Benchmark Litigation* (2014; 2015; 2016)
- Named one of *Benchmark Litigation's* Top 100 Trial Lawyers in the U.S. (2015; 2016)
- Ranked a Top 100 Ohio attorney and a Top 50 Cleveland attorney in Super Lawyers list (2012-2015)
- Selected as a "Leading Lawyer" in Northeast Ohio in a survey of lawyers by *Inside Business Magazine* (December 2004-2011*) *2011 final year of survey
- Recipient of *Crain's Cleveland Business* "40 Under Forty" Award (1995)
- Named to the "Top 100 Attorneys in Ohio," *Cincinnati Magazine* (2011)
- Fellow, Litigation Counsel of America

Admissions

- State of Ohio
- U.S. Supreme Court
- U.S. Court of Appeals, Sixth Circuit
- U.S. Court of Appeals, Tenth Circuit
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. District Court, District of Arizona
- U.S. District Court, District of Colorado
- U.S. District Court, Eastern Division of Wisconsin
- U.S. District Court, Northern District of Illinois
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Western District of Texas
- Numerous others on a pro hac vice basis



City of Cleveland Heights
 40 Severance Circle
 Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 2/5/10
 (for official use)

Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Russell Rucky

Phone: (home) [REDACTED] (cell) [REDACTED]

Address: [REDACTED]

Place of Employment: Retired from Cleveland State University

Position: Formerly CSU Library Computer Systems & DB Admin

Length of residence in Cleveland Heights: over 35 years

Are you a registered Cleveland Heights voter? Yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

1. A hands on understanding of how computing systems can increase productivity while reducing the budget of organizations. - Applying technical expertise to real world situations
2. Being able to clearly explain complex systems without the use of technical jargon to others so it can be easily understood. - Excellent communication skills
3. Travels throughout the world to allow me firsthand exposure to differing cultures and to realize that despite superficial differences, people are essentially the same despite these differences. - Ability to work successfully with others

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

1. Computer hardware and software experience - CSU classes and work experience
2. School debate experience
3. World travel - Europe - USSR- Egypt - Israel - China - Tibet - Mexico - Central America
4. Paralegal work at Ulmer, Berne, Laronge, Glickman, & Curtis Law Firm

Please list your recent community, professional or charitable involvements. List the most recent first.

1. Current Board Member of Friends of the Heights Library - responsible for the web site and computer assistance.
2. Financial donations to Cleveland Food Bank, Salvation Army, Cleveland Art Museum.
3. Financial support of Mignarda, Renaissance Lute Songs Duo, <http://www.mignarda.com>.

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

Suggested CH Community Goals:

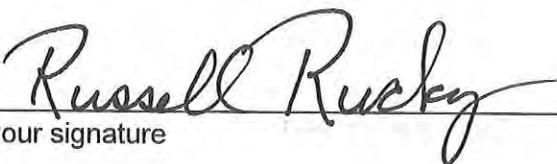
1. Renovate Severance Center as a high tech center for local residents and business.
2. Renovate Center Mayfield Movie Theatre for Community Theatre and Music Concerts.
3. Repopulate empty stores with tax incentives for local residents who want to begin a business.
4. Have neighborhood volunteers trained to identify neighborhood homes that are not up to code.

My service on city Council would help achieve these goals by being an advocate to fund the projects from grants and business contributions and to encourage the citizens to fulfill their own interests to benefit the city as a whole.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

No.

State any additional information you would like to have considered.


your signature

[Print Form](#)

[Clear Form](#)

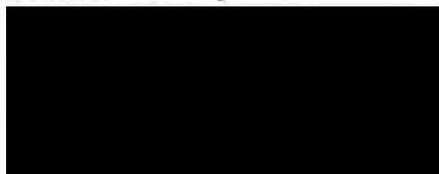
[Save Form](#)

Please return this form to:

City Manager's Office
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

Russell Rucky Resume

Russell Rucky



Education:

High School Graduate, Parma Sr. High, 1971

Freshman Year at St. John's College, Baltimore, MD, 1971 – 1972

BA in Religious Studies from Cleveland State University, Dec., 1974

Masters Work in Religious Studies from Miami Univ., Oxford, Ohio, 1975 – 1976

Recent Employment:

Retired after 28 years at Cleveland State Univ., 2013

Cleveland State University Library, 1990 – 2012 (22 years)
Database Designer / Programmer / Windows NT & Linux Server Admin

Cleveland State University Library, Reference Assistant, 1984 – 1990 (6 years)

Previous Employment:

Dressage & CT Magazine, Cleveland Hts., Assistant Editor, 1982 – 1984

Cleveland Public Library, Foreign Literature Dept, Reference Desk, 1980 – 1982

General Telephone, Oberlin, Central Office Support, 1978 – 1980

Revco Drug Store, Parma, Floor Manager, 1977 – 1978

Cleveland State Univ., Lecturer in Religious Studies, 1976 – 1977

Ulmer, Berne, Laronge, Glickman, & Curtis Law Firm, Cleveland, Paralegal, 1976

Miami Univ., Graduate Student Lecturer in Religious Studies, 1975 – 1976

Revco Drug Store, Parma, Clerk / Cashier, 1970 – 1971 & 1972 – 1975



City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 2/4/16
(for official use)

Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Gary A Benjamin

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: Community Legal Aid Services

Position: Advocacy Director

Length of residence in Cleveland Heights: 8 years

Are you a registered Cleveland Heights voter? yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

Having lived here for 8 years and coming from Southeast Michigan, I have seen the cycle of change CH is going through now. Some towns fared well despite that cycle by using various local policy tools. CH should be able to thrive with the right mix of local initiatives. Attached is an analysis my wife, Melody Hart, and I wrote drawing on our experience.

One reason CH should do well is that there are many strengths here - our amenities, especially - that most inner ring suburbs lack. Those include Cain Park, all our street scape shopping areas, our wonderful restaurants (I still haven't been to all of them), Cedar-Lee Theater, the gracious homes off Fairmount together with the wealth of diverse housing, Forest Hills Park, and all the great faith-based organizations. I believe my perspective is the right 'mix' of love for this city and awareness of its problems. We need to be proactive and I am ready to serve.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

My resume is attached. During my work in both Legal Aid and as a private attorney and volunteer board member on non-profits, I have learned to communicate well with all types of people. The Board I chaired for over a decade had constituent members from the Arabic, Hispanic, Black, and White communities at the table and we usually were able to act by consensus. My practice now and in the past has included people of almost every race and religion. I am good, as a result, at working with small groups, but also at speaking at public events. I listen well and can help to build a consensus around policies that will help CH.

Please list your recent community, professional or charitable involvements. List the most recent first.

I have always been very active in every community in which I have lived.

My attached resume takes me up to 2013. I now serve on the Board of the Committee on Regional Training (CORT) which provides lawyers training in 4 states. I was active in founding Greater Cleveland Congregations through my church membership at Trinity Episcopal Cathedral in Cleveland, am a member of the Trinity Core Team of GCC and attended the recent meeting at St. Paul's to discuss issues in CH. I am also a member of Trinity Cathedral Stewardship Committee and am in the Cathedral Choir. I am a member of Future Heights. I am also a member of Give Back Gang - a local group that funds grants for not-for-profits.

Some of my past involvements in the community here include serving on the steering committee for Jobs with Justice, serving on the "Board" of the Council on Older Persons (COOP) - a program of the Center for Community Solutions, member of Community Advisory Committee for Metro Health Systems for 3 years, served on the Board of Community Shares, ran a monthly meeting of health care advocates until 2012, and in 2009, I ran for City Council.

My previous Michigan involvements are cataloged in the attached CV, and as you will see I was very active in that community as well.

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

Cleveland Heights is my favorite city and I would like to retire here. But we need to accomplish some things to make sure the cycle of population, income, and property value loss identified by the financial task force is stopped and reversed. Baby boomers need senior friendly housing so a tax abatement program allowing them to add those features - first floor master suites for example - should be instituted. There is some vacant land in CH and it should be catalogued so builders can easily identify potential sites for new residences. We need to encourage businesses to locate in CH. Some sort of marketing program ala Shaker's would help. A closer relationship with the school district to put together that marketing plan seems to me to be a necessity. Programs that entice people to relocate to CH and increase property values are key. I especially want to see a high level of activity and life in every neighborhood in CH, not just in our more affluent neighborhoods. We have a wonderful city with walkability/bike-ability, great restaurants, beautiful parks and neighborhoods and it is important to preserve this.

I have talked about doing a plan to reinvent the way we deliver services in order to live within our income now since I ran in 2009. Some work has been done and progress has been made. I think we need to do more.

My overarching goal is to maintain CH as a vibrant community for all of us in the face of socio-economic forces that are harming the city. I hope you will give me the opportunity as a member of Council to try and reach that goal with you.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

No

State any additional information you would like to have considered.

Our attached paper and my resume should include additional information


your signature

Print Form

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Please return this form to:

City Manager's Office
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

CURRICULUM VITAE

OF

GARY A. BENJAMIN

Education:

Bachelor's Degree – Ohio Wesleyan University – 1973
Study of community organizing – Merrill-Palmer Inst. – Detroit – 1972-3
Leadership Training by Gamaliel Foundation - 2007
Law degree – Wayne State University – 1978
License to practice law in Michigan received 1978
License to practice law in Ohio received 2012

Work experience:

Advocacy Director – Community Legal Aid Services – Akron, Oh – April 2012 to present.

Responsible for training and mentoring attorneys and paralegal staff to provide high quality and effective representation of low-income clients in multiple areas of the law. Responsible for policy initiatives and major litigation consistent with LSC regulations. Responsible for developing internal controls and systems to insure high quality representation.

Adjunct Professor of Law – Wayne State Law School; Detroit, Mich. – Part-time - Winter terms 2010, 2011, 2012, and 2013 teaching “Race; the Law and Social Change in South East Michigan” –

A course I wrote focusing on Supreme Court Decisions and decisions of the Hon. Damon Keith, taught at the Keith Center for Civil Rights in Detroit.

Advocacy Coordinator NE Ohio – Universal Health Care Action Network of Ohio [UHCAN Ohio] August 2008 to April, 2012 [full time]-

Responsible for public education regarding health policy issues building support for reform. Worked on major state and federal reforms passed in 2009 and 2010 including the Affordable Care Act. Active in early formation of the Cuyahoga Health Access Partnership to provide care to the uninsured in Cuyahoga County; served on Metro Health System's Community Advisory Council; created a committee of providers, labor groups, and faith based groups that brought TR Reid to Cleveland for a major event; organized two dinner/fundraisers for UHCAN Ohio; much press work.

Part time Staff Attorney – Michigan Legal Services – 2008 to 2012 –

Continued duties on a part time basis set forth below but also prepared and filed two *Amicus* briefs in the US Supreme Court case of *State of Florida and NFIB et al vs US Dept of Health and Human Services*, 132 S Ct 2566 (2012), the challenge to the Affordable Care Act, on behalf of several Michigan non-profits.

Also lead effort to make sure that the sale of Detroit's major safety net hospital to a for profit system did not result in a loss of charity care. Authored letter and position papers regarding this takeover which resulted in the best Attorney General award in the USA on the issue and my being in the final 15 for Community Leader of the Year by the Robert Wood Johnson Foundation in 2011.

Staff Attorney – Michigan Legal Services – 2002 to 2008 – full-time

Duties include litigation and policy advocacy and training of other advocates in the area of health care and mass transit. Drafted proposed Detroit Charter Amendment and co-authored proposed State Constitutional Amendment. Seen as expert statewide on health care issues. Helped advocate for MiRX, a statewide prescription discount program; the Michigan Health Insurance Advisory Council; the Detroit Wayne County Health Authority; and other health related groups. Acted as counsel for several FQHC's through a small grant to MLS including personnel matters and a criminal defense

Major Litigation: MOSES et al adv SEMCOG , challenged voting structure at SEMCOG based on Elliott-Larsen and State Constitution; MichUHCAN et al adv State of Michigan, sought to interpret state Constitution as requiring the state to have a plan to reach the goal of health care for all in Michigan; also participated in class action around EPSDT for children.

Part time consultant for UHCAN Ohio – 2006 to 2008 – Duties focused on the duty of hospitals to provide charity care; organizing a hearing regarding the Citizens' Health Care Working Group; attempting to create a Northeast Ohio Reform Agenda through a Sisters of Charity Foundation Grant.

Attorney and owner – Law Offices of Gary A. Benjamin, P.C. – 1993 to 2005

Handled disability and discrimination claims
Handled class actions

Presently only client is AFSCME Local.

Major Litigation: Knox et al adv State of Michigan, successfully challenged severance pay policy that adversely affected retirees; NAACP et al adv DPOA, in charge of damages section of class action that was wrapped up after 10 years of litigation and that succeeded in gaining the recall of 700 police officers under federal constitutional law; Lucy adv Amoco, challenged unsuccessfully the denial of a gas station franchise to a woman; Fair adv ATT, successful challenge based on 42 USC 1981 the treatment of an African-American franchisee;

Attorney – Shrauger and Dunn – 1982 – 1993

Handled disability and employment discrimination claims for individuals
Involved in major class action as counsel for NAACP – see above.

Major Litigation: Butler et al adv Wendy's, successfully challenged the failure to grant a franchise to African-Americans; continued NAACP case.

Attorney – Reosti and Associates – 1977-1982

Handled disability and employment discrimination claims for individuals
and in class actions
Also acted as attorney for Unions

Major Litigation: Began involvement in NAACP case; class actions as second chair versus AAA of Michigan, Blue Cross Blue Shield of Michigan, Detroit Board of Education; co-counsel in sex discrimination action versus Cassens Transport.

**Community Organizer – 1973 – 1975 – Merrill-Palmer Institute and
Wayne County Community College –**

Focusing on urban issues in Southwest Detroit, especially access to hospital care, and School related issues City-wide

Speeches and Articles:

Articles and writings

SEMCOG's Business as Usual; A Failed Model, 13 J.L.Soc'y pp 155 – 194 (Fall 2011) exploring the regional governance structures racial background and failure, published in Wayne State University Law School's Journal of Law in Society.

Homelessness: A Moral Dilemma and an Economic Drain , 13 J.L.Soc'y, pp.391 – 405 (Winter, 2012) exploring homelessness and efforts to alleviate it in Detroit.

Michigan's Duty to Provide Access to Health Care; Volume 6 J. L. Soc'y, pp. 1-35 (Spring, 2005)

White paper regarding Michigan's Catastrophic Claims Association – 2009.

Position papers from Michigan Legal Services and other organizations on;

- Purchase of Safety Net Health System - 2011
- Exchange Legislation pending – 2012
- Attempt by Insurance Commissioner to avoid the 80% rule of the ACA – 2011
- Rate review by Insurance Commissioner - 2010

Michigan presentations;

Radio appearance on Affordable Care Act - 2011

Reactor at Wayne County Medical Society to presentation by Dr. Ron Davis, MD, president of the AMA regarding the AMA's plans to increase access to health care - 2008

Presentation to Michigan Primary Care Association at Annual meeting regarding employment policies and practices – 2008.

Several presentations to new lawyers' training group on how to run a solo practice; disability law; and civil rights law. Award winning program training new lawyers.

Presentations across Michigan regarding need for health reform from 2004 through 2007 to dozens of organizations or groups.

Operation PUSH National Convention – 7/31/95 – Panel member regarding affirmative action.

Altrusa Club Detroit Chapter – November 1990 – Talk regarding status of gender discrimination law

Articles in National Lawyers' Guild newsletter – “In the Struggle” – regarding class action of *NAACP versus City of Detroit*, 591 F Supp 1194 (ED Mich, 1984).

Political Science Panel – University of Michigan undergraduate class – February 15, 2005

Panel discussion – Health Crisis in Detroit – April, 2004 – Wayne State University’s Journal of Law in Society – with President of Detroit City Council; CEO of the Detroit Medical Center; and Chair of Wayne State Medical School.

Presentations at UM, MSU, and WSU Medical Schools regarding Michigan’s Duty to Provide Access to Health Care; Cover the Uninsured Week; annually 2004 through 2007.

April 2004 – address to AMSA at Lansing Capitol regarding Michigan’s duty to provide access to health care.

February 2005 – Presentation at FamiliesUSA workshop regarding resolution activism.

Panelist in 2010 regarding DMC sale at WSU Law School.

Panelist in 2008 regarding proposed statute for immunity for Emergency Room Doctors.

Spoke at political science undergraduate classes several times regarding race and southeast Michigan and regarding health reform – Professor Richard Bernstein at UM Ann Arbor.

Spoke before health economics class at UM Dearborn.

Ohio presentations;

Trainer in CLE’s on the Affordable Care Act in 2012 and the Freedom of Information Act, also in 2012.

Trainer in ACA CLE in 2013.

NITA trainer for Trial Skills in 2013.

Panelist at Baldwin Wallace University in 2009 regarding federal health reform.

Dozens of talks around North East Ohio regarding the Affordable Care Act reaching 2,500 people from April 2010 to 2012 for UHCAN Ohio

Television and radio appearances regarding the ACA in Cleveland area and quoted in Plain Dealer regarding the ACA.

Offices held:

Ohio offices

Member Metro Health System's Community Advisory Council 2009 to 2012.

Board member Community Shares; Cleveland – 2008 to 2012.

Founding Board member national organization Faithful Reform in Health Care – 2007 to date. [A national organization formerly based in Cleveland]

Leadership team or Steering Committee member for Cleveland Jobs with Justice; Senior Voice in Cleveland; Council Of Older Persons [connected to "Center for Community Solutions"]; and other Cleveland Area advocacy groups including Greater Cleveland Congregations Health Care and Criminal Justice Task Forces.

Michigan offices

Vice- President – Detroit Chapter National Lawyers' Guild – One year; Board member three years.

Board member of Downtown Senior Citizens' Center – four years.

Board member and committee co-chair for Michigan Trial Lawyers' Association five years.

President (One year) and Board member (three years) of Southwest Detroit Community Mental Health Center now called Southwest Solutions.

Co-President (Ten years) and Board member (over 20 years) of Bridging Communities, Inc., a social service group serving the elderly and youth of Southwest Detroit.

Steering Committee for Detroit's Cover the Uninsured Week, 2003 - 2007. Chair 2007.

Board member Michigan Universal Health Care Action Network 2003 to the present.

Community Advisory Board member and member of task force on health care on the East Side of Detroit for the Detroit Wayne County Health Authority until 2009.

Appointments:

Mayoral Health Task Force; 2004 – 2005; Detroit; "Dying Before Their Time Task Force"

Detroit-Wayne County Health Authority Community Advisory Council; 2005.

Also served on 2 Work groups; Communication and Advocacy Work Group and Capital Corporation Development Group.

Wayne County Circuit Court Mediator - 1988 to 2008.

Court admissions:

Admitted to practice in all Ohio and Michigan courts and Federal courts, as well as the Sixth Circuit Court of Appeals and the US Supreme Court.

To: Cleveland Heights Council Committee

From: Gary and Melody

January 11, 2016

We see Cleveland Heights, a place we love, falling into the cycle so many other places have fallen into. Very few have managed to come out of this cycle. Tax Increases are part of the downward spiral usually, and we feel that is true in CH.

The report of the 2015 Independent Financial Task Force [TF] supports what we are saying about the cycle. They did not look at this cycle as part of their work as we understand what they did, but they certainly said that it is facing us.

For example the TF found there is a structural deficit because of a population drop, lower median incomes, and lowered property values. These trends do not appear to be changing. The population decrease was from 54,052 in 1990 to 46,238 in 2010. This trend is likely to continue leaving fewer people to bear the tax burden already in place even without increases.

The TF reported that the median Income (MI) has dropped and is around \$50,000 (not a bad number but ten thousand less than the MI in the 1950's and 1960's), but the percentage of CH residents at or below 100% of the federal poverty rate has increased from 8% to over 19% in the last 8 years, at the same time the overall population is decreasing.

This means that while in 2007 92% of the population lived above the poverty level and likely could pay some meaningful taxes to the city, today only 80% of our population are now in that more affluent group. We understand that those who are considered poverty level do pay taxes through their rent or house payments or Income tax, but that population does not, we believe, contribute enough to maintain CH services.

Comparing these two trends is alarming. If we assume we are losing 388 people a year, a figure we reached by subtracting the population in 2010 from the population in 1990 and dividing that figure by the number of years involved (20). That means the population in 2007 was about 47,455. Of those 8% were at or below the poverty level. At that time that would mean that there were approximately 3,796 poor people in CH.

By 2014 the number of poor rose to almost 20%. Assuming the population continued to drop at the same rate, the population in 2014 is approximately 44,298 with 20% at or below the poverty line. That is 8,859 poor people, an increase in the poor population of 133%.

Here is the other side of the equation. In 2007 the population was 47,455 and subtracting the number of poor – 3,796 – the number of people who were not poor was 43,659. The same arithmetic in 2014 is 44,298 people minus 8,859 poor for a non-poor population of 35,439 people, a reduction of 25%.

The people we are losing are those that can pay more in taxes. In the seven years between 2007 and 2014, we have lost about 8,000 people who can pay the sort of taxes that can actually maintain city services.

We recognize that these are estimates but encourage council to act on the information given by the independent task force. Perhaps consulting with local academicians who study these sorts of trends would be helpful in confirming or not confirming the trends we are identifying here.

This trend will likely continue without either an economic turnaround or some form of intervention or both. News outlets are not sanguine about an economic turnaround. But even if there were such a turnaround CH needs to take some action to mitigate the negative trends.

The increase in the number of people at or below poverty level both makes raising the revenues required in the past by the Schools and the City problematic. But that increase also means that we as a City, we as citizens, should be doing something to raise people out of poverty. We should do that for two reasons. First, it is the right thing to do; the American thing to do. Second, it will create a more stable city and a more stable budget.

The only way to maintain the city services as they are without major changes is by continuing to increase taxes on the shrinking number of people who are able to make more meaningful contributions, which will likely drive even more of that group away from our city.

The third structural problem the TF analyzed was the drop in property values. Property value in 2006 was \$999 Million, and has dropped to \$849 Million in 2014 - a \$150 million decrease in taxable property values. This is almost a 15% drop in values. We are seeing the decrease continuing this year, we believe leaving less valuation and yielding fewer property tax dollars.

In this environment the only way to maintain services at current levels is to continue to increase both property and income taxes on the dwindling number of citizens who can and do pay those taxes. An

exodus of 8,000 plus people in 20 years is alarming but when the people who left are not replaced by others who can pay as much in taxes, that is indeed the definition of a structural deficit problem.

The TF did look long term. We hope the City will take those recommendations seriously. We must reverse some or all of the three trends that are slowly taking away the very future that City Council said it wanted to preserve by asking for a tax increase. The TF report talked about needing 'resilience' and 'resiliency' in order to meet these challenges. We do need those attributes. Just passing a small size tax increase did not solve the structural problem. Additional tax increases will only exacerbate the structural deficit.

The TF suggested University Circle type policies – tax abatements or tax credits – using tax policy to incentivize changes we desire. We write this to make some specific recommendations for consideration. Our basic criteria is that to stop the three trends that threaten CH we need policies that do the following:

- A. Encourage those who live here now to stay, and
- B. Remove barriers discouraging people from moving in, and
- C. Help those who are below the poverty line and need increased opportunity to receive that opportunity, and
- D. Encourage specific populations to stay or to move in to maintain and increase the diversity of CH, and
- E. Continue to work with our retail business strips to thrive. [Making sure Severance is repurposed would be part of this goal.]

The ideas set forth below we believe will meet one or more of these criteria.

1. A 15 year 100% tax abatement on all new construction. We have learned in our recent 'house hunting' that there is almost nothing available in CH for seniors who both want to stay in CH and need housing designed for our aging bodies. We need first floor master suites; first floor laundries; and other design features that are difficult to find in the housing here. That means that baby boomers will have to move out. And there are a significant number of baby boomers in CH. If we can allow building with a tax abatement that would be a step toward maintaining that population. The other options for seniors are to sell and move; or to stay and maintain the property at an inadequate level. Both choices would likely drive down values. We note that our

generation is, of necessity, working longer – i.e. until 70 or more in many cases – and keeping that group here seems to us to be a goal that would slow down the population loss.

2. We have heard neighbors say that they are reluctant to sell vacant lots if they own one. But we need more people here and sitting on those lots might be a problem. That is why we suggest cataloging them, if this has not yet been done, and creating incentives to homeowners to sell those lots to people who build on them. What form the incentive would take we are still researching but we note a positive trend in that there is some new construction on an 'in fill' basis going on already. Making vacant lots easier to find might, in and of itself, encourage people to buy and build.
3. A 15 year 100% tax abatement on any new construction or value added to a residential property already in existence would allow homeowners to make Improvements or adapt the house for the aging without worrying about the tax increase at least for a period of time. Presumably this would encourage Improvements; increase property values in surrounding homes; encourage seniors to remain; and after fifteen years the taxable property value base would increase. [We note that this does not lower property taxes since the tax would remain frozen – the same – for fifteen years, unless the value of the property rose simply because of market forces. Having taxes frozen may even be better than watching them drop as is the present trend.]
4. We suggest the implementation of programs to encourage home ownership for those who need it. This is something CH could just do if given funding, or could work with CMHA and other agencies to accomplish. Home ownership, a la Habitat for Humanity, has been shown to create wealth and a road out of poverty.
5. We suggest a program focused on raising the income levels of those who are at or below the poverty level. This would be designed to raise the median income and the amount of taxable income available through the income tax. We are thinking of job training and referral for jobs that go begging in the health care industry such as nursing, health aides, housekeeping, etc. We know that most smaller cities do not undertake this effort but believe a program can be designed that is inexpensive.
6. We clearly need a marketing plan with the school district similar to the Shaker Heights marketing. Our amenities are things like the business strips; our bike 'ability'; walkability; the number of large churches here; our closeness to downtown Cleveland and Shaker Square and University Circle with its many museums; Cain Park and others. These amenities are major reasons people move here. Marketing the strengths of the CH-UH schools would help attract

families. We do not see enough of that and believe a marketing program could combat at least some of the negative perceptions we hear from non-CH residents about what is happening in our city.

7. We suggest a process of 'revisiting' the structure of city services to ensure they are in line with best practices across the country and are actually desired by the residents. We suggest a survey of residents asking what basic services they want the city to provide and giving the residents the percentage of their tax bill (both income and property) for each of these services. This would give the city government a roadmap to which services it should continue to provide. We are in a position now, we believe, where we need a more thorough look at restructuring. This may include privatizing some services if that would be a cost-effective option.
8. While all these plans are being developed the city needs to make more of an effort to see that all our neighborhoods look good. The percentage of rentals to number of dwellings in CH is something like 50% of the dwelling spaces in the city. All of them need to be up to code and attractive. The city efforts on this sort of enforcement seem to be erratic. We have seen inspection reports that are detailed and picky, and others that missed things like holes in the wall or floor; switch plates missing; and other violations that were completely ignored.
9. Some of the influx of the poor has already caused the conversion of some areas of Cleveland Heights from home ownership to majority rentals, many of which are Section 8 rentals under the jurisdiction of the Cleveland Metropolitan Housing Authority [CMHA]. Working with CMHA so as not to concentrate Section 8 housing and to spread the voucher supported housing around more might help avoid 'ghettoization.' HUD has a requirement that those government agencies which receive HUD money "must affirmatively further fair housing". The Kirwan Institute at OSU has led the way in defining "opportunity housing," which means put the housing where there are good jobs, good education, good mass transit, places where people can get out of poverty. Legal Aid and other organizations are working with the Ohio Housing Finance Agency [OHFA] to use 'opportunity mapping' as a basis for building tax credit housing. This usually means not concentrating poor people in one area, as they appear to have done in CH. So getting the CMHA housing statistics and analyzing that data is an important first step toward determining further action steps to both provide affordable housing and provide opportunities for people at or below poverty level.

10. We believe that as a welcoming and diverse city we should encourage refugees to move to CH. Refugees are in the news and reports claim many of them are middle class or skilled people. If so this group could add to CH's economy and diversity.
11. Continue supporting our businesses. WalMart moving and other businesses' closing hurts our tax base. We need to continue to encourage businesses to move in and stay.
12. There are also some things we should be asking for from the State. A short list is;
 - a. The ability to tax investment and rental income under the Income tax, at least over a certain dollar cap;
 - b. The ability to create more tax abatements;
 - c. A program of statewide property tax abatement for seniors as most states have (generally 33% - 50%) and a program that permits seniors without the ability to even pay the abated amount to not pay property taxes while residing in the home for a period of time, with the city placing a lien on the home for the amount each year so that payment to the city will occur when the home is sold.

We think this is the kind of thinking that the TF was suggesting we do. The signals the City sends right now are important. An income tax hike says we are willing to tax. The School Board's actions are sending the same message.

The message that the CH government is aware of the structural problems and doing something besides raising taxes has simply not gotten through. We would argue that it has not been sent. Whatever can be done to send such a message will, in and of itself, help those who want to remain here to do so.



City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 2/2/10
(for official use)

Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: T. Nadas

Phone: (home) _____ (cell) _____

Address: _____

Place of Employment: Cleveland Clinic

Position: Project Manager

Length of residence in Cleveland Heights: 11 Years

Are you a registered Cleveland Heights voter? Yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

See attached

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

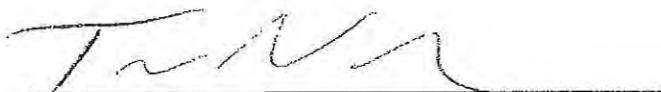
See attached

Please list your recent community, professional or charitable involvements. List the most recent first.
See attached

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?
See attached

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?
See attached

State any additional information you would like to have considered.
See attached


your signature

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Please return this form to:

City Manager's Office
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

I am the son of Hungarian immigrants who grew up in poverty. They strove to give me a better life than what they had to endure while escaping wars and communism. From this upbringing, I gained an appreciation for my ethnic culture as well as for all cultures and the value of diversity. I was raised to never take more than I needed and to always give to the community around me. It instilled in me that community, neighbors, and family, are the most important thing.

During my undergrad, I was a leader in my fraternity which was founded on the principle of non-secrecy. All of our meetings, rites, rituals, procedures were completely open to the public. This solidified for me the importance of transparency in the workplace and would translate well to transparency as a member of the City Council.

I recognize the need for constant communication and updates to everyone for whom and with whom I work (customers and colleagues). I have 11 years of experience working in healthcare primarily focused on analytics, process improvement, identifying opportunities for efficiency/cutting costs, and change management. Working at the Cleveland Clinic, I have been given the opportunity to work with a diverse collective of individuals, all of whom have very strong opinions. In order to be effective, I have had to develop strong leadership and relationship building skills and will never underestimate the need to focus on the human element in any system or interaction. I am experienced with effectively keeping people engaged in an idea or project. In a large organization with many silos, it is highly useful to be able to encourage collaboration and to break down large initiatives into manageable tasks to drive quality outcomes.

Finally, I would like to call attention to my experiences from June - November 2015. I not only learned a great deal about myself while running for a seat on city council, but I gained an indescribable amount of insight into the needs and priorities of the residents of our city of Cleveland Heights. I gained the approval of 2,443 people who voted for me and also was rewarded with some quality friendships which I see lasting far into the future.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

My first two years of high school I spent at a military boarding school, which gave me a strong foundation for my work ethic, discipline, and respect for hierarchy. In order to pursue greater academic challenges, I chose to drop out of high school to begin my college career two years early. I took classes at a community college towards my Associates from Wilbur Wright College in Chicago. I finished my B.A. at Case Western Reserve University in English and Philosophy, exposing me to a wide array of intelligent and insightful individuals. My Masters of Business Administration was done online, which forced me to be self-motivated to read and learn everything on my own. Additionally this strengthened my skill-set of working on group projects with people whom I've never met in a completely online collaborative environment.

My entire adult professional career has had me working at the Cleveland Clinic. I've held roles there from analyst to administrator to project manager. All of these roles required me to be able to have a high attention to detail and to be able to communicate my thoughts and goals in a clear, concise manner. Throughout all my roles, no matter what the overall goal I was working towards, there was always the overarching triangle of time/quality/cost. Managing operating budgets of over a million dollars, and project budgets up to \$3.5 million, kept me ever cognizant of the fact that there is cost tied to everything, and if we want something accomplished in a timely and quality manner, it will cost more. Using my Lean/Six Sigma training I have effectively

driven improvements to save the organization millions of dollars in operating costs. I have also had the opportunity to mentor dozens of interns for whom I was a preceptor coming directly out of college trying to establish their careers. Taking many of the aforementioned concepts and applying them while teaching always gave me new insight into my professional work.

When working as an administrator my focus was primarily around end of life. In this role I developed relationships and familiarity with the all of the various religious organizations throughout the city and the world. Additionally, I formed a strong working relationship with the Cuyahoga County Medical Examiner's office. Throughout my experience I was exposed to families of those who were dying or had died, which gave me insight into people at their most vulnerable state. Regardless of whether you are rich or poor, young or old, ethnic, religious, or anything else, everyone grieves. When dealing with death on a daily basis for almost 2 years, I gained appreciation and compassion around how people embrace life and how they are, at their core, all the same. Everyone is searching for meaning and is trying to do what they think is best for themselves and the people around them.

I use the majority of my free time volunteering and giving back to my ethnic community. I have served as a scoutmaster in various capacities within BSA troop 414, the local Hungarian scout troop, for over 12 years. I work with children from the age of 5+, and work on developing leaders starting at the age of 14. I have been a counselor at multiple leadership training camps and have served as a mentor to dozens of teenagers over the past decade, aiding in their development as contributing members of the community as well as to help them identify and pursue their own passions. I also am a volunteer dance instructor for the Cleveland Hungarian Folk Ensemble, teaching Hungarian folk dance to individuals 14+ years of age on a weekly basis. These activities ground me and help me stay connected with my heritage and my community.

Please list your recent community, professional or charitable involvements. List the most recent first.

- Scout Master - Hungarian Scouts in Exeteris
 - Secretary for BSA Pack/Troop/Crew 414
 - Cubmaster for BSA Pack 414
 - Leader - Annual Obstacle Race: Midwest Regional District
 - Member of Fundraising Board for Cleveland Hungarian Scout Troops
- Volunteer Dance Instructor - Cleveland Hungarian Folk Ensemble
- Member - Hungarian Association
- Member/Webmaster - Eastern European Congress of Ohio
- Member - Cleveland Heights Democratic Club
- Member - Cleveland Stonewall Democrats
- Alumni Advisor - Western Reserve Chapter of Delta Upsilon

During my campaign, I was approached with a request for tutoring at Roxboro Elementary by Case Western Reserve University students. The request came from one of my neighbors who learned that I have been the alumni advisor for my undergraduate fraternity chapter since 2008. The goal is to connect the needs of the principals, Mr. McNichols & Mr. Jenkins, with groups who have a focus on providing service to the community. I am now pleased to say that starting in mid January 2016, there will be almost a dozen individuals from Case walking up North Park boulevard to help children from grades 4 - 8 with mathematics, science, and reading. I am thrilled to be in a position to facilitate such a relationship, and hope to have the opportunity to help grow this into an even more successful partnership in years to come!

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

Our residents just voted to increase the income tax rate so that the city was given room to breathe and not have to cut the budget to oblivion. I recognize that there are still opportunities for cost cutting, and would like to offer my skills and experience with Lean/Six Sigma techniques to help the city move towards finding even more efficiencies within our system. Efficiency, however, does not mean cutting services and providing less to our citizens. Instead, we need to find ways to keep the same, or better, service to our residents at a lower overall cost. Additionally, we need take advantage of the opportunity provided to us by the tax increase immediately and situate ourselves such that we, as a city, can avoid the need to raise taxes again in the future.

Right now, the most important topic of conversation for the leadership of Cleveland Heights needs to be economic development. For many years, and for a myriad of factors our city has been struggling with this task. We have a dearth of new businesses filling our vacant storefronts and are watching neighborhoods like University Circle, Tremont, Ohio City, and Lakewood continuously expand. We are situated at the edge of the intellectual hub of Cleveland and are not properly tapping into the well of potential on our doorstep. Our biggest barrier to success is finding ways to invite business and residents to our beautiful city. I have a few suggestions on how to address these barriers:

1. *Municipal Broadband* - This was the main focus of my campaign, and continues to be an initiative that I am pushing for the city. I can think of no other addition to our city that will have a more positive impact for our businesses and residents. Municipal Broadband is a city owned and operated Internet Service Provider. Such a provider would compete directly with existing providers, such as Time Warner and AT&T, that are often unable to provide customer service, quality, and stability of connection upon which modern businesses and residents rely. My proposal is to build out a network that would give our community the opportunity to go more than 10 times the existing speeds on an affordable, stable, and extensible network. How is this beneficial to Cleveland Heights? It will drive modern innovative businesses to our city. It will continue to allow city services, such as police, fire, and city hall, to increase their productivity by providing ease of access to necessary data at more affordable costs. It will close the digital divide, bridging the gap not just to provide our residents public access at schools and libraries, but within our business districts and homes as well. It will allow businesses, small and large, to truly compete in the global economy. And it will make business districts more attractive to traffic if we were to provide free WiFi in those areas. President Obama recently stated that broadband internet access is as important a utility as water or electricity. The fact is that this can only have a positive impact to residents and businesses. By planning this out today, we can align with existing repair efforts, only dig once, and begin laying the necessary fiber optic cable conduits that will give our city a competitive advantage to ensure a long and stable future.
2. *Building and Zoning codes/ordinances* - I am proud to own a 96 year old house in a city which in 5 years will be celebrating the 100 year anniversary of its establishment as a city. In a hundred years the world has changed dramatically, most notably in the areas of technology, but our building and zoning codes have not aged well. Every year there are new building materials and methodologies discovered and if we want to thrive in this world for another 100 years we need to adapt our codes to better take advantage of the

changing landscape. Safety and livability is at the forefront for many decisions made around building and zoning codes; nobody wants to live next to a factory, nor do they want to live in a house made out of twigs. However, even 30 years ago, it was practically unheard of for anyone to live and work out of their home. According to the 2010 census, the number of people working out of their home has increased 35%. Mixed use zoning will be one of the key changes cities will have to make to accommodate the workforce of the future. This doesn't equate to a factory being next to a single family home, but it can equate to allowing more business to operate out of our large Cleveland Heights homes with room for home offices and an average sized American family. Additionally, we have to make it easier for private investors to take existing foreclosed/vacant/abandoned homes and improve our housing options for new residents. Not everyone who wants to live in Cleveland Heights wants to live in a 100 year old home with an effective build date of 1940. Recently a friend of mine was looking to move back to the Cleveland area with his wife and son and while they initially wanted to live in Cleveland Heights they were unable to find the kind of updated home they desired and ended up buying in Ohio City. This example of a young family looking for a modern home is not unique; however, the fact is that Cleveland Heights has limited options to offer. There is no reason why we cannot keep our beautiful historic districts on the outside, while giving developers an easy road into being able to make them more modern and practical for the incoming generation of young families. We need to surgically attack, cut out, and modify our entire code structure to ensure it does not act as a barrier to progress while continuing to focus on safety and livability within our city.

3. *Severance* - While I am aware that the city does not own the property which is Severance Town Center, I believe it is the onus of the leadership of Cleveland Heights to help guide the future of this space. Whether we use it as an opportunity to bring in some light industry to help with the sustainment of our economic development plans, or we break it down into smaller shops and residential spaces, we need to identify what is the best long term solution for this space and guide appropriate investors and developers towards those solutions.

As a city council member, I would work to align these goals with the existing priorities of the council, city manager, and staff. I would develop strong relationships with the sitting members on council and continue foster the existing environment of collaboration. Finally, I would push to create citizen based collaborative and cross functional task forces to systematically address each of the above suggestions. With the expansion of the fiber optic network throughout the city, more modern building and zoning regulations, and finding a long term solution to Severance, we will be well poised to strengthen our position as a leader in Northeast Ohio.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

Aside from my commitments to my current employer (8-5, M-F), I volunteer on Tuesday and Friday evenings for various Hungarian community activities. I see nothing additional in the foreseeable future.

State any additional information you would like to have considered.

My experiences in the past year have exposed me to every corner and every walk of life in our city. If we were to strip away the beautiful houses, the forests and parks, and business districts, we would be left with some of the most compassionate and hardworking people I have ever met. It is for these people, my friends and neighbors, that I want to commit myself to public service. I am confident that my personal and professional experiences will add value to those sitting on council and to the city as a whole.

T. Nadas

Summary:

I have 12 years of experience in healthcare administration at the Cleveland Clinic. I have a great deal of insight into operational aspects of hospital administration in inpatient and outpatient settings. I am currently working on strategic initiatives standardizing the way patients access care across our enterprise. I have expertise facilitating change to support organizational goals and have extensive experience leveraging technology and processes to achieve greater effectiveness.

Professional Experience:

Senior Project Manager, Access to Care, Cleveland Clinic, *Cleveland, Ohio*, Jan 2015 – present

- Implemented management & project management tools on up to 25 requests per day ranging in effort from 1 hour to multi-month projects
- Leading continuous improvement projects to increase the effectiveness of the scheduling functions for the Cleveland Clinic
- Working with hospitals, family health centers, administrators, and physicians to identify new and emerging approaches to enhance patient access
- Developed and executing a multi-year strategic plan to streamline infrastructure for scheduling templates and questionnaires by examining: departments, blocks, visit types, modifiers, sub-groups, and providers

Project Manager, Quality Alliance, Cleveland Clinic, *Cleveland, Ohio*, Jan 2014 – Jan 2015

- Developed care coordination model for increased population health management within community setting
 - Built operational toolkit to support ~1500 physicians across ~200 independent practices working on over 80 unique EHR platforms
 - Piloted new operational processes with the goal of decreasing utilization of inpatient, emergency, and post-acute resources
 - Built inventory of 10 chronic-care clinics across the enterprise and assisted with standardization of direct-service by practitioner
 - Developed repository of education materials for physicians to use with their patients
- Managed educational and guided performance improvement efforts with the goal of increasing influenza and pneumonia vaccination rates within employed and independent practices
 - Increased vaccination rates by 2.7%
 - Supported 100+ physicians in earning Maintenance of Certification part IV credit through process improvement initiatives
 - Received National Association of Medical Education Companies award for Best Practice in Collaboration in 2015
- Performed staffing/productivity review to support cost-savings and increased workforce development opportunities

Assistant Administrator, Hospital Operations, Cleveland Clinic, *Cleveland, Ohio*, Aug 2012 – Jan 2014

- Managed team of 13 employees that supported 3 end-of-life operational processes across 3 shifts:
 - Logistical affairs around decedent care coordination including autopsy consent, funeral home coordination, medical examiner notification, organ procurement agency notification, death certificate coordination.
 - Ensured Advance Directive compliance and education across the enterprise in accordance with CMS guidelines
 - Identified and coordinated organ donation/procurement process
- Managed special projects revolving around patient throughput & care management including:
 - Cost/Time saving initiative for care managers relaying PHI to post acute providers
 - Improving communication with Lifebanc saving over \$1 million in 3 years

T. Nadas

Operations Analyst, Medical Operations, Cleveland Clinic, *Cleveland, Ohio*, Dec 2007 – July 2012

- Management
 - Directly supervised and allocated projects for up to four administrative interns
 - Managed the implementation of McKesson Enterprise Visibility (EV)
 - Managed a project to complete a Green Belt certification in Six Sigma.
 - Managed Picture Perfect room refurbishment cycle for the inpatient hospital.
- Business Analysis
 - Prepared business plan for McKesson EV implementation (\$3.6 million over 3 years)
 - Audited departmental financial statements and productivity reports
 - Managed billing for the Department of Critical Care Transport
 - Aided in financial management of rapid response teams
- Decision Support
 - Designed and maintained real-time dashboards using MS SQL Server 2005/Business Objects
 - Designed and maintained databases and reporting using MS Sharepoint and MS Access
 - Provided adhoc data and reports involving hospital operations, transfers, and bed management
 - Provided support as system administrator for Premise BMD & McKesson EV

Data Analyst, Regional Business Development, Cleveland Clinic, *Cleveland, Ohio*, May 2004 – Dec 2007

- Provided recommendations and consultations relative to the development and implementation of quality and performance improvement methods
- Standardized many data collection/data reporting processes across eight hospitals

Additional Skills, Memberships, and Leadership Experience:

- Green belt in Six Sigma, certificate in Lean Manufacturing
- Scout Master for the Hungarian Scouts Association in Exeteris
- Alumni Advisor - Western Reserve Chapter of Delta Upsilon
- Member - Mensa
- Member - Hungarian Association

Volunteer Experience:

Scout Master, Hungarian Scouts in Exeteris Aug 2003 – Present

- My primary extracurricular activity is that of a Scout Master for the Hungarian Scouts Association in Exeteris, volunteering weekly at scout meetings as well as various camps throughout the year. We work with Hungarian speaking children teaching them basic scout skills as well as expanding their familiarity with Hungarian ethnicity (geography, song, history, literature, etc.). We work with children from the age of 4 and up.

Lead Dance Instructor, Cleveland Hungarian Folk Ensemble Aug 2014 – Present

- As the lead dance instructor I am supporting the overall mission of the folk ensemble to preserve folk arts of the Hungarians living in the Carpathian basin; to search out the arts, make them our own, and present them to our viewing audiences. We explore folk dance, music, costumes, ballads, instruments, and customs in depth.

Education:

University of Phoenix, Master of Business Administration, 2012

Case Western Reserve University, Bachelors of Arts, *Philosophy & English*, 2006

Wilbur Wright College, Associates of Science, 2004



City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 2/1/15
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Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Thomas J Pecora

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: Keybank

Position: Servicing Officer

Length of residence in Cleveland Heights: 40 years

Are you a registered Cleveland Heights voter? Yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

Lived in the city for years, I understand how the city has changed as well as its business districts and schools. Would like to assist in gathering information and in forming consensus among its citizens to improve the city. Work well with others in explaining issues and listening to problems with an open mind. Business background helps me to understand the big picture and has given me the skills to help solve problems.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

Graduate of JCU BSBA in business, years of analysis skills and problem solving as a manager in industry. I have worked with various government agencies while in industry, and understand how to work within budget and within time schedules. I have a big picture approach, and I work well on teams to find common solutions. Worked in retail and understand customer service and the need to listen. I have worked with United Way to raise funds and help others in need. In all my jobs, the activities I enjoyed the most were those that caused positive change.

Please list your recent community, professional or charitable involvements. List the most recent first.

Keybank Neighbors Make a Difference
United Way Services

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

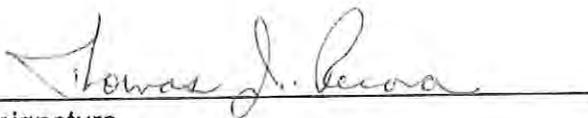
I would like to see the community attract younger families as well as empty nesters. I would like to see Severance Town Center become viable again, and attract new business. I would like to get involved in helping create more citizen participation in improving the city. I would like to see more activity in advertising for the city.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

Nothing other than my current position at KeyBank were I work 40 hours a week.

State any additional information you would like to have considered.

My experince, willingness to be innovative in my approaches to problem solving, and a strong desire to see the city remain a place where people want to live and others relocate to.



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City Manager's Office
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118



City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 2/1/16
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Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Danny R. Williams

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: The Free Medical Clinic of Greater Cleveland

Position: Executive Director

Length of residence in Cleveland Heights: 25+ years

Are you a registered Cleveland Heights voter? Yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

I have been a resident of Cleveland Hts. for most of my adult life. My wife, Lin, and I raised two children here, both of whom attended Heights public schools. And, I anticipate residing in this City for my remaining years. So, I am highly vested in Cleveland Hts. maintaining the qualities that have historically made it an appealing community for young and old alike. Aside from my sincere affinity for the City, I also bring extensive experience in the private, public and nonprofit sectors that would allow me to offer thoughtful perspectives on the challenges and opportunities facing our City. As a former partner and practicing attorney at a respected Cleveland law firm, I focused on employment law, litigation and nonprofit organizations. As an appointed public official (Cleveland Law Director and Cuyahoga County Administrator), I learned much about the legal and political challenges and health and human service issues facing public bodies. As a nonprofit leader during the last 20+ years, I have gained much knowledge and experience in identifying unmet community needs and developing strategies to address them. I have also run (unsuccessfully) for public office (in the inaugural County Council race) and, as a result, learned much about the expectations of the public of our elected officials.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

My education regarding the challenges and rewards of living and thriving in a diverse urban environment began with my experiences at Collinwood High School in Cleveland, at a time when it was being torn by racial conflict. Those years underscored the importance of effective communication and calm determination in the midst of turmoil. Despite violent neighborhood protests regarding early integration efforts at Collinwood, I was ultimately elected student government president prior to my graduation, helped by a multi-racial campaign team. My subsequent education at Princeton, the University of Michigan Law School, and CWRU (for my Masters in nonprofit management) all sharpened my analytical skills and my comfort working with diverse audiences. My continued love of learning is evidenced by subsequent certificates I earned from the Kennedy School of Government at Harvard and the Anderson School of Management at UCLA. I also currently teach a required graduate course at CWRU on ethics and professionalism, which requires an ongoing focus on emerging ethical issues. Moreover, my work experiences listed above are of clear relevance to the responsibilities of City Council.

Please list your recent community, professional or charitable involvements. List the most recent first.

- Member, Cleve. Hts. Independent Task Force (8/15 - 11/15)
 - Trustee/Treasurer, Cuyahoga Health Access Partnership (2012 - present)
 - Trustee, Ohio Assn. of Community Health Centers (2012 - present)
 - Trustee, University Circle, Inc. (2007 - present)
 - Trustee, Policy Bridge (2007 - present)
 - Co-chair, Church Council, Church of the Redeemer, United Methodist (a reconciling congregation in Cleveland Hts.)
 - Trustee, Sisters of Charity Foundation (2005-2014)
- (See attached resume for more comprehensive listing)

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

Cleveland Hts. enjoys a rich and respected reputation as a stable, progressive and safe community. Certainly, there are social and economic pressures that put this reputation at risk, and I would plan to work collegially with the other members on Council and in the administration to anticipate threats and develop strategies and policies to position our City for success. I hesitate to offer an uninformed judgment about areas of deficiency; however, the areas I anticipate would require the greatest attention are (not necessarily in this order):

- Revenue base (primarily focused on growing our two largest sources, income taxes and property taxes)
 - City services (making sure we continue to provide the core services and amenities that make us attractive to a diverse range of current and new residents; this will likely require crafting additional cooperative agreements with neighboring municipalities).
 - Safety (ensuring that our public safety forces are appropriately staffed, trained and equipped; this may also require an openness to appropriate cooperative municipal arrangements)
 - Schools (although City Council has no direct responsibility for the school district, there is a symbiotic relationship that requires our ongoing attention and efforts to support reasonable plans that make the system attractive to families seeking an excellent and affordable education for their children)
- I would use the qualities, abilities and skills identified above to advance these goals and help improve the City.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

I work full-time for a community health center and have certain board and committee meetings that I must attend that I do not have the flexibility to adjust. Most notably, those include health center board meetings on the fourth Thursday of every month (alternating between 6:00 p.m. meetings and 7:30 a.m. phone conferences). In addition, there are events and activities during the year that may require my attendance during normal working hours, in the evenings, or on weekends. However, in general, with adequate advance notice, I would have the ability to flex my schedule to meet the demands of this position. My board is aware of my interest in seeking this position and have given their consent to my application, so long as I maintain an appropriate separation of activities and do not allow it to interfere with my current responsibilities.

State any additional information you would like to have considered.

As my resume indicates, I continue to be an active and engaged member of my community and have been recognized by various independent bodies for my service, including:

- Inaugural Nonprofit Leadership Award by Mandel School Alumni Society, CWRU (2015)
- Judson Smart Living Award (2013)
- Martin Luther King Community Service Award by Cleveland Orchestra (2009)
- Crain's "40 Under 40" award

(See resume for comprehensive listing)


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Please return this form to:

City Manager's Office
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

Danny R. Williams, JD, MNO



Experienced Nonprofit Executive, Legal Counsel, Public Servant

Graduate of top-tier university, law school and graduate school, with extensive experience as a nonprofit executive, public official, fund raiser, practicing attorney, and lecturer. Skilled in managing and motivating human resources; successful architect of fund development and major gift strategies; experienced in leading organizations through periods of external uncertainty; and former high-level public official of a major metropolitan area. Solid record of success in building strategic alliances and leading teams to embrace organizational objectives.

Professional Experience

The Free Medical Clinic of Greater Cleveland, a Federally Qualified Health Center (12/06 – Present)

Responsibilities:

Executive Director - Provides leadership organizationally and among Northeast Ohio community, government and business entities in the shared goal of ensuring access to quality health care to medically underserved individuals and families in Northeast Ohio.

Accomplishments:

- Spearheaded transition of organization to federally qualified health center status
- Secured underwriting to implement new electronic health records system
- Steered revival of endowment campaign, resulting in the successful completion of a \$3 million campaign
- Oversaw the organization's accreditation of its Behavioral Health dept. by C.A.R.F and recognition as a level 3 Patient-Centered Medical Home by N.C.Q.A.
- Organization and volunteers named "Health Care Heroes" by *Crain's Cleveland Business* 3 years running
- Conceived and organized community forums on topics impacting population health, including workforce wellness initiatives and medical marijuana
- Elected in 2010 to two-year term as President of National Association of Free Clinics

Case Western Reserve University – Adjunct Faculty (January 2011- Present) – Instructor for *Ethics and Professionalism for Nonprofit Leaders*, a required course for the Master of Nonprofit Organizations degree from the Mandel School of Applied Social Sciences at Case Western Reserve University.

Attorney/Consultant (May 2006 – November 2006) – Provided legal and planning counsel to businesses, individuals and nonprofit organizations.

Greater Cleveland Partnership (formerly, Greater Cleveland Roundtable) (May 2002 – May 2006)

Responsibilities:

Senior V. P. & General Counsel, GCP - Oversaw the education, workforce development and inclusion activities of this nonprofit business trade group, the product of a merger of the Greater Cleveland Roundtable, Cleveland Tomorrow and the Greater Cleveland Growth Association. Also served as chief legal counsel for this \$25+ million entity, and as executive director of the Roundtable Community Council.

President & Chief Executive Officer, Greater Cleveland Roundtable – Prior to merger, shaped the vision and implementation strategies for this nonprofit, economic inclusion-focused organization, including: coordinating the activities of several partner agencies in a broad-based economic inclusion initiative; served as the catalyst in the development and promotion of programs and activities designed to foster constructive race and ethnic relations.

Accomplishments:

- Provided staff leadership for Commission on Economic Inclusion, a unique regional collaboration of business, institutional and nonprofit leaders committed to achieving measurable progress in the areas of minority business development, and diversity among corporate boards and senior managers
- Produced, in collaboration with the Center for Reducing Health Disparities, a year-long series of programs and policy recommendations designed to raise awareness and develop strategies to eliminate health disparities in Northeast Ohio
- Organized and led a variety of mission-related educational forums, task forces and community dialogues; conceived and helped organize a nationally broadcast NPR program, featuring noted personality, Tavis Smiley, on the media's role in shaping attitudes about race and ethnicity
- Significantly elevated the public profile of the organization and facilitated successful merger of organization into what is now the Greater Cleveland Partnership

American Cancer Society, Ohio Division (May 1995 – April 2002)

Responsibilities:

Major Metro Executive & General Counsel - As Major Metro Executive, responsible for overall management of Division's lead Area Office, located in Cleveland, Ohio, which office consistently raised approximately 20% of the Division's total annual revenue. As chief legal officer for Ohio Division, responsible for managing Division's broad range of legal affairs.

Accomplishments:

- Winner two years running of the Ohio Division Relay for Life Diversity Award
- Served as interim chief administrative officer of Division from June – September 2000, functioning as primary coordinator among Division staff, law enforcement agencies, outside consultants and American Cancer Society National Home Office staff in connection with a major corporate challenge
- Conceived and oversaw planning of Symposium on Complementary and Alternative Cancer Care, a first of its kind event for the Ohio Division, held November 1999
- Represented American Cancer Society, in April 1998, in delegation to Slovak Republic, sponsored by American International Health Alliance, to assist in design of voluntarism and fundraising initiatives for developing NGO sector
- Solicited and negotiated agreement with Cleveland Clinic for the construction, lease and purchase of a new \$3.4 million Cleveland headquarters
- Led, during 1998, community-based campaign to assist Cleveland Mayor Michael R. White in passing local ordinances banning billboard ads for tobacco and alcohol products in residential areas

Cuyahoga County, Ohio (July 1993 – May 1995)

Responsibilities:

County Administrator - Served as the County's chief administrative officer, charged with overseeing the County's then \$700 million budget and supervising the Directors of the County's economic development, human service and criminal justice departments.

Accomplishments:

- Initiated and implemented, in collaboration with various elected County officials, anti-smoking regulations covering all County-owned buildings and vehicles
- Served, *ex officio*, as member of Gateway Development Corporation Board during successful construction of Cleveland's new baseball stadium and basketball arena
- Spearheaded, in collaboration with County officials, implementation of \$115 million budget reduction plan following losses from failed investment activities of elected County Treasurer

Cleveland, Ohio (August 1991 - July 1993)

Responsibilities:

Law Director – Served as chief legal officer and chief prosecutor for City of Cleveland; supervised 50+ lawyer staff charged with representing City officials and as acting mayor during absences of the Mayor from the City.

Accomplishments:

- Represented the City of Cleveland in major negotiations and litigation involving inter-municipal disputes, environmental issues, Internal Revenue Service investigations, significant personal injury claims and other highly sensitive matters
- Oversaw establishment of legal parameters of multi-departmental "Drug House Task Force," a successful initiative designed to address the illegal use of residential properties in the commission of repeated drug offences

Schneider, Smeltz, Ranney & LaFond law firm (April 1979 - July 1991)

Responsibilities:

Partner - Trial attorney concentrating on commercial, contract and employment litigation.

Accomplishments:

- Successfully argued before the Ohio Supreme Court, in a case of first impression, the validity of "golden parachute" employment contracts.
- "AV" rated attorney by Martindale-Hubbell (during active firm practice).

Law Clerk, U. S. District Court, Office of the U.S. Magistrate (June 1978 – April 1979)

Education

UCLA, Anderson School of Management - 2014

Certificate: Health Care Executives Program, sponsored by Johnson & Johnson; elected class representative, given honor of delivering remarks on behalf of the class at graduation

Case Western Reserve University - 2004

Degree: Master of Nonprofit Organizations; Dean's Academic Achievement Award (highest cum. GPA)

Harvard University, John F. Kennedy School of Government - 1994

Certificate: Program for Senior Executives in State and Local Government

University of Michigan Law School - 1978

Degree: J.D.

Princeton University - 1975

Degree: A.B., Psychology

Civic and Charitable Activities

- Member, Cleveland Heights Independent Finance Task Force (August 2015 – November 2015)
- Trustee/Treasurer, Cuyahoga Health Access Partnership (2012 – present)
- President, National Association of Free Clinics (2010 – 2012); Board member (2007 – 2013)
- Trustee, Ohio Association of Community Health Centers (June, 2012 – present)
- Trustee, Policy Bridge (January 2007 – present)
- Trustee/Executive Committee, University Circle, Inc. (January 2007 – present)
- Trustee, Sisters of Charity Foundation (July 2005 – 2014)
- Member, Community Working Group, CWRU School of Medicine, Strategic Planning process (2013)
- Member, Strategic Planning Committee, CWRU School of Nursing, Palliative Care Center initiative (2013)
- Member, Advisory Committee, CWRU Clinical Translational Science Awards (2012)
- Member, 11-member Convention Facilities Authority (September 2004 – Fall 2007)
- Member, Executive Committee, Cleveland/Cuyahoga County Workforce Investment Board (2004 – 2006)
- Secretary, NorTech (April 2005 – May 2006)
- Chair, Cleveland Safety Forces Diversity & Inclusion Task Force (July 2003 – Dec. 2004)
- Member, Visiting Committee, Mandel School of Applied Social Sciences, Case Western Reserve University (February 1999 – 2004)
- Trustee, United Way Services of Cleveland (April 2003 – March 2005)
- Trustee, Corporate Board, Ohio Motorists Assoc. (AAA) (May 2000 – Fall 2007)
- Executive Committee, Cleveland Convention & Visitors Bureau (June 1993 – Dec. 2001)
- Executive Committee, Cleveland Bar Assoc. (July, 1996 – June, 1999)
- Co-chair, Church Council, Church of the Redeemer, United Methodist (2013 - present)

Professional Honors and Achievements

- Awarded Inaugural Nonprofit Leadership Award, Mandel School of Applied Social Sciences Alumni Assn., Case Western Reserve University (2015)
- Awarded Judson Smart Living Award (Health Care category, April 2013)
- Selected to be a "Sponsor" of the Cleveland Cohort of the Robert Wood Johnson-sponsored Ladder to Leadership initiative, designed to train Cleveland's next generation of business and nonprofit leaders. (February 2009)
- Frequent guest lecturer at local institutions, colleges and universities, including Case Western Reserve University, John Carroll University and Baldwin-Wallace College, regarding health care policy, ethics, fund development and nonprofit management, among other topics.

- Awarded the Martin Luther King Community Service Award by Cleveland Orchestra (January 2009)
- Member, Cleveland Educators and Alumni Achievers Hall of Fame (May 2003)
- Awarded Thomas B. Schneider Fellowship, August 2001, providing full tuition for study toward a Master of Nonprofit Organizations degree from Case Western Reserve University.
- Recipient, Carl B. Stokes Award by National Fed. of Black Public Administrators for “outstanding public service ... as the first African American to serve as County Administrator of Cuyahoga County,” Feb. 1996.
- Recipient, Award for Civic Service, The Citizens League of Greater Cleveland, December 1996.
- Charter member, Collinwood High School Hall of Fame (May 1994)
- Honored as one of the “40 Under Forty” who have “made their mark in Northeastern Ohio,” Crain’s Cleveland Business (November 1993)
- Graduate, Leadership Cleveland, Class of 1993.
- Designated “Trial Superstar” by Cleveland Bar Association (November 1992)

Publications

Prescriptions for Change: A Coordinated Strategy to Eliminate Health Disparities in Northeast Ohio (Contributor and Co-Editor), April 2006

Leveling the Field (co-authored with Judith Malone), Profiles in Diversity Journal, May/June 2003.

Educate for a Cure – Knowledge of Risk Factors Provides a Tool for Prevention, Kaleidoscope Magazine, spring 2001 at 90.

Health Road Map – Community Indicators Report A Call to Action for Leaders, Kaleidoscope Magazine, fall 2001 at 80.



City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 1/22/14
(for official use)

Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Julie Love

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: self employed

Position: sales

Length of residence in Cleveland Heights: 13

Are you a registered Cleveland Heights voter? yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

I worked in the accounting and finance field for approximately 10 years, including public accounting. I have the experience and ability to analyze financial statements and balance budgets. In particular, I have a keen desire to spend in ways that keep diversity in our population while working to decrease costs to residents.

Since June, I have attended a number of city council meetings, special improvement district meetings and meetings with business owners. These experiences have furthered my opinion that we need to attract more people and businesses to move into Cleveland Hts. I have the ability to work well with groups, like the SID, on projects, such as the Lee Road street parking meter project, where I met with business owners and helped to get them to join the program.

Throughout the election process, I have been able to organize people and work together with diverse groups of people to meet goals.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

- Bachelors in finance and accounting
- Masters in journalism
- Training and experience in public accounting
- Certified Public Accountant (inactive)
- Operate a business in Cleveland Heights for the past 8 years

Please list your recent community, professional or charitable involvements. List the most recent first.

Treasurer of Ohio University Women's Club

Choir member at Parkside church

As a Parkside volunteer, I help assemble Thanksgiving meals and deliver them personally to residents near the Scranton Rd Bible church

Volunteer financial counselor at Parkside Church

In my business, I have worked with and donated to the following organizations - Geauga Humane, Lake Co Humane, the Cleveland International Film Festival, American Heart Association, Susan G Komen, Cornerstone of Hope, Cedar Fairmount SID and others.

I am very active in the Cleveland Heights community. My children swim at Cumberland every summer, play tennis at Cain Park and skate at the Cleveland Hts community center. We are able to walk to all of these activities from our home. I volunteer my time at my children's school and in their other activities, serving as the communications chair for the Cleveland Heights Sea Serpents swim team.

In the recent election, I came in a strong 4th to the 3 candidates that were elected. I had 3,605 votes, considerably higher than the 5th place candidate.

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

I believe that our city needs to attract more income generating residents who will increase our tax base and reduce the individual burden on all residents.

Our city needs to be more supportive of local businesses and streamline city processes to attract new businesses.

The Independent Finance Task Force report located some disturbing trends, including:

-loss of population

-increase in poverty level from 8% of residents to 20% of residents and

-loss of property value

These trends must be reversed to preserve the Cleveland Heights ways of life - gracious homes within easy walking distance of parks, restaurants and shopping areas, and a diverse population of citizens from all income levels.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

Participating in City Council and Council Committee work is an urgent priority for me, and there are no other activities that will prevent me from being an active member of council.

State any additional information you would like to have considered.

Throughout the most recent election, I was a consistent and single voice on behalf of many working residents who say they cannot afford a tax increase. Over 5,000 residents of our city voted against the tax increase. There should be a voice on council for those people. I will bring a unique perspective and diversity of opinion to the Council. We need to seek out new ways to reverse the course of city, other than raising taxes.

Julie Love

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Cleveland Heights, Ohio 44118



City of Cleveland Heights
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Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 2/1/14
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Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Mike Gaynier

Phone: (home) _____ (cell) _____

Address: _____

Place of Employment: creativechange.biz

Position: Consultant

Length of residence in Cleveland Heights: 9 years

Are you a registered Cleveland Heights voter? Yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

With support throughout Cleveland Heights, I have been encouraged by numerous residents and business owners to seek this appointment to council.

In 2011, I ran for City Council as a first time candidate and received 4976 votes. Subsequently, I served for four years as an officer for the Cleveland Heights Democrats Club, where I energetically engaged and grew our membership. I have been active and influential in very important local elections, including our successful 2013 school district facilities bond issue, and our just passed Issue 53 to protect the future of Cleveland Heights.

Many also know me from Home Repair Resource Center, where I collaborated with a dedicated board and passionate staff on a modernization effort which has resulted in dynamic new leadership and expanded service, accomplished in spite of steady CDBG funding reductions. If selected to serve on City Council, I will focus on consistent, innovative and cost efficient delivery of municipal service, along with wise investment in our future, and pledge to collaborate with our wealth of talented people in Cleveland Heights and on City Council, to find creative, sustainable solutions to the challenges we face.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

Through my life experience I have developed strong communication, management, team building and goal achievement skills. I have lead numerous business and organizational change efforts, and thrive on improvement challenges. I retired from SYSCO Corporation (Fortune Top 100) in 2007, where I enjoyed a successful career assisting individuals, businesses and organizations from numerous leadership positions. My wife, Lisa, and I have a consulting business, creativechange.biz, and work with clients on cultural competence, leadership development, performance and change management, strategic planning, communication and executive coaching. I am also proud to be an American Red Cross Disaster Action Team Leader for Cuyahoga County. Being a first responder on the scene of many disasters and tragedies makes me appreciate the blessings of my life when called on to assist others in need of relief and a helping hand. I am a 1982 graduate of the University of Michigan.

Please list your recent community, professional or charitable involvements. List the most recent first.

Baseball Heritage Museum at League Park (docent volunteer, January 2016)
Democratic Party of Cuyahoga County Executive Committee (Since 2015)
Cleveland Heights Democrats Club (Since 2011, 2 years president, 2 years secretary, current trustee)
N2N Grant Deming Neighborhood (Since 2010, neighborhood organizing, Nextdoor.com)
American Red Cross Cleveland Disaster Action Team (volunteer since 2007, team leader since 2008)
ACLU Cleveland Chapter (trustee 2007-2010, leadership council 2011, speaker's bureau since 2008)
Home Repair Resource Center (trustee and board president 2008-2014, interim director summer 2014)

Most recent professional clients:
City Architecture, strategic planning
Equity Engineering Group, executive coaching
Cleveland Dress for Success, executive coaching
Cleveland State University, cultural competence training for police officers
Lake County Engineers Office, executive coaching
Frantz Ward, LLC, Change Management/cultural competence
Coit Cleaning and Restoration Services, leadership training
Cleveland Center for Eating Disorders (Emily Program), executive coaching

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

My three most important priorities for serving on City Council are:

- (1) Support continued momentum of City Council in finding positive solutions to the complex challenges faced by our community, such as the successful campaign for Issue 53, and the upcoming transition to direct water service from Cleveland.
- (2) Attentively manage my assigned committee responsibilities.
- (3) Be responsive to our citizens, local businesses, public school district and community organizations.

My long term goals for our city are growth and fiscal strength. To attain these goals we must work together to create an environment that fuels innovative economic development, creates more local businesses and employment, and retains our residents while attracting new families to join our community.

I believe I possess the critical skills needed to collaboratively work with council and all of our constituents to continually improve our strategy to achieve these goals, and to grow confidence in our city government.

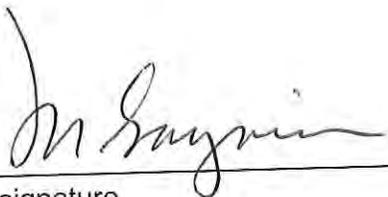
Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

No.

State any additional information you would like to have considered.

A guiding principle in my life is to have a positive impact on others. I value loyalty, ethical behavior, staying well informed, social and community activism, being charitable, physically active and fit, promoting and living in core cities and inner ring suburbs, and respect for others. My life experiences, skills and dedication to my commitments would make me an asset on City Council. I don't shy away from tackling big challenges and making tough decisions, and I am very experienced in how to collaboratively work for our collective betterment.

I am proud to be a resident of Cleveland Heights, and thank you for your consideration of my application to serve on City Council.



your signature

Print Form

Clear Form

Save Form

Please return this form to:

City Manager's Office
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118



City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: January 2016
(for official use)

Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Gretchen G Mettler

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: Case Western Reserve University & University Hospitals Case Medical Center

Position: College Professor and Certified Nurse Midwife

Length of residence in Cleveland Heights: 36 years

Are you a registered Cleveland Heights voter? yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

I have long wanted to be involved with Cleveland Heights governance in some aspect, but career and parenting were barriers until recently. I have a positive outlook. I try to deal with negativity in a positive way (I'm not always successful). I have been a Cleveland Heights home owner for 35 years, which means that for the most part I am happy with my community. I choose to live here, I could live in many different suburbs. I have perseverance and generally stick with a task until it's completed. I have great attention to detail. However, I do not let details paralyze forward movement. I am able to bring people to consensus. I am able to hear the validity of disparate arguments. I can follow the rules and I can be flexible.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

I have a BA in Political Science, I have been interested in government from a very young (middle school) age. My education and employment as a Certified Nurse Midwife have honed my organizational skills. My employment at CWRU in the FPB School of Nursing and the requirements to direct a nationally recognized program have given me opportunities to develop my attention to detail. Working with students has honed my ability to hear multiple perspectives and translate those perspectives to others for their understanding. Working at the school has also helped me grow into understanding what things I have control over and what things I can't control, but could possibly influence.

Please list your recent community, professional or charitable involvements. List the most recent first.

Professional volunteer work: I am currently the Chair of the Board of Review for the Accreditation Commission for Midwifery Education. Once every six months, we review approximately 3 graduate education programs in midwifery for accreditation. This position offers the chance to be a consultant to midwifery program directors on program development. I previously served 2 years on the Board of Review and was involved in the review of about 12 programs. I have also been a site visitor for the Accreditation Commission. As a site visitor, I visited programs providing midwifery education across the country for accreditation reviews.

I have been involved with planning committees and have chaired the continuing education committee for Ohio Nurse Midwife annual meetings

I am currently serving on the Master of Science in Nursing Program Director Search Committee. We are conducting a national search for a new MSN Program Director.

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

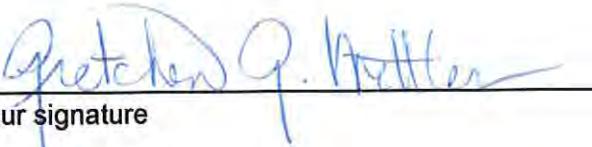
I am interested in stabilizing the housing stock in Cleveland Heights through getting properties into stable property owners' hands (owners and renters), finding income to have the city provide the level of city services surrounding communities have and that Cleveland Heights used to have (timely and thorough housing inspections, and effective snow removal, for instance), and restoring the perceptions that Cleveland Heights is a safe place to work, live and experience recreation in. I would like to have a part, as Cleveland Heights government has a part, in the re-vitalization of Severance, and other commercial segments of Cleveland Hts.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

I see patients one day a week. I can move that day, if I need to to accommodate committee meetings.

State any additional information you would like to have considered.

Over the years I have made use of many of the amenities Cleveland Heights has to offer: after school care and summer camps through the Pavilion as well as using the track at the Pavilion. I've consulted with the Housing Department and requested the Forestry Department for tree lawn trees. I've called the very responsive Police Department with inquiries and reports many times. I was an early adopter of the recycling program. I have always appreciated what others have done to help Cleveland Heights be a great city in which to live. I'd like to be a leader in keeping Cleveland Heights a great place to live.


your signature

Clear Form

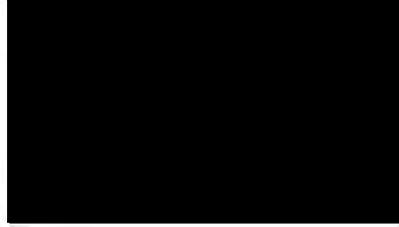
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Cleveland Heights, Ohio 44118

Curriculum Vitae

Gretchen G. Mettler, Ph.D., C.N.M.



Education

1969-1970	Texas Christian University	Fort Worth, TX	
1970-1974	Kent State University	Kent, OH	B A, Political Science
1974-1975	University of Miami	Coral Gables, FL	Graduate study Geography
1976-1978	Youngstown State University	Youngstown, OH	AA S, Nursing
1979-1982	Youngstown State University	Youngstown, OH	BSN, cum laude
1982-1984	University of Minnesota	Minneapolis, MN	MS, focus: Nurse- Midwifery
2000-2010	Kent State University	Kent, OH	Ph.D. College of Education, Curriculum & Instruction

Licenses and Certifications

The American College of Nurse-Midwives, 1984
Certification number 4444
Ohio Registered Nurse (RN-157292)
Ohio Certified Nurse-Midwife (COA #NM-02976)
Ohio Certificate to Prescribe (02976-RX)

Honors & Awards

Sigma Theta Tau, Zeta Chapter, University of Minnesota
2003 ACNM Foundation, Inc Excellence in Teaching Award
2007 NE Ohio Chapter ACNM Most Outstanding Nurse-
Midwife
2007 ACNM Foundation Fellowship for Graduate Education
2007 Commendation from Ohio State Legislature
2008 Crain's Cleveland Business Health Care Hero Nursing
Finalist

Academic Appointments

10/2007 to 09/2015	MSN Program Assistant Director Frances Payne Bolton School of Nursing, Case Western Reserve University, Cleveland, OH
01/2001 to present	Nurse-Midwife Education Program Director
01/2010 to present	Assistant Professor, Frances Payne Bolton School of Nursing
08/2009 to present	
11/1997 to 12/2010	Instructor, Frances Payne Bolton School of Nursing, Case Western Reserve University, Cleveland, OH
08/1985-11/1999	Clinical Instructor, Frances Payne Bolton School of Nursing, Case Western Reserve University, Cleveland, OH

08/1991-02/1995	Clinical Instructor, School of Medicine, Department of Reproductive Biology Case Western Reserve University, Cleveland, OH
11/1997 to 2009	
06/2008 to present	Clinical Assistant Professor School of Medicine, Department of Reproductive Biology Case Western Reserve University

Nurse-Midwife Program Director Activities and School Committee Work

2015	Search Committee for MSN Program Director
2014	Preparation of Self-Evaluation Report for Case Western Reserve University ACME (formerly ACNM DOA) reaccreditation Site visit November 5-7 planning and implementation in collaboration with site visitors 10 year ACME reaccreditation attained February 2015
2004	Preparation of Self-Evaluation Report for Case Western Reserve University ACNM DOA reaccreditation Site visit October 4-6 planning and implementation in collaboration with site visitors 10 year ACNM DOA reaccreditation attained January, 2005
1997 to 2012	Doctor of Nursing Practice graduate entry admission committee
1998 to present	MSN Admission committee
2000-2001	Evaluation Committee
2005 to 2009	Curriculum Committee
2010-2012	Executive Committee
1998	Preparation of Self-Evaluation Report for Case Western Reserve University ACNM DOA reaccreditation. Site visit coordinated with Program Director and Site Visitors 5 year ACNM DOA reaccreditation attained

Classes Taught

Case Western Reserve University:

Fall 1997 - 2006	NURS 457 Labor and Birth All fall semesters
Spring 1998-present	NURS 557 Advanced Midwifery (Integration and Professional Issues) All spring semesters
Fall 1999-2015	NURS 459 Physical Assessment Lab 1-3 Fall semesters
Fall 2005- 2013	NURS 454 Well Woman Health Care Fall semesters
Spring 2005- present	NURS 455 The Childbearing Family Spring Semesters
Fall 2005-present	NURS 502 Inquiry III Evidence-Based Practice
Spring & Summer 2015	NUND 509 Curriculum and Instruction

Nurse-Midwifery Employment

08/2013 to present	Director Centering Pregnancy prenatal care initiative University Hospitals, MacDonald Women's Hospital
09/2012 to April, 2014	Carroll County General Health District Family Planning and Antepartum Clinic 301 Moody Ave. SW Carrollton, OH 44615 Certified Nurse-Midwife
03/2007 to present	University Hospitals Medical Group, Inc OB/GYN Division
01/2004 to 03/2007	MacDonald Physicians, Inc. MacDonald Midwifery Service 11100 Euclid Ave. Cleveland, OH 44106 Certified Nurse-Midwife.

11/1997-01/2004	University Hospitals of Cleveland, MacDonald Midwifery Service 11100 Euclid Ave. Cleveland, OH. 44106 Staff Nurse-Midwife.
08/1996-11/1997	Northeast Ohio Neighborhood Health Services, Inc. 8300 Hough Avenue Cleveland, OH. 44106 Staff Nurse-Midwife.
06/1996-08/1996	University Hospitals of Cleveland Women's Health Center, Cleveland, OH. Part-time. Outpatient women's health care.
02/1995-04/1996	Northcoast Women's Health, Inc. 1450 Belle Ave. Lakewood OH Private practice with Sharon Mikol, M.D. Certified nurse- midwife.
11/1987-02/1995	University Hospitals of Cleveland 12/87-10/91 Women's Health Center. Staff nurse-midwife.
02/1987-08/1988	Greater Cleveland Planned Parenthood, 3135 Euclid Avenue, Cleveland, OH. Part time. Reproductive and contraceptive care
07/1985-11/1987	Booth Memorial Hospital, 1881 Torbenson Drive, Cleveland, OH Full-time. Certified nurse-midwife. Full scope nurse midwifery care of a low-risk population at an out of hospital birth center. Senior nurse-midwife staff hiring and scheduling and patient advocacy.
05/1986-09/1987	Lake County Family Planning Association, Painesville, OH. Part time. Reproductive and contraceptive care of women.
03/1984-07/1985	Planned Parenthood of Mahoning Valley, Inc., 77 East Midlothian Blvd. Youngstown, OH Part-time. RN Family planning clinic Full-time. Clinic Manager and nurse-practitioner, family planning and prenatal clinic.

Grants Effort

2012 CMS collaborative application from University Hospitals for financial support for graduate nursing education.

Grants Awarded

2015 Primary Contact for \$35,000 March of Dimes grant with Avril Albaugh, LISW "Enhancing the Mental Health and Well Being for UMWH/CP Patients" from 2/1/2015-1/31/2016

2009 C.A.P.E. Carol Savrin, Principle, scholarship funding for MSN students

Publications

Hunter, LH, Diegmann, E, Dyer, JM, Mettler, GG, Ulrich, S, Agan, DL. 2007. Do it my way! Midwifery students' perceptions of negative clinical experiences and negative characteristics and practices of clinical preceptors. *Canadian Journal of Midwifery Research and Practice* (6) 1, 19-37.

Mettler, GG (2004) Media Review: Cloherty J. P., Eichenwald E. C., Stark A. R., (2004). Manual of neonatal care, (5th Ed). Lippincott Williams & Wilkins, New York, NY. *Journal of Midwifery and Women's Health*, 49 (6), 2004.

Mettler, GG, Adams-Tufts, KB, Phipps, WJ. Management of Persons with Sexually Transmitted Diseases. In Phipps, WJ, Sands, JK, Marek, JF. (2002). Medical Surgical Nursing: Concepts in Clinical Practice (7th ed.). St. Louis: Mosby

Rosenthal, G.E., Mettler, G., Pare, S. Riegger, M., Ward, M., and Landefeld, C.S.(1990). A new diagnostic index for predicting cervical infection with either chlamydia trachomatis or Neisseria Gonorrhoeae. Journal of General Internal Medicine. 5: 319-326.

Rosenthal, G.E., Mettler, G., Pare, S., Riegger, M., Ward, M., and Landefeld, C.S. (1989). The Accuracy of Experienced Nurse Clinicians' Estimates of the Probability of Chlamydial infection of the cervix. Medical Decision Making., 9:319 (abstract).

Reviewer

Jones and Bartlett Publishers. Normal Newborn textbook as yet unnamed chapters: Newborn Discharge Timing, Hyperbilirubinemia of the Newborn > 35 Weeks Gestation, Infection in the Neonate. October, 2015

Youngkin EQ & Davis MS. Women's Health: A primary care clinical guide (3rd ed). Stamford, CT: Appleton & Lange. (2004)

Training and Health Communications Branch, Division of STD Prevention, CDC "STD Curriculum for clinical educators" Gonorrhea Module. January, 2004

Training and Health Communications Branch, Division of STD Prevention, CDC "STD Curriculum for clinical educators" Chlamydia Module. January, 2003.

Walsh, L V. 2001. Midwifery: Community-based care during the childbearing year. W.B. Saunders Company.

Presentations

Mettler, G., Kushner, L, Hildebrand, V. Hard Labor; Birth in the 19th century and today. Panel Discussant Dittrick Museum Cleveland, OH September 25, 2015.

Boyer, D., Johnson, P. Mettler, G. ACME Site Visitor/BOR Workshop & Training ACNM 60th Annual Meeting Washington, DC June 29, 2015

Boyer, D., Johnson, P., Maurer, H., Mettler, G. Maximizing Educational Quality through the ACME Criteria. ACNM 60th Annual Meeting Washington, DC June 28, 2015

Franklin, M., Kay, R., Mettler, G. "Difficult Conversations with Students and Midwives: Tips and Tools for Preceptors". Northeast Ohio Chapter American College of Nurse Midwives St John Medical Center, Westlake, OH. December 3, 2014

Melton, T, Mettler, G., Larkins-Pettigrew, M. "Bottlenecks, Barriers and Blind Spots: Scaling Up Guyana's Midwifery Education and Practice for Now and the Future". Innovations in Medical Education, Case Western Reserve University School of Medicine's Annual Education Retreat Cleveland, OH March 6, 2014.

Mettler, G and Hetrick, P. "From the Womb to the Playroom: Centering Parenting". 58th Annual Meeting & Exhibition Nashville, TN May 31, 2013.

Mettler, G. "Treating Nurse-Midwife Students with Care: Considerations for Midwifery Clinical Faculty" 56th ACNM Annual Meeting San Antonio, TX May 26, 2011.

Mettler, G. "Treating Nurse-Midwife Students' with Care: A Grounded Theory Study of Nurse-Midwifery Education. Considerations for APN Clinical Faculty". Frances Payne Bolton School of Nursing, Cleveland, OH, October 19, 2010.

Hetrick, P., Mettler, G., Raffis, A., Kay, R., Gervais, G., Wright, K., Gaines, T.

“Improving Perinatal Outcomes and Access to Care: An Advanced Practice Quality Initiative at University Hospital MacDonald Women’s Hospital”

Mettler, G. and Brady, N. “Using Innovation to Achieve Educational Excellence: Teaching Evidence-Based Practice to APN Students.” University Hospitals Case Medical Center, Nursing Research Poster Session, Cleveland, OH, May 8, 2008.

Mettler, G. “Female Genital Surgery/Mutilation: A critical discourse of how a cultural construct is affected by education.” Kent State University 9th Celebration of Scholarship, Kent, Ohio. April 7, 2003.

Mettler, G. and Narsavage, G. Developing Leadership in Nurse-Midwife Students a presentation at “Health for all: the New Agenda – Nursing and Midwifery’s contribution” The Third International Conference of the Global Network of WHO Collaborating Centres for Nursing and Midwifery. Manchester, UK. July 26, 2000

Co-presenter, Substance Abuse and Pregnancy, University Hospitals of Cleveland, October 1988.

Community presentations

- 07/17/15 Mettler, G. Antepartum care refresher Lorain County Health Department Visiting Nurses
- 2015 Mettler, G., Winkfield, M, Gaines, T, Gervais, G. June 20, 2015 Centering Pregnancy. One Life, One Voice, One Community; Every baby deserves a 1st birthday. June 20, 2015. Cleveland, OH
- 2014 Mettler, G. The MSN Program at FPB, May 22, 2014. Baldwin Wallace University second year nursing students.
- 2013 Mettler, G. “Centering Pregnancy Program at University Hospitals”. Cuyahoga County WIC Program staff, MetroHealth System, Cleveland, OH August 1, 2013.
- 2012 Mettler, G. “The Big Day!” Stork’s Nest, St John Lutheran Church, Akron, OH. August 18, 2012

MEDIA CONTACTS

July 30, 2009. Families opt to have children at home (Sun Press). As the Director of the nurse-midwife education program at CWRU, Gretchen Mettler was asked to respond to the issue of home birth. http://blog.cleveland.com/parmasunpost/2009/07/families_opt_to_have_children.html

November 16, 2010 Dittrick history center has exhibit on childbirth, midwifery (Plain Dealer). Following a lecture marking the opening of an exhibit on Madame du Courdry’s obstetric manikin, Gretchen Mettler was interviewed for a modern perspective on midwifery. http://www.cleveland.com/healthfit/index.ssf/2010/11/exhibit_on_midwifery.html

March, 24 2012. Protesters in Cleveland condemn contraception coverage in federal health insurance mandate. Dr. Gretchen Mettler was asked to provide accurate background information about contraception and emergency contraception for the article. http://www.cleveland.com/metro/index.ssf/2012/03/protesters_condemn_president_o.html.

Other Professional Accomplishments

- 2014 MacDonalld Women’s Hospital Case Medical Center representative to the regional Ohio Equity Institute

2013-2014 Continuing Education Chair, All Ohio Nurse-Midwives Retreat: 2014 Forward. February 7-9, 2014. Akron-Cuyahoga Falls Sheraton, Cuyahoga Falls, OH

2007-2008 Chair, Planning Committee, All Ohio Nurse-Midwives Retreat: 2008 Forward. February 1-3, 2008. Cherry Valley Lodge and Waterpark, Newark, OH

2004-2005 Chair, Planning Committee, All Ohio Nurse-Midwives Retreat: 2005 Forward. February 4-6, 2005. Sawmill Creek Lodge and Resort, Huron, OH

2003- present
02/1993-04/1995 National Health Service Corps Ambassador
Clinic Redesign Committee for Women's Health Center.
Funded by the Robert Wood Johnson Foundation and The Pew Charitable Trusts "Program to Improve Patient Care." Committee to develop a team concept for delivering care to WHC patients, to increase clinic efficiency and productivity, decrease patient time in clinic, increase care giver continuity and improve patient satisfaction.

05/1989-10/1989 Consultant to Cleveland Regional Perinatal Network for the preparation of Substance Abuse and Pregnancy: A Nurse's Guide, a videotape for nursing education. Spectrum Productions.

Organizations

03/84-present American College of Nurse-Midwives
2005-2006 Division of Education, Midwifery Promotion Section Chair

1999 -present Accreditation Commission for Midwifery Education (ACME) (formerly Division of Accreditation of the American College of Nurse-Midwives)

1999-2012 Site Visitor Panel
06/2012-06/2015 Board of Review (BOR)
07/2015-present Chair BOR

2001- present Directors of Midwifery Education (DOME)
1987 to 1998 ACNM Certification Council, Inc., Examination Proctor
2003-2006 Northern Ohio chapter of ACNM Chapter co-chair,
Trinity Cathedral Cleveland, OH

1997-2008 Teacher, Godly Play
1999-2000 Dean's Search Committee
1996-present Lector
2008- 2014 Cedar Hills Camp and Conference Center
Camp Nurse for overnight youth camp; 1 week in June or July annually



City of Cleveland Heights
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RESIDENT BIOGRAPHICAL INFORMATION FORM

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Name: James K Roosa

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: Roosa Co., LPA

Position: Attorney, Law Professor

Length of residence in Cleveland Heights: 12 years

Are you a registered Cleveland Heights voter? Yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

My experience on as a Trustee of the CH-UH Libraries, and as a member of the Cleveland Heights Administrative Services Commision, has afforded me an invaluable opportunity to see first hand the needs of our city government and our community, and to work cooperatively with my fellow committee members and trustees in addressing those needs.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

My legal training (and my experience as a court-appointed mediator) allows me to quickly and efficiently analyze a wide variety of problems and to come up with workable and practical solutions, while respecting all participants. I helped found the Forest Hill ThunderRun solely to build community by donating its annual proceeds to Heights-based charities.

Please list your recent community, professional or charitable involvements. List the most recent first.

Cleveland Heights-University Heights Board of Trustees (2010-present)

Cleveland Heights Administrative Services Commission (2005-2010)

Co-Founder, Forest Hill ThunderRun 5-K Charity Run (2009-2015)

Forest Hill Church, Elder (2010 to present)

Legal Aid Society, Past Trustee

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

I would like to see Cleveland Heights gain in population, rather than lose population.

I would like to see our property values increase, not decrease.

I would like to see community-building events that foster good relations between all citizens.

I would like to see new and creative ways of enhancing the City's revenue.

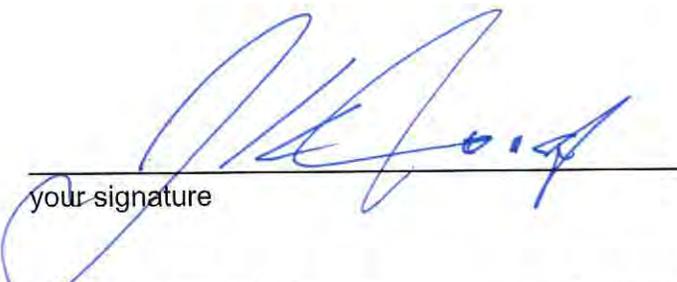
I would like to see more businesses locate in Cleveland Heights.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

My law practice and teaching schedule are intentionally flexible. This flexibility has allowed me to fully participate in my role as a CH-UH Library Trustee (which also holds its meetings at various day/evening times). It has also allowed me, as a single Dad, to be an active participant in my children's lives and education.

State any additional information you would like to have considered.

Please see my attached resume.


your signature

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Please return this form to:

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City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

JAMES KING ROOSA

PROFESSIONAL EXPERIENCE

- 1999- Present ROOSA CO., LPA (*Principal*)
Cleveland, Ohio; www.roosalaw.com
General counsel to closely held enterprises; Entity formation (corporations, limited liability companies, partnerships) mergers and acquisitions, financing, contracts, licensing, real estate, trademark and copyrights, business litigation, non-profit entities
- 2011- Present Cleveland State University – Adjunct Professor
- 1996-98 CALFEE, HALTER & GRISWOLD (*Attorney*)
Cleveland, Ohio
General corporate, mergers, acquisitions, divestitures, licensing, securities
- 1990-96 AMERICAN GREETINGS CORP. (*Assist. Gen. Counsel*)
Cleveland, Ohio
General corporate, real estate, securities, intellectual property, mergers and acquisitions, bankruptcy, antitrust, business litigation

COMMUNITY SERVICE

- Cleveland Heights-University Heights Libraries (Trustee 2010-present, former President)
- Cleveland Heights Administrative Services Commission (2005-2010)
- Co-Founder, Forest Hill ThunderRun Charity 5-K run
- Legal Aid Society of Greater Cleveland (Former Trustee)

EDUCATION

- 1987 CASE WESTERN RESERVE SCHOOL OF LAW (J.D.)
Cleveland, Ohio
Juris Doctor
Honors and Activities; Law Review, Student Bar Association Board of Governors
- 1982 YALE UNIVERSITY - (M.M.)
New Haven, Connecticut
Honors and Activities; Graduate School Senate,
Dean's Advisory Committee
- 1980 OBERLIN COLLEGE (B.M.)
Oberlin, Ohio
Honors and Activities; Haskell Graduate Fellowship

PERSONAL INFORMATION

- 12-year resident of Cleveland Heights
- Two children (ages 17 and 15) enrolled in CH-UH District
- Elder, Forest Hill Presbyterian Church



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Name: KEBA SYLLA

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: Baldwin Wallace University

Position: PROFESSOR

Length of residence in Cleveland Heights: 18 years

Are you a registered Cleveland Heights voter? yes

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

I have a phd in public Administration and a MA in criminal Justice studies. As a trained public Administrator, I will bring special skill for administrative reforms on finance and budget issues personnel and others. I also have skill regarding crime, a police matters including security & safety.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

I am an university professor with a Ph.D in public Administration and a Master's in criminal Justice studies. I also served for 10 years on CAC with the city of Cleveland Hts. I was the chair of CAC for 2 years. I will bring a quality and new perspective on the Council.

Please list your recent community, professional or charitable involvements. List the most recent first.

I was a member of CAC for 10 years and a member of Reaching Hts, since 2013

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

I have 3 goals: to accelerate the hiring of an economic Director, so this individual will make, the city develops a new era of business across the town. second, I am focusing on economic development third, a new leadership to focus on efficiency and effectiveness in the city administration. finally, I will focus on to balance and diversity.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

NO.

State any additional information you would like to have considered.

I have been a member of this community for the past 18 years. I have been many times, which proves that I love this city and its community. I served 10 years on the CAC, where I brought a quality a new perspective on city matters. I love to serve.

your signature

Debra Sella

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Cleveland Heights, Ohio 44118

Curriculum Vita
KEBA SYLLA



Education

PhD in Public Administration, 2011

The University of Akron, Akron, OH

Dissertation: Addressing the Brain Drain of African Medical Professionals to Western Countries

M.A. in Criminal Justice Studies, 2006

Kent State University, Kent, OH

B.A. in Criminal Justice Studies, 2004

Kent State University, Kent, OH

B.A. in History, 1996

University of Metz-Paul, Verlaine, France

Languages

Fluent in English, French, Spanish, and in several West African dialects: Bambara, Fulani, Mandingo

Academic Positions

Adjunct Professor, Department of Foreign Languages and Literature Baldwin Wallace University, Berea, OH	08/2013 to Present
Adjunct Professor of Criminal Justice, Sociology Department The University of Akron, Akron, OH	03/2006 to Present
Adjunct Professor, Sociology/Justice Studies Department Kent State University, Kent, OH	2011
Graduate Assistant/CDBG Grant research for Institute of Health and Social Policy, The University of Akron, Akron, OH	08/2007 to 05/2010
Instructor, Upward Bound Cuyahoga Community College Eastern Campus, Cleveland, OH	11/2002 to 07/2011

Professional Employment

Translator/Interpreter, International Services Center Cleveland, OH	01/10/2000 to 04/25/2005
Intern Probation Officer, Cuyahoga County Adult Probation Department Cleveland, OH	7/15 to 8/20/2003
Instructor of French, Spanish, History, Upward Bound Program Cuyahoga Community College Metro Campus, Cleveland, OH	03/2001 to 05/2002
Journalist intern at "Voice of America" French to Africa Division Washington, DC	01/1997 to 05/1997
Radio Broadcast Journalist, Radio France International Paris, France	08/1990 to 11/1995

Publications

- Sylla, K. (2014). Challenges to democratic governance in developing countries. In G. M. Mudacumua & G. Morçol (Eds.), *Defining corruption in the cultural context of Sub-Saharan Africa* (pp. 171-179). New York, NY: Springer.
- Sylla, K. (in press). Addressing the revitalization of Ohio's small towns and urban centers in an era of increased bashing rhetoric about the government's role in political discourse. *The International Journal of Civic, Political, and Community Studies (International Journal of Humanities)*.
- Sylla, K. (2012). The rule of law in bureaucratic bashing era of individualism: The case of immigration. *The International Journal of Civic, Political, and Community Studies (International Journal of Humanities)*, 10(1), 41-53. Virtual presentation at the 10th International Conference on New Directions in the Humanities, Montreal, Quebec, Canada, June 2012.
- Sylla, K. (2011). Political Islam in West Africa and the Sahel. A review. *International Journal of Humanities and Social Sciences*, 1(10).
- Cox III, R. W., Plagen, G., & Sylla, K. (2010). The leadership-followership dynamic: Making the choice to follow. *Interdisciplinary Social Sciences*, 5, 37-52.

Articles Reviewed for the *International Journal of Humanity, Civic, Political, and Community Studies*

- A big mistake: England's loyalty to the vested rights theory. (2012).
- The rhetoric of minority government. (2012).

Framing the strain, resource mobilization, attrition through enforcement, and the nativist trifecta: The goal, the players, and the fallout of Arizona's movement against irregular migrants. (2011).

Presentations

Addressing the Revitalization of Ohio's Small Towns and Urban Centers in an Era of Increased Bashing Rhetoric About the Government's Role in Political Discourse. Presented at a Conference by the *International Journal of Humanity, Civic, Political and Community Studies*, Madrid, Spain, June 2013.

Rule of Law in Bureaucratic Bashing Era of Individualism: The Case of Immigration. Presented at a Conference by the *International Journal of Humanity, Civic, Political and Community Studies*, Montreal Quebec, Canada, June 2012.

Defining Corruption in the Cultural Context of Sub-Saharan Africa. Presented at Conference on Good Governance in Africa, Philadelphia, PA, August 2012.

Participant as a graduate student at American Society of Criminology Conference, Nashville, TN, November 2004

Participant as a graduate student at Academy of Criminal Justice Sciences Annual Conference Chicago IL, September 2004

The Role of Senegalese Women in African Colonial Liberation Movement: Black Studies Program, Cleveland State University, Cleveland, OH, 1999.

Awards and Honors

Certificate of Appreciation Upward Bound Program Summer Enrichment Institute Cuyahoga Community College, Cleveland, OH, 2002, 2010

Certificate of Appreciation for Service: Citizens Advisory Committee, Community of Development for Block Grant administration with the City Council of Cleveland Heights, OH since 2006.

Professional Organizations

Golden Key International Honor Society
Alpha Phi Sigma, National Criminal Justice Honor Society
Member of Citizen Advisory Committee, Cleveland Heights, OH
Chair of Financial Sub-committee, Cleveland Heights, OH



City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

RESIDENT BIOGRAPHICAL INFORMATION FORM

DATE RECEIVED: 2/5/16 5:15
(for official use)

Thank you for your interest and willingness to serve Cleveland Heights. To be considered for appointment to Cleveland Heights City Council, please answer all questions on this form. Attach your resume to your completed form. Please return the completed form to the City Manager's Office, Cleveland Heights City Hall, 40 Severance Circle, Cleveland Heights, Ohio 44118 or submit this form as an email.

Name: Dr. Angela Isom

Phone: (home) [REDACTED]

Address: [REDACTED]

Place of Employment: Henry Johnson Academy

Position: Director

Length of residence in Cleveland Heights: 2 years

Are you a registered Cleveland Heights voter? Not yet

What special qualities, abilities, skills, insights or perspectives do you possess which would be of value in serving on Cleveland Heights City Council?

While money does not solve all problems, it can be helpful when dealing with a crisis. I am an experienced grant writing and researcher. These skills can be helpful for a city's administration. I am also a creative problem solver and solution seeker. As the Director of a school, I am constantly challenged to overcome obstacles. I have been successful in this role since 2004 despite a changing economy. Lastly, I was a low-income single mom before I became a wife and a Doctor. This keeps my attitude and perspective mindful of what my constituents may be enduring as I am making decisions on their behalf.

What educational training (formal or informal), employment and other life experiences have helped you develop the qualities, abilities, etc., described above?

Doctorate of Educational Leadership
Director of a High School & Community Center
Masters Degree in Mental Health Counseling & A Counseling License
Masters Degree in Education
Bachelors Degree in Business Administration
Training from Harvard University & Case Western Reserve University

Please list your recent community, professional or charitable involvements. List the most recent first.

In February 2016, I nominated devoted residents of Cuyahoga County for White House Awards that will be signed by President Obama to thank them for their contributions to the Henry Johnson Academy and the city of Cleveland.

In August 2015, I secured Councilman Zack Reed as a speaker for an event with young adults. They were inspired to seek political careers. Additionally, they were able to meet an individual that had become successful despite mistakes earlier in his life. Many of them respected him because he admitted that he is working on becoming a better person.

In July 2015, I received a proclamation from the City of Cleveland's Mayor for founding the Henry Johnson Academy and for all of the lives that have been changed by its contributions to the residents of Cleveland.

What are your goals for our community and are there areas in which you believe the City needs improvement? How would your service on city Council help achieve those goals and improve the City?

My goals for our community are: 1) to make education more attainable for residents of Cleveland Heights via partnerships, and 2) empower families by providing more family oriented activities in our city (and rewarding families that participate). As indicated, my main areas of concern are education and families.

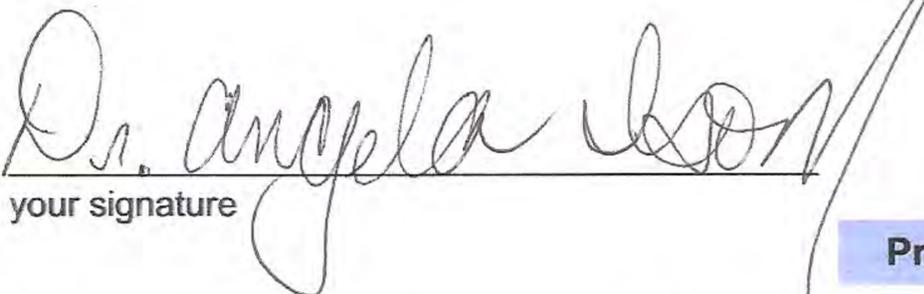
I believe that my service on city Council can help achieve these goals and improve the City because I am diligent and hardworking. Also, I have an entire student body that stands behind me. Their families are also willing to assist me in contributing to the betterment of the city of Cleveland Heights.

Do you have other responsibilities which would prevent you from participating in City Council and Council Committee work during certain hours or on certain days?

No. I am the Director of a school so I work daily. However, I can leave the office for reasonable amounts of time because I have help with my duties, especially if I am given some notice.

State any additional information you would like to have considered.

I am in constant prayer for the City of Cleveland Heights. I would never openingly pray at a Council meeting unless it were requested. Nevertheless, my heart is devoted to this city and the well-being of its families so I pray daily.


your signature

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Please return this form to:

City Manager's Office
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, Ohio 44118

Angela M. Isom



OBJECTIVE:

To secure a position as a member of the Cleveland Heights City Council that will allow me to assist families in need of support and guidance.

SUMMARY OF QUALIFICATIONS:

- Founded the National Domestic Violence Newsletter
- Solidified partnerships between numerous agencies in the City of Cleveland
- Secured grant funds from local and federal sources for local families
- Earned LPC and Masters Degree in Professional Counseling
- Earned a Doctorate Degree in Education
- Developed book clubs for disadvantaged families in Cuyahoga County

EDUCATION:

M.A. Professional Counseling, 1/12-5/13
Liberty University (Online), Lynchburg, VA

Ed.D. Educational Leadership, 8/99-10/05
Argosy University, Sarasota, FL

M.Ed. Adult Learning and Development, 6/98-6/99
Cleveland State University, Cleveland, OH

B.S. Business Administration, 9/93-6/97
David N. Myers College, Cleveland, OH

CERTIFICATIONS:

Offender Workforce Development Specialist Certification, 12/05-5/06
Ohio Department of Rehabilitation and Correction, London, OH

Certificate in Youth Resiliency (Treu-Mart Fellowship), 3/05-1/06
Case Western Reserve University, Cleveland, OH

College Admissions Certificate (College of Education), 6/01-10/01
Harvard University, Cambridge, MA

COUNSELING EXPERIENCE:

Director (half-time)

Henry Johnson Center, 7/05-Present

Duties: Helping clients locate and attain resources, discussing goals and interventions with clients, evaluating client needs, managing caseloads, conducting intakes, recruiting participants, serving on various committees and boards, securing funding, supervising staff, developing marketing campaigns, designing family oriented programs, and reviewing treatment plans.

Intern

Guidestone Ohio, 10/12-5/13

Duties: Summarized case notes, co-facilitated anger management groups, conducted research, counseled high school aged students, attended bi-weekly sessions for supervision, and provided workshops for reentry students.

TEACHING EXPERIENCES:

Senior Professor (part-time)

Tiffin University (Elyria and CCC locations), 08/03-12/11

Duties: Taught accelerated business, English, and psychology courses to reentry students, facilitated online and on campus courses, and graded assignments.

Instructor

Remington College, 02/09-04/10

Duties: Conducted research, taught English and Business courses, graded assignments, and tutored students.

Continuing Education Lecturer (Temporary)

Cleveland State University, 01/99-01/00

Duties: Developed curriculum, taught business technology courses, authored study guides for courses, conducted research, and graded assignments.

PRACTICE AND ADMINISTRATION EXPERIENCES:

Academic Coordinator

Cuyahoga Community College, 01/04-08/05

Duties: Mentored and advised low-income youth, recruited students, hired and supervised a team of tutors, designed and facilitated workshops and summer programs, evaluated programs, and served as a liaison between Local School Districts and Cuyahoga Community College.

Academic Advisor

Cuyahoga Community College, 08/01-01/04

Duties: Developed curriculum, taught courses and workshops on college readiness, conducted research, recruited students, and advised low-income first generation college students.

REFERENCES AVAILABLE UPON REQUEST